Board of Directors

REGULAR MEETING

November 10, 2026, at 6:00 p.m.

W welcoming — Be warm, grateful, and fun

H humble — Be selfless, generous, and kind

O original — Be creative, impactful, and unique



3021 Fullerton Road, Rowland Heights, CA 91748 · 562.697.1726 · RWD.org

AGENDA

Regular Meeting of the Board of Directors
3021 Fullerton Road
Rowland Heights, CA 91748
November 10, 2026 -- 6:00 PM

Agenda materials are available for public review at https://www.rwd.org/agendas-minutes/. Materials related to an item on this Agenda submitted after distribution of the Agenda packet are available for public review at the District office located at 3021 Fullerton Road, Rowland Heights, CA 91748.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL OF DIRECTORS
Anthony J. Lima, President
Vanessa Hsu, Vice President
Robert W. Lewis
Szu Pei Lu-Yang
John Bellah

ADDITION(S) TO THE AGENDA

PUBLIC COMMENT ON NON-AGENDA ITEMS
Any member of the public wishing to address the Board of Directors regarding items not on the agenda within the subject matter jurisdiction of the Board should do so at this time. With respect to items on the agenda, the Board will receive public comments at the time the item is opened for discussion, prior to any vote or other Board action. A three-minute time limit on remarks is requested.

Any person may make a request for a disability-related modification or accommodation needed for that person to be able to participate in the public meeting by telephoning Gabriela Palomares, Executive Services Manager, at (562) 383-2323, or writing to Rowland Water District, at 3021 Fullerton Road, Rowland Heights, CA 91748. Requests must specify the nature of the disability and the type of accommodation requested. A telephone number or other contact information should be included so that District staff may discuss appropriate arrangements. Anyone requesting disability-related accommodation should make the request with adequate time prior to the meeting in order for the District to provide the requested accommodation.

Any member of the public wishing to participate in the meeting, who requires a translator to understand or communicate in English, should arrange to bring a translator with them to the meeting.

DIRECTOR REMOTE PARTICIPATION PURSUANT TO GOV. CODE §54953(f)
- Notifications Due to Just Cause
- Requests Due to Emergency Circumstances

1. CONSENT CALENDAR

All items under the Consent Calendar are considered to be routine matters, status reports, or documents covering previous Board instruction. The items listed on the Consent Calendar will be enacted by one motion unless separate discussion is requested.

1.1 **Approval of Minutes of the Regular Board Meeting Held on October 13, 2026**
Recommendation: The Board of Directors approve the Minutes as presented.

1.2 **Approval of Minutes of the Special Board Meeting Held on October 27, 2026**
Recommendation: The Board of Directors approve the Minutes as presented.

1.3 **Demands on General Fund Account for October 2026**
Recommendation: The Board of Directors approve the demands on the general fund account as presented.

1.4 **Investment Report for September 2026**
Recommendation: The Board of Directors approve the Investment Report as presented.

1.5 **Water Purchases for September 2026** - *For information only.*

1.6 **California Reservoir Conditions** – *For information only.*

Next Special Board Meeting: November 24, 2026
Next Regular Board Meeting: December 8, 2026

2. ACTION ITEMS

This portion of the Agenda is for items where staff presentations and Board discussions are needed prior to formal Board action.

2.1 **Review and Approve Directors' Meeting Reimbursements for October 2026**
Recommendation: The Board of Directors approve the Meeting Reimbursements as presented.

2.2 **RWD Resolution No. 11-2026, Nomination of Dusty Moisio to the Watermaster Board Established Under the Puente Basin Judgment (Los Angeles County Superior Court Case No. C369220)**
Recommendation: The Board of Directors adopt Resolution No. 11-2026.

2.3 **RWD Resolution 11.1-2026, Approving an Extension of the Pomona-Walnut-Rowland (PWR) Joint Powers Agreement**
Recommendation: The Board of Directors adopt Resolution No. 11.1-2026.

2.4 **RWD Resolution No. 11.2-2026, Amending the District's Personnel Rules and Regulations Applicable to Compensation, Hours, and Benefits**
Recommendation: The Board of Directors adopt Resolution No. 11.2-2026, amending the District's Personnel Rules and Regulations Applicable to Compensation, Hours, and Benefits.

2.5 **Consider Award of Construction Contract to G.M. Sager for the Reservoir Retaining Wall Installation Project**
Recommendation: The Board of Directors authorize the General Manager to proceed with the Reservoir Retaining Wall Installation Project in the amount of $2,539,678, subject to verification of the apparent low bidder's responsiveness and responsibility, receipt of required bonds and insurance, and final legal review of the contract documents.

3. **INFORMATION ITEMS**
   - 3.1 **Association of California Water Agencies – Proposed Amended and Restated Bylaws**
   - 3.2 **Pass-Through Rates**
   - 3.3 **Discussion Regarding the Anticipated Board Reorganization Process for the Officer Positions for Calendar Years 2027 and 2028**
   - 3.4 **Discussion Regarding Arrangements for Administration of Oaths of Office for Reappointed Board Members**

4. **PUBLIC RELATIONS**
   - 4.1 **Community Connections** — Elisabeth Mendez
   - 4.2 **Communications Outreach** — CV Strategies

5. **DISCUSSION OF UPCOMING CONFERENCES, WORKSHOPS, OR EVENTS**
   (*Including items that may have arisen after posting of the agenda)*

6. **LEGISLATIVE INFORMATION**

7. **REVIEW OF CORRESPONDENCE**
   - 7.1 **Ethan De Anda's Letterman Legacy Foundation**

8. **COMMITTEE & ORGANIZATION REPORTS** *(verbal reports)*
   - 8.1 **Joint Powers Insurance Authority (JPIA)** — Directors Lu-Yang/Hsu
   - 8.2 **Three Valleys Municipal Water District (TVMWD)** — Directors Lima/Bellah
   - 8.3 **Association of California Water Agencies (ACWA)** — Directors Lewis/Bellah
   - 8.4 **Puente Basin Water Agency (PBWA)** — Directors Lewis/Lima
   - 8.5 **Project Ad Hoc Committee** — Directors Lima/Lu-Yang
   - 8.6 **P-W-R Joint Water Line Commission** — Directors Lima/Bellah
   - 8.7 **Rowland Heights Community Coordinating Council (RHCCC)** — Directors Lu-Yang/Bellah
   - 8.8 **California Special Districts Association (CSDA) SGV Chapter** — Director Bellah
   - 8.9 **Local Agency Formation Commission (LAFCO)** — Director Lewis

9. **OTHER REPORTS AND COMMENTS**
   - 9.1 **Finance Report** — Mrs. Malner
   - 9.2 **Operations Report** — Mr. Davidson
   - 9.3 **Project Updates** — Mr. Moisio
   - 9.4 **Personnel Report** — Mr. Coleman

10. ATTORNEY'S REPORT Mr. Joseph Byrne

11. CLOSED SESSION

a. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
Paragraph (1) of subdivision (d) of Government Code Section 54956.9
Name of case: San Juan Water District et al. v. State Water Resources Control Board, Sacramento County Superior Court, Case No. 25WM000238. Rowland Water District is a party in the case.

b. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
Paragraph (1) of subdivision (d) of §54956.9
Names of Cases: In re: Aqueous Film-Forming Foams Product Liability Litigation, Master Docket MDL No. 2:18-mn-2873-RMG; City of Camden v. Carrier, No. 2:26-cv-02805-RMG; City of Camden v. Amerex Corporation, No. 2:26-cv-02798-RMG; City of Camden v. Archroma U.S. Inc., No. 2:26-cv-02802-RMG; City of Camden v. Nation Ford Chemical Company, No. 2:26-cv-02806-RMG; all pending in the United States District Court for the District of South Carolina; Proposed Settlement Agreements with Public Water Systems.

12. RECONVENE/REPORT ON CLOSED SESSION

General Manager and Directors' Comments

Future Agenda Items

Late Business

No action shall be taken on any items not appearing on the posted agenda, except upon a determination by a majority of the Board that an emergency situation exists, or that the need to take action arose after the posting of the agenda.

ADJOURNMENT

Minutes of the Regular Meeting
of the Board of Directors of the Rowland Water District
October 13, 2026 – 6:00 p.m.
3021 Fullerton Road
Rowland Heights, CA 91748

UNAPPROVED MINUTES

PLEDGE OF ALLEGIANCE

ROLL CALL OF DIRECTORS
President Anthony J. Lima
Vice President Vanessa Hsu
Director Robert W. Lewis
Director Szu Pei Lu-Yang (arrived at 7:07 p.m.)
Director John Bellah

ABSENT: None

OTHERS PRESENT:
Joseph Byrne, General Counsel, Best, Best & Krieger
Mike Ti, Three Valleys Municipal Water District
Jody Roberto, Three Valleys Municipal Water District
Sylvie Lee, Three Valleys Municipal Water District
Erin LaCombe, CV Strategies

ROWLAND WATER DISTRICT STAFF
Tom Coleman, General Manager
Dusty Moisio, Assistant General Manager
Allen Davidson, Director of Operations
Gabriela Palomares, Executive Services Manager
Elisabeth Mendez, Compliance & Safety Manager

ADDITION(S) TO THE AGENDA – None.

PUBLIC COMMENT ON NON-AGENDA ITEMS – None.

DIRECTOR REMOTE PARTICIPATION PURSUANT TO GOV. CODE §54953(f)
- Notifications Due to Just Cause – None.
- Requests Due to Emergency Circumstances – None.

1. CONSENT CALENDAR
Upon motion by Director Lewis, seconded by Director Bellah, the Consent Calendar was approved unanimously (4-0) as follows:

1.1 Approval of Minutes of Regular Board Meeting held on September 8, 2026

1.2 Approval of Minutes of Special Board Meeting held on September 29, 2026

1.3 Demands on General Fund Account for September 2026

1.4 Investment Report for August 2026

1.5 Water Purchases for August 2026

1.6 California Reservoir Conditions

The Board acknowledged the upcoming October 27, 2026, Special Board meeting and November 10, 2026, Regular Board Meeting.

2. ACTION ITEMS

2.1 Review and Approve Directors' Meeting Reimbursements for September 2026

Upon motion by Director Bellah, seconded by Director Lewis, the Board unanimously approved the Directors' Meeting Reimbursement Report. (Motion carried 4-0)

2.2 Adopt Resolution No. 10-2026, Amending the District's Personnel Rules and Regulations

Upon motion by Director Lewis, seconded by Director Hsu, the Board unanimously adopted Resolution No. 10-2026, amending Section 4.4.1 of the District's Personnel Rules and Regulations by the following roll call vote:

Ayes: John Bellah, Vanessa Hsu, Robert W. Lewis, and Anthony J. Lima
Noes: None
Absent: Szu Pei Lu-Yang
Abstain: None

(Motion carried 4-0)

2.3 RWD Resolution No. 10.1-2026, Honoring Director Edwin Hilden of the Walnut Valley Water District Upon His Retirement

Upon motion by Director Bellah, seconded by Director Hsu, the Board adopted Resolution No. 10.1-2026 by the following roll call vote:

Ayes: John Bellah, Vanessa Hsu, Robert W. Lewis, and Anthony J. Lima
Noes: None
Absent: Szu Pei Lu-Yang
Abstain: None

(Motion carried 4-0)

2.4 Authorize $100,000 in Funding for the Fire Service Protection Upgrade Program

Assistant General Manager Dusty Moisio provided background on the Fire Service Protection Upgrade Program, noting that the Board approved the Program's Reimbursement Agreement template at its September 8, 2026, meeting, completing the final step necessary to launch the Program. He explained that although the Program had previously been approved, the $100,000 needed to fund its implementation was not included in the FY 2026/2027 budget. Accordingly, the Board was asked to authorize the funding.

Upon motion by Director Lewis, seconded by Director Hsu, the Board unanimously authorized $100,000 in funding for the Fire Service Protection Upgrade Program for FY 2026/2027. (Motion carried 4-0)

UNAPPROVED MINUTES

2.5 Consider Approval of Proposed Amendments to the District's Ethics Guidelines for Directors

General Manager Tom Coleman presented an overview of the proposed amendments to the District's Ethics Guidelines for Directors. He explained that Section 15, Required Training, was expanded to include sexual harassment prevention and fiscal and financial training requirements, noting that although Board members have remained compliant with applicable training requirements, these provisions were not previously reflected in the Guidelines. Additional amendments included updating the Fair Political Practices Commission (FPPC) gift limit to reflect the current threshold and revising the Overnight Accommodations provision to authorize the General Manager, at their discretion, to approve overnight lodging for District-related events held within 50 miles of the District's service area.

Upon motion by Director Lewis, seconded by Director Hsu, the Board unanimously approved the amendments to the District's Ethics Guidelines for Directors. (Motion carried 4-0)

2.6 Association of California Water Agencies – Proposed Amended and Restated Bylaws

Upon motion by Director Bellah, seconded by Director Hsu, the Board unanimously designated Director Robert W. Lewis as the District's Authorized Voting Representative to cast the District's vote on the proposed Amended and Restated Bylaws of the Association of California Water Agencies (ACWA). (Motion carried 4-0)

By consensus, the Board agreed to defer review and discussion of the proposed bylaws to the November Board meeting, at which time the Board will provide Director Lewis with direction on how to cast the District's vote.

3. INFORMATION ITEMS

3.1 General Manager Tom Coleman reported that the Puente Basin Water Agency approved $20,000 to assist with efforts to reintroduce and secure passage of SB 1001. He explained that the $20,000 would be used to retain Ortega Strategies Group for fiscal analysis and legislative strategy.

4. PUBLIC RELATIONS

4.1 Community Relations and Education Update

Compliance and Safety Manager Elisabeth Mendez provided an overview of the Community Connections activities outlined in the Board packet. She reported that District staff recently met with a representative from Congressman Gil Cisneros' office to explore potential opportunities for federal funding and support for critical infrastructure improvements to existing and future water facilities.

Ms. Mendez also highlighted the District's participation in Mt. San Antonio College's "Employer Wednesday" event, where staff engaged with students and shared information about internship opportunities available at the District. Lastly, she reported on the District's participation in the Rowland Heights Coordinating Council's (RHCCC) Annual BBQ event and presented a certificate of appreciation received by the District in recognition of its involvement.

4.2 Communications Outreach (CV Strategies)

Erin LaCombe of CV Strategies provided an overview of recent press releases issued on behalf of the District, highlighting efforts to promote community engagement. Among the topics discussed in the press releases were the District's upcoming participation in the Buckboard Days Parade, the District's perspective on the Governor's early actions regarding El Niño preparedness, recognition of Water Professionals Appreciation Week, and promotional efforts surrounding the upcoming Discover Rowland Fest.

UNAPPROVED MINUTES

5. DISCUSSION OF UPCOMING CONFERENCES, WORKSHOPS, OR EVENTS (INCLUDING ITEMS THAT MAY HAVE ARISEN AFTER THE POSTING OF THE AGENDA)

Board members received information on the following Urban Water Institute conferences and events:

- Water Cost Recovery Workshop, November 13, 2026, San Jose, CA
- 2027 Spring Conference, February 24-26, 2027, Indian Wells, CA

Following discussion, upon motion by Director Hsu, seconded by Director Lewis, the Board unanimously authorized payment of per diem and expenses for Board member attendance at the Urban Water Institute's 2027 Annual Spring Conference. (Motion carried 4-0)

6. LEGISLATIVE INFORMATION – General Manager Tom Coleman provided an update on bills acted on by Governor Newsom as follows:

- **AB 2739 (Soria)** – Water: Affordability and System Stabilization. Vetoed by Governor Newsom on September 30, 2026.
- **SB 1125 (Menjivar)** – Water Rate Assistance Program. Vetoed by the Governor on September 30, 2026.
- **SB 1114 (Cervantes)** Accessory Dwelling Units and Junior Accessory Dwelling Units. Signed into law on September 29, 2026.
- **AB 1331 (Elhawary)** - Signed into law on September 30, 2026.

7. REVIEW OF CORRESPONDENCE –

7.1 La Habra Heights County Water District PFOA/PFOS Notification Letter

Board members acknowledged receipt of correspondence received from La Habra Heights County Water District, dated September 14, 2026, notifying of results above the required notification levels for PFOA, PFOS, and PFHxS in the groundwater served to their customers.

7.2 Los Angeles County Board of Supervisors Notice of Appointments to Offices of Director, Divisions 3, 4, and 5

The Board acknowledged receipt of notification from the Los Angeles County Registrar-Recorder/County Clerk that the November 3, 2026, election for the District's Divisions 3, 4, and 5 would not be held, as all three incumbent Directors were unopposed. Accordingly, Director John Bellah (Division 3), Director Robert W. Lewis (Division 4), and Director Szu Pei Lu-Yang (Division 5) will be appointed in lieu of election by the Los Angeles County Board of Supervisors to serve terms ending December 6, 2030.

7.3 ACWA JPIA Leadership Essentials for Water Industry Program

Assistant General Manager Dusty Moisio acknowledged Ms. Elisabeth Mendez, Compliance and Safety Manager, for successfully completing the ACWA JPIA Leadership Essentials for Water Program.

8. COMMITTEE & ORGANIZATION REPORTS

8.1 Joint Powers Insurance Authority – Assistant General Manager Dusty Moisio reported on JPIA Property Committee matters of interest to the District.

(Director Lu-Yang arrived at this moment, 7:07 p.m.)

8.2 Three Valleys Municipal Water District (TVMWD) – President Lima and Director Bellah reported matters discussed at TVMWD's September 16, and October 7, 2026, Board meetings.

8.3 Association of California Water Agencies – Director Lewis reported that ACWA Region 8 is currently considering potential presentation topics for its committee meeting to be held during ACWA's Fall Conference.

UNAPPROVED MINUTES

8.4 Puente Basin Water Agency (PBWA) – President Lima reported on matters discussed during the October 1, 2026, PBWA meeting held at Rowland Water District.

8.5 Project Ad-Hoc Committee – President Lima reported on the October 6, 2026, Project Committee meeting.

8.6 P-W-R Joint Water Line Commission – President Lima reported on matters discussed during the October 8, 2026, Commission meeting held at Walnut Valley Water District.

8.7 Rowland Heights Community Coordinating Council (RHCCC) – Nothing to report.

8.8 California Special Districts Association (CSDA) SGV Chapter – Director John Bellah provided a recap of the September 30, 2026, CSDA SGV Chapter reception.

8.9 Local Agency Formation Commission – Nothing to report.

9. OTHER REPORTS AND COMMENTS

9.1 Finance Report

Assistant General Manager Dusty Moisio presented a year-to-date Financial Dashboard containing comparative graphs of Revenue and Expense by Category and Consumption by Class through August 2026 and answered questions posed by Board members.

9.2 Operations Report

Director of Operations Allen Davidson presented the monthly Operations Report and provided updates regarding field operations activities, water quality monitoring, leaks, fire hydrant maintenance, and other departmental activities.

Field Operations Activity Summary for September 2026

- Water Samples – 190
- Site Inspections – 85
- Service Orders Completed – 488
- Meters Replaced – 6
- Modules Replaced – 59
- Dig Alerts – 540
- Leaks – 7
- System Valves Replaced – 6
- Air Release Inspections – 3
- Fire Hydrant Repairs – 3
- Recycled Water Inspections – 20

9.3 Project Update

Assistant General Manager Dusty Moisio provided an overview of the District's existing policies and procedures regarding water service connections for accessory dwelling units (ADUs) within the District's service area. Discussion included the District's requirements and considerations for providing water service to ADUs, applicable fees, and circumstances that may require additional water service infrastructure.

As a matter of interest, Board members were informed of the upcoming Fullerton Grade Separation ribbon-cutting ceremony scheduled for October 28, 2026. Directors interested in attending were asked to notify staff so that the District could submit RSVPs accordingly.

9.4 Personnel Report – General Manager Coleman provided an update on the District internship program.

10. ATTORNEY'S REPORT – Nothing to report.

UNAPPROVED MINUTES

11. ADJOURN TO CLOSED SESSION – 7:59 p.m.

a. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Government Code Section 54956.9)
Name of case: San Juan Water District et al. v. State Water Resources Control Board, Sacramento County Superior Court, Case No. 25WM000238. Rowland Water District is a party in the case.

12. RECONVENE/REPORT ON CLOSED SESSION – 8:09 p.m.
Legal Counsel reported that the Board did not take a reportable action on Item 11(a).

General Manager's and Directors' Comments – Nothing to report.

Future Agenda Item(s) – None.

Late Business – None.

There being no further business, Director Bellah adjourned the meeting at 8:11 p.m.

_____
ANTHONY J. LIMA
Presiding Director

Attest: _____
TOM COLEMAN
General Manager

UNAPPROVED MINUTES

RESOLUTION NO. 10-2026

ROWLAND WATER DISTRICT
RESOLUTION OF THE BOARD OF DIRECTORS
AMENDING THE RULES AND REGULATIONS
APPLICABLE TO MANAGEMENT LEAVE

WHEREAS, Section 4.4.1 of the District's Rules and Regulations establishes the annual management leave provided to certain exempt District employees; and,

WHEREAS, the District's management leave policy has not been significantly updated in several years, and General Manager and executive staff have reviewed the management leave benefits provided by comparable public agencies;

WHEREAS, based on that review, the General Manager and executive staff recommend increasing the annual management leave provided to certain exempt employees to support employee well-being and maintain competitive benefits that assist the District in recruiting and retaining qualified management employees; and;

WHEREAS, the Board of Directors desires to amend Section 4.4.1 of the District's Rules and Regulations consistent with that recommendation.

NOW THEREFORE, be it resolved by the Board of Directors of the Rowland Water District that:

1. Section 4.4.1 of the District's Rules and Regulations is amended as provided in Exhibit A, attached hereto and incorporated herein by this reference.

ADOPTED and PASSED at a regular meeting of the Board of Directors of the Rowland Water District held on October 13, 2026, by the following roll call vote:

AYES: John Bellah, Vanessa Hsu, Robert Lewis, Anthony J. Lima
NOES: None
ABSENT: Szu Pei Lu-Yang
ABSTAIN: None

Anthony J. Lima
President, Board of Directors

Attest:

TOM COLEMAN
General Manager

I certify that the foregoing Resolution is a true and correct copy of the Resolution of the Board of Directors of the Rowland Water District adopted on October 13, 2026.

TOM COLEMAN
Board Secretary

Exhibit "A"

4.4 Leaves

For purposes of this section, excessive leave, absence or tardiness, as determined by the employee's supervisor or the General Manager, is a quantity of absences, leaves or tardiness that significantly affects an employee's job function. The District shall not count any protected leaves required by law toward the excessive leave, absence or tardiness standard.

4.4.1 Management Leave

Only the following exempt employees shall receive management time off without loss of compensation in lieu of overtime or any other compensation. Management leave is granted each July 1 and hours will accrue only to a maximum that is equivalent to one year's management leave for his/her applicable category. During employment, an exchange for the cash equivalent of any accrued management leave will not be allowed. Management time off will be treated the same as personal leave for scheduling and approval purposes. Said annual management leave is not accruable and the exempt employee will not be compensated for any portion which is not used. Any unused time as of June 30th of each year will be forfeited.

Exempt employees shall receive the following annual management leave:

General Manager	Pursuant to Terms of Contract
Assistant General Manager	~~Eighty (80)~~Ninety-six (96) hours
Director of Operations	Ninety-six (96)~~Eighty (80)~~ hours
Director of Finance	Ninety-six (96)~~Eighty (80)~~ hours
Executive Services Manager	Ninety-six (96)~~Eighty (80)~~ hours
Accounting/Human Resources Manager	Eighty~~Fifty-six~~ (~~56~~80) hours
Project Manager	Eighty~~Fifty-six~~ (~~56~~80) hours
Compliance and Safety Manager	Eighty~~Fifty-six~~ (~~56~~80) hours

4.4.2 Employee Attendance Incentive Program

A full-time employee shall be credited with one (1) day of sick leave for each month of employment (12 days per year) after 30 calendar days of service. If an employee is absent from work and misses more than five (5) consecutive days of service, that employee shall be required to provide verification of illness from a doctor to the General Manager. Sick leave may be used for the employee's own illness or

RESOLUTION NO. 10.1-2026

ROWLAND WATER DISTRICT
RESOLUTION OF THE BOARD OF DIRECTORS
HONORING EDWIN HILDEN UPON HIS RETIREMENT FROM THE WALNUT VALLEY WATER DISTRICT BOARD OF DIRECTORS

WHEREAS, Edwin Hilden is a certified financial planner and long-time resident of Diamond Bar with a life-long commitment to public service, including serving our country in the United States Air Force from 1952-1961; and

WHEREAS, Mr. Hilden has been an outstanding leader in his community for many years with a long history of active involvement in several community service activities and organizations, including a tenure as President of the Diamond Bar Chamber of Commerce and the Rotary Club of Walnut Valley; and

WHEREAS, Mr. Hilden has served as an elected Director of the Walnut Valley Water District ("District") since 2002 representing Division II, where he has held many leadership roles over the years; and

WHEREAS, during his 24 years on the Board, he has played an important role in the success of the District, which provides reliable, high quality and affordable water to the Walnut Valley community, and he has served the District with distinction; and

WHEREAS, Director Hilden has always been a supportive and collaborative partner to the Rowland Water District, most recently serving as an alternate commissioner of the Pomona-Walnut-Rowland Joint Water Line Commission; and

WHEREAS, Director Hilden is retiring from the District Board of Director at the end of this year and the Rowland Water District wishes to formally recognize his contributions and thank him for his many years of service.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Rowland Water District hereby congratulate Edwin Hilden for his 24 years of outstanding service to the District, thank him for the positive impact he has had his community and Rowland, and wish him all the best in his retirement.

ADOPTED and PASSED at a regular meeting of the Board of Directors of the Rowland Water District held on October 13, 2026, by the following roll call vote:

AYES: John Bellah, Vanessa Hsu, Robert Lewis, Anthony J. Lima
NOES: None
ABSTAIN: None
ABSENT: Szu Pei Lu-Yang

ANTHONY J. LIMA
President, Board of Directors

Attest:

TOM COLEMAN
General Manager

I certify that the foregoing Resolution is a true and correct copy of the Resolution of the Board of Directors of the Rowland Water District adopted on October 13, 2026.

TOM COLEMAN
Board Secretary

Minutes of the Special Meeting
of the Board of Directors of the Rowland Water District
October 27, 2026 – 6:00 p.m.
3021 Fullerton Road
Rowland Heights, CA 91748

UNAPPROVED MINUTES

PLEDGE OF ALLEGIANCE

ROLL CALL OF DIRECTORS
Vice President Vanessa Hsu
Director Robert W. Lewis
Director Szu Pei Lu-Yang
Director John Bellah

ABSENT: President Anthony J. Lima

OTHERS PRESENT: None

ROWLAND WATER DISTRICT STAFF
Tom Coleman, General Manager
Dusty Moisio, Assistant General Manager
Myra Malner, Director of Finance
Allen Davidson, Director of Operations

ADDITION(S) TO THE AGENDA – None.

PUBLIC COMMENT ON NON-AGENDA ITEMS – None.

DIRECTOR REMOTE PARTICIPATION PURSUANT TO GOV. CODE §54953(f)
- Notifications Due to Just Cause – None.
- Requests Due to Emergency Circumstances – None.

1. ACTION ITEMS

1.1 Strategic Plan Updates – Project Status

District staff presented an update on the Strategic Plan, highlighting progress made toward achieving the District's established goals and objectives. Staff reviewed key initiatives, accomplishments, and ongoing projects that support the District's long-term vision and organizational priorities. As this was an informational item only, no Board action was taken.

1.2 Discussion Regarding Establishment of a 401(a) Plan and Migration from the Existing 457 Plan

General Manager Tom Coleman and Director of Finance Myra Malner provided the Board with an overview of the transition of the District's existing 457(b) plan from Lincoln Financial to

Empower and establishing a 401(a) plan with a 1 percent employer matching contribution for all District employees. The presentation included a discussion of the proposed funding mechanisms, plan overviews, potential benefits to employees, and considerations associated with the transition of plan providers. Board members were provided with an opportunity to ask questions and provide input. Staff indicated that the matter would be brought back to the Board for further consideration.

1.3 Discussion Regarding Proposed 36-Hour Workweek

General Manager Tom Coleman presented the Board with a preliminary draft of the proposed 36-hour workweek policy for review and discussion. Board members were provided an opportunity to ask questions and provide input regarding the proposed policy. Following discussion, General Manager Coleman indicated that staff would bring the policy back for the Board's consideration and possible approval at the next regular Board meeting.

1.4 Twin Pines Development Discussion

General Manager Tom Coleman provided the Board with an overview of the proposed Twin Pines Development in the City of Industry. He discussed the potential impacts on the District's water system and advised that the District would be requesting an independent water supply assessment, funded by the developer, to evaluate water supply and delivery requirements to ensure adequate service capacity for the proposed development.

2. CLOSED SESSION – Nothing to report.

General Manager's and Directors' Comments – Nothing to report.

Future Agenda Item(s) – None.

Late Business – None.

There being no further business, Vice President Hsu adjourned the meeting at 8:43 p.m.

_____
VANESSA HSU
Presiding Director

Attest: _____
TOM COLEMAN
General Manager

UNAPPROVED MINUTES

Report Criteria:
Report type: GL detail

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Description	Check Amount
36653						
10/26	10/08/2026	36653	62789	BENITO HERNANDEZ GARCIA	STAFF LUNCHEON	718.86
Total 36653:						718.86
36654						
10/26	10/08/2026	36654	62859	EMERGENCY PLANNING CONSULTAN	HAZARD MITIGATION PLAN	10,000.00
Total 36654:						10,000.00
36655						
10/26	10/13/2026	36655	3375	ANTHONY J. LIMA	MILEAGE REIMBURSEMENT	72.96
Total 36655:						72.96
36656						
10/26	10/13/2026	36656	62233	JOHN BELLAH	MILEAGE REIMBURSMENT	72.96
Total 36656:						72.96
36657						
10/26	10/15/2026	36657	62558	PUENTE BASIN WATER AGENCY	PM22/PM9 CONNECTION	478,296.00
10/26	10/15/2026	36657	62558	PUENTE BASIN WATER AGENCY	TVMWD CONNECTION CAPACITY	2,696.71
10/26	10/15/2026	36657	62558	PUENTE BASIN WATER AGENCY	TVMWD EQUIVALENT SMALL METER	3,418.92
10/26	10/15/2026	36657	62558	PUENTE BASIN WATER AGENCY	TVMWD WATER USE CHARGE	2,067.55
10/26	10/15/2026	36657	62558	PUENTE BASIN WATER AGENCY	MWD CAPACITY CHARGE	7,676.18
Total 36657:						494,155.36
36658						
10/26	10/15/2026	36658	4750	PWR JT WATER LINE COMMISSION	PM 15 Water Use	480,084.22
10/26	10/15/2026	36658	4750	PWR JT WATER LINE COMMISSION	PM 21 Water Use	470,995.32
10/26	10/15/2026	36658	4750	PWR JT WATER LINE COMMISSION	MWD CAPACITY RESERVATION CHARGE	7,753.72
10/26	10/15/2026	36658	4750	PWR JT WATER LINE COMMISSION	TVMWD CONNECTED CAPACITY CHARGE	2,175.35
10/26	10/15/2026	36658	4750	PWR JT WATER LINE COMMISSION	TVMWD WATER USE CHARGE	3,593.89
Total 36658:						964,602.50
36659						
10/26	10/15/2026	36659	1000	ACWA JPIA	EMPLOYEE HEALTH BENEFITS	63,140.11
10/26	10/15/2026	36659	1000	ACWA JPIA	EMPLOYEE VISION BENEFITS	724.95
10/26	10/15/2026	36659	1000	ACWA JPIA	EMPLOYEE ASSISTANCE PROGRAM	66.96
10/26	10/15/2026	36659	1000	ACWA JPIA	EMPLOYEE DENTAL BENEFITS	4,393.87
10/26	10/15/2026	36659	1000	ACWA JPIA	RETIREES HEALTH BENEFITS	17,178.85
10/26	10/15/2026	36659	1000	ACWA JPIA	DIRECTORS HEALTH BENEFITS	9,724.90
Total 36659:						95,229.64
36660						
10/26	10/15/2026	36660	1050	ACWA JPIA	WORKERS' COMP QUARTERLY PREMIUM	14,886.33
Total 36660:						14,886.33

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Description	Check Amount
36661						
10/26	10/15/2026	36661	400	AT&T MOBILITY	MOBILE PHONES, IPADS	1,773.87
Total 36661:						1,773.87
36662						
10/26	10/15/2026	36662	62886	BODY TECHNIQUES LLC	RWD WELLNESS PROGRAM	277.67
10/26	10/15/2026	36662	62886	BODY TECHNIQUES LLC	RWD WELLNESS PROGRAM	277.67
10/26	10/15/2026	36662	62886	BODY TECHNIQUES LLC	RWD WELLNESS PROGRAM	840.00
Total 36662:						1,395.34
36663						
10/26	10/15/2026	36663	62810	BREAKING THE CHAIN CONSULTING	2 DAY COACHING/CONSULTING	6,000.00
10/26	10/15/2026	36663	62810	BREAKING THE CHAIN CONSULTING	BOARD DEVELOPMENT	750.00
10/26	10/15/2026	36663	62810	BREAKING THE CHAIN CONSULTING	2 DAY COACHING/CONSULTING	6,000.00
10/26	10/15/2026	36663	62810	BREAKING THE CHAIN CONSULTING	BOARD DEVELOPMENT	750.00
Total 36663:						13,500.00
36664						
10/26	10/15/2026	36664	62524	BRITTNIE GILDEA	MILEAGE REIMBURSEMENT	29.64
Total 36664:						29.64
36665						
10/26	10/15/2026	36665	62716	CASEY HAYES	MILEAGE REIMBURSEMENT	167.20
10/26	10/15/2026	36665	62716	CASEY HAYES	TOTAL EXPENSES-VERKADA CONFERENCE	393.25
Total 36665:						560.45
36666						
10/26	10/15/2026	36666	6966	CINTAS	UNIFORM RENTAL	1,634.65
10/26	10/15/2026	36666	6966	CINTAS	UNIFORM RENTAL	1,715.33
10/26	10/15/2026	36666	6966	CINTAS	UNIFORM RENTAL	1,634.65
10/26	10/15/2026	36666	6966	CINTAS	UNIFORM RENTAL	1,715.33
10/26	10/15/2026	36666	6966	CINTAS	UNIFORM RENTAL	1,371.24
Total 36666:						8,071.20
36667						
10/26	10/15/2026	36667	62552	CINTAS	FIRST AID SUPPLIES	471.15
10/26	10/15/2026	36667	62552	CINTAS	FIRST AID SUPPLIES	216.21
Total 36667:						687.36
36668						
10/26	10/15/2026	36668	62700	CITIZENS TRUST C/O CITIZEN BUSIN	TRUSTEES FEES	2,764.35
Total 36668:						2,764.35
36669						
10/26	10/15/2026	36669	62990	CONNOR CONCRETE CUTTING AND	FLATSAW-17665 ROWLAND ST	1,040.00
Total 36669:						1,040.00

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Description	Check Amount
36670						
10/26	10/15/2026	36670	62594	COSTCO MEMBERSHIP	ANNUAL MEMBERSHIP	130.00
Total 36670:						130.00
36671						
10/26	10/15/2026	36671	62439	CVSTRATEGIES	COMMUNICATION SERVICES-GENERAL OUTREAC	1,316.25
10/26	10/15/2026	36671	62439	CVSTRATEGIES	COMMUNICATION SERVICES-BOARD SUPPORT	1,517.44
10/26	10/15/2026	36671	62439	CVSTRATEGIES	COMMUNICATION SERVICES-AWARDS	3,241.25
10/26	10/15/2026	36671	62439	CVSTRATEGIES	COMMUNICATION SERVICES-STRATEGIC SUPPOR	1,130.00
10/26	10/15/2026	36671	62439	CVSTRATEGIES	COMMUNICATION SERVICES-VIDEO	5,358.75
10/26	10/15/2026	36671	62439	CVSTRATEGIES	COMMUNICATION SERVICES-ARTICLES	2,227.50
Total 36671:						14,791.19
36672						
10/26	10/15/2026	36672	62445	EXCEL DOOR & GATE COMPANY	PERFORM SEMI-ANNUAL PM ON GATE	397.00
Total 36672:						397.00
36673						
10/26	10/15/2026	36673	2550	FRONTIER	INTERNET ACCESS	799.00
Total 36673:						799.00
36674						
10/26	10/15/2026	36674	24701	GRAINGER	LEVEL INDICATOR REPAIR KIT	153.93
Total 36674:						153.93
36675						
10/26	10/15/2026	36675	62435	INDUSTRY PUBLIC UTILITY	PUMPING POWER-PUMPSTATION 2A	6,008.00
Total 36675:						6,008.00
36676						
10/26	10/15/2026	36676	62856	KEITH FOUTS	TOTAL EXPENSES-ACWA JPIA & VERKADA CONFE	1,071.05
Total 36676:						1,071.05
36677						
10/26	10/15/2026	36677	3299	LA HABRA FENCE COMPANY LLC	GATE REPAIR	2,785.00
Total 36677:						2,785.00
36678						
10/26	10/15/2026	36678	62664	M & J TREE SERVICE	MONTHLY MAINTENANCE-WBS	600.00
10/26	10/15/2026	36678	62664	M & J TREE SERVICE	RES 8 CLEAN UP	2,400.00
10/26	10/15/2026	36678	62664	M & J TREE SERVICE	CLEAR ALL WEED AND SMALL BRANCHES-18940 G	2,300.00
Total 36678:						5,300.00
36679						
10/26	10/15/2026	36679	257	MCMASTER-CARR SUPPLY CO	TOOLS & SUPPLIES	165.57
Total 36679:						165.57

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Description	Check Amount
36680						
10/26	10/15/2026	36680	62735	MUTUAL OF OMAHA	LIFE INSURANCE	617.50
10/26	10/15/2026	36680	62735	MUTUAL OF OMAHA	SHORT/LONG TERM DISABILITY	1,770.66
10/26	10/15/2026	36680	62735	MUTUAL OF OMAHA	DIRECTORS LIFE INSURANCE	66.50
Total 36680:						2,454.66
36681						
10/26	10/15/2026	36681	62983	OFFICE1	CONTRACT-RICOH/IMC6010SD	212.12
Total 36681:						212.12
36682						
10/26	10/15/2026	36682	62181	ONE TOUCH OFFICE TECHNOLOGY	EARLY TERMINATION FEE	2,575.63
10/26	10/15/2026	36682	62181	ONE TOUCH OFFICE TECHNOLOGY	EARLY TERMINATION FEE	2,802.00
Total 36682:						5,377.63
36683						
10/26	10/15/2026	36683	62918	ORANGE COUNTY WINWATER WORK	HYDRANT MATERIALS	10,521.10
10/26	10/15/2026	36683	62918	ORANGE COUNTY WINWATER WORK	TAX	1,025.81
Total 36683:						11,546.91
36684						
10/26	10/15/2026	36684	62839	PrintMyStuff.com	FULL COLOR BANNERS	671.98
Total 36684:						671.98
36685						
10/26	10/15/2026	36685	5000	PUENTE BASIN WATER AGENCY	WEST YOST-JULY 2026	686.70
10/26	10/15/2026	36685	5000	PUENTE BASIN WATER AGENCY	LEGAL-AUG 2026	552.50
10/26	10/15/2026	36685	5000	PUENTE BASIN WATER AGENCY	REEB-OCT 2026	2,000.00
Total 36685:						3,239.20
36686						
10/26	10/15/2026	36686	62502	S & J SUPPLY COMPANY, INC	HYDRANT MATERIALS	7,416.00
10/26	10/15/2026	36686	62502	S & J SUPPLY COMPANY, INC	TAX	723.06
10/26	10/15/2026	36686	62502	S & J SUPPLY COMPANY, INC	SUPPLIES FOR METERS	1,470.65
Total 36686:						9,609.71
36687						
10/26	10/15/2026	36687	62991	SAN GABRIEL BASIN WATER QUALITY	SPONSORSHIP-WOMEN IN WATER LEADERSHIP T	500.00
Total 36687:						500.00
36688						
10/26	10/15/2026	36688	62691	SJ LYONS CONSTRUCTION INC	REHAB OF BULLETIN BOARD	3,800.00
Total 36688:						3,800.00
36689						
10/26	10/15/2026	36689	58002	SO CALIFORNIA EDISON	CUATRO BOOSTER PUMP STATION	7,351.73

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Description	Check Amount
	Total 36689:					7,351.73
36690						
10/26	10/15/2026	36690	5800	SO CALIFORNIA EDISON	PUMPING POWER	35,061.59
10/26	10/15/2026	36690	5800	SO CALIFORNIA EDISON	PUMPING POWER	35,061.59-
10/26	10/15/2026	36690	5800	SO CALIFORNIA EDISON	OFFICE POWER	5,342.29
10/26	10/15/2026	36690	5800	SO CALIFORNIA EDISON	OFFICE POWER	5,342.29-
	Total 36690:					.00
36691						
10/26	10/15/2026	36691	62936	SOCAL #1 DETAILING & MOBILE WAS	TRUCKS INTERIOR & EXTERIOR WASH-SERVICE	490.00
10/26	10/15/2026	36691	62936	SOCAL #1 DETAILING & MOBILE WAS	TRUCKS INTERIOR & EXTERIOR WASH-SERVICE	330.00
10/26	10/15/2026	36691	62936	SOCAL #1 DETAILING & MOBILE WAS	TRUCKS INTERIOR & EXTERIOR WASH-9/25/26	220.00
	Total 36691:					1,040.00
36692						
10/26	10/15/2026	36692	5900	SOCALGAS	GAS UTILITY BILL	39.82
	Total 36692:					39.82
36693						
10/26	10/15/2026	36693	215	SOUTH COAST AQMD	ANNUAL RENEWAL-FACILITY ID 328	756.27
10/26	10/15/2026	36693	215	SOUTH COAST AQMD	EMISSIONS FEES-FACILITY ID 328	176.41
	Total 36693:					932.68
36694						
10/26	10/15/2026	36694	3550	SOUTHERN COUNTIES FUELS	UNLEADED FUEL	7,320.15
10/26	10/15/2026	36694	3550	SOUTHERN COUNTIES FUELS	DIESEL	6,022.49
10/26	10/15/2026	36694	3550	SOUTHERN COUNTIES FUELS	REG COMPLIANCE	12.95
10/26	10/15/2026	36694	3550	SOUTHERN COUNTIES FUELS	FUEL SURCHARGE	11.92
	Total 36694:					13,367.51
36695						
10/26	10/15/2026	36695	62895	STAPLES	OFFICE SUPPLIES	203.67
	Total 36695:					203.67
36696						
10/26	10/15/2026	36696	62850	VALLEY VISTA SERVICES INC	TRASH SERVICE	582.92
	Total 36696:					582.92
36697						
10/26	10/15/2026	36697	382	W A RASIC CONSTRUCTION CO INC	JOB 26TX20-MAIN LEAK REPAIR-17665 ROWLAND	38,849.44
	Total 36697:					38,849.44
36698						
10/26	10/15/2026	36698	205	WARREN GRAPHICS	BUSINESS CARDS & WINDOW ENVELOPES	704.65
	Total 36698:					704.65

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Description	Check Amount
36699						
10/26	10/15/2026	36699	62974	WEST COAST SAND & GRAVEL INC	HAUL OFF ASPHALT & CONCRETE	675.00
10/26	10/15/2026	36699	62974	WEST COAST SAND & GRAVEL INC	HAUL OFF ASPHALT & CONCRETE	1,350.00
	Total 36699:					2,025.00
36706						
10/26	10/22/2026	36706	910	ACWA	2027 AGENCY DUES	26,555.00
	Total 36706:					26,555.00
36707						
10/26	10/22/2026	36707	62920	AIS TRUST ACCOUNT NEWPORT	DISCOVER ROWLAND FEST-ADDITIONAL INSURA	383.00
	Total 36707:					383.00
36708						
10/26	10/22/2026	36708	62913	AMERICAN RENTALS	TOOLS & SUPPLIES	3,451.13
	Total 36708:					3,451.13
36709						
10/26	10/22/2026	36709	62554	APPLIED TECHNOLOGY GROUP	EMERGENCY RADIOS	360.00
	Total 36709:					360.00
36710						
10/26	10/22/2026	36710	62093	ASTRA BACKFLOW INC	COMPLETE INTERNALS REPAIR KIT	335.45
10/26	10/22/2026	36710	62093	ASTRA BACKFLOW INC	BACKFLOW TEST EQUIPMENT CAL. FEE	273.26
	Total 36710:					608.71
36711						
10/26	10/22/2026	36711	1476	BUSINESS CARD (VISA)	MISC EXPENSES	2,611.79
10/26	10/22/2026	36711	1476	BUSINESS CARD (VISA)	DISCOVER ROWLAND FEST	197.52
10/26	10/22/2026	36711	1476	BUSINESS CARD (VISA)	D5 RENEWAL-DUSTY MOISIO	134.60
	Total 36711:					2,943.91
36712						
10/26	10/22/2026	36712	62552	CINTAS	FIRST AID	42.56
	Total 36712:					42.56
36713						
10/26	10/22/2026	36713	1900	CLINICAL LAB OF S B	WATER SAMPLES	3,445.00
	Total 36713:					3,445.00
36714						
10/26	10/22/2026	36714	62439	CVSTRATEGIES	COMMUNICATION SERVICES-PRESS RELEASES	2,140.00
10/26	10/22/2026	36714	62439	CVSTRATEGIES	COMMUNICATION SERVICES-VIDEOS	7,975.00
10/26	10/22/2026	36714	62439	CVSTRATEGIES	COMMUNICATION SERVICES-STRATEGIC SUPPOR	1,390.00
10/26	10/22/2026	36714	62439	CVSTRATEGIES	COMMUNICATION SERVICES-RATES	1,238.75
10/26	10/22/2026	36714	62439	CVSTRATEGIES	COMMUNICATION SERVICES-BOARD SUPPORT	1,047.44

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Description	Check Amount
	Total 36714:					13,791.19
36715						
10/26	10/22/2026	36715	62445	EXCEL DOOR & GATE COMPANY	PERFORM SERVICE AND REPAIR ON MAIN LOBBY	450.00
	Total 36715:					450.00
36716						
10/26	10/22/2026	36716	62972	FOOTHILL COMMUNICATIONS, INC.	REPROGRAMMING SERVICE	750.00
	Total 36716:					750.00
36717						
10/26	10/22/2026	36717	5600	G M SAGER CONSTRUCTION	ASPHALT & CONCRETE	8,671.50
10/26	10/22/2026	36717	5600	G M SAGER CONSTRUCTION	ASPHALT & CONCRETE	15,605.20
10/26	10/22/2026	36717	5600	G M SAGER CONSTRUCTION	ASPHALT & CONCRETE	4,932.25
10/26	10/22/2026	36717	5600	G M SAGER CONSTRUCTION	CONCRETE	6,005.40
10/26	10/22/2026	36717	5600	G M SAGER CONSTRUCTION	ASPHALT	8,012.00
10/26	10/22/2026	36717	5600	G M SAGER CONSTRUCTION	ASPHALT & CONCRETE	6,629.60
10/26	10/22/2026	36717	5600	G M SAGER CONSTRUCTION	ASPHALT	15,426.45
10/26	10/22/2026	36717	5600	G M SAGER CONSTRUCTION	ASPHALT & CONCRETE	5,194.70
10/26	10/22/2026	36717	5600	G M SAGER CONSTRUCTION	ASPHALT, INLAY/CAP	1,385.00
	Total 36717:					71,862.10
36718						
10/26	10/22/2026	36718	62807	GAYTON & SONS INC	EXTERIOR PAINTING-3021 FULLERTON RD	980.00
	Total 36718:					980.00
36719						
10/26	10/22/2026	36719	62812	GROWING ROOTS LLC	MONTHLY PLANT CARE	375.00
	Total 36719:					375.00
36720						
10/26	10/22/2026	36720	62624	HASA INC	CHEMICALS FOR RCS	2,525.30
10/26	10/22/2026	36720	62624	HASA INC	CHEMICALS FOR RCS	380.43
10/26	10/22/2026	36720	62624	HASA INC	CHEMICALS FOR RCS	1,416.79
10/26	10/22/2026	36720	62624	HASA INC	CHEMICALS FOR RCS	819.90
10/26	10/22/2026	36720	62624	HASA INC	CHEMICALS FOR RCS	298.44
10/26	10/22/2026	36720	62624	HASA INC	CHEMICALS FOR RCS	623.13
10/26	10/22/2026	36720	62624	HASA INC	CHEMICALS FOR RCS	442.75
10/26	10/22/2026	36720	62624	HASA INC	CHEMICALS FOR RCS	2,663.04
	Total 36720:					9,169.78
36721						
10/26	10/22/2026	36721	27211	HILL BROS CHEMICAL CO	CHEMICAL FOR RES	1,143.06
10/26	10/22/2026	36721	27211	HILL BROS CHEMICAL CO	CHEMICAL FOR RES	920.14
10/26	10/22/2026	36721	27211	HILL BROS CHEMICAL CO	CHEMICAL FOR RES	903.31
10/26	10/22/2026	36721	27211	HILL BROS CHEMICAL CO	CHEMICAL FOR RES	869.66
10/26	10/22/2026	36721	27211	HILL BROS CHEMICAL CO	CHEMICAL FOR RES	1,042.11
10/26	10/22/2026	36721	27211	HILL BROS CHEMICAL CO	CHEMICAL FOR RES	936.96

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Description	Check Amount
	Total 36721:					5,815.24
36722						
10/26	10/22/2026	36722	244	INFOSEND INC	BILLING SERVICE	20.20
10/26	10/22/2026	36722	244	INFOSEND INC	BILLING SERVICE	1,934.69
	Total 36722:					1,954.89
36723						
10/26	10/22/2026	36723	62777	J DE SIGIO CONSTRUCTION INC	INSTALLATION 1" SERVICE-17818 CONTRA COSTA	8,600.00
10/26	10/22/2026	36723	62777	J DE SIGIO CONSTRUCTION INC	INSTALLATION OF (1) 1" WATER SERVICE-2642 NA	7,700.00
10/26	10/22/2026	36723	62777	J DE SIGIO CONSTRUCTION INC	INSTALLATION OF (1) 1" WATER SERVICE-17051 W	8,115.00
10/26	10/22/2026	36723	62777	J DE SIGIO CONSTRUCTION INC	INSTALLATION 1" SERVICE-1702 LARK	9,385.00
10/26	10/22/2026	36723	62777	J DE SIGIO CONSTRUCTION INC	INSTALLATION OF (1) 1" WATER SERVICE-2810 BL	11,200.00
	Total 36723:					45,000.00
36724						
10/26	10/22/2026	36724	62066	JANITORIAL SYSTEMS	MONTHLY JANITORIAL SERVICES	660.00
10/26	10/22/2026	36724	62066	JANITORIAL SYSTEMS	WINDOW CLEANING	495.00
	Total 36724:					1,155.00
36725						
10/26	10/22/2026	36725	62020	LA COUNTY DEPT OF PUBLIC WORKS	ANNUAL INDUSTRIAL WASTE INSPECTION FEE	454.00
	Total 36725:					454.00
36726						
10/26	10/22/2026	36726	62664	M & J TREE SERVICE	MONTHLY MAINTENANCE-WBS	600.00
10/26	10/22/2026	36726	62664	M & J TREE SERVICE	MAINTENANCE SERVICE 6 SITES	6,834.00
	Total 36726:					7,434.00
36727						
10/26	10/22/2026	36727	62573	MANAGED MOBILE INC	FLEET MAINTENANCE MANAGEMENT FEE	55.00
	Total 36727:					55.00
36728						
10/26	10/22/2026	36728	257	MCMASTER-CARR SUPPLY CO	TOOLS & SUPPLIES	929.23
	Total 36728:					929.23
36729						
10/26	10/22/2026	36729	62932	NAZ ELECTRIC AND CONTROLS INC	INSTALL NEW PULL BOXES FOR GENERATOR FEE	2,525.05
10/26	10/22/2026	36729	62932	NAZ ELECTRIC AND CONTROLS INC	GRANBY ATS INSTALL	35,950.00
	Total 36729:					38,475.05
36730						
10/26	10/22/2026	36730	189	NOBEL SYSTEMS	IOT DEVICE SETUP COSTS	3,400.00
10/26	10/22/2026	36730	189	NOBEL SYSTEMS	GEOVIEWER IOT ANNUAL SUBSCRIPTION	900.00
10/26	10/22/2026	36730	189	NOBEL SYSTEMS	GEOVIEWER QATIUM HYDRAULIC MODEL ANNUAL	10,000.00
10/26	10/22/2026	36730	189	NOBEL SYSTEMS	WATER AUDIT VALIDATION	2,500.00
10/26	10/22/2026	36730	189	NOBEL SYSTEMS	UPDATES TO DISTRICT'S GIS DATA	6,360.00

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Description	Check Amount
	Total 36730:					23,160.00
36731						
10/26	10/22/2026	36731	62933	ONTARIO REFRIGERATION SERVICES	MAINTENANCE AGREEMENT	720.00
	Total 36731:					720.00
36732						
10/26	10/22/2026	36732	62649	OPARC	PAINTING FIRE HYDRANTS	2,943.26
	Total 36732:					2,943.26
36733						
10/26	10/22/2026	36733	62945	PACIFIC FLEET SERVICES INC	SERVICE CALL	693.37
10/26	10/22/2026	36733	62945	PACIFIC FLEET SERVICES INC	SERVICE CALL	400.40
10/26	10/22/2026	36733	62945	PACIFIC FLEET SERVICES INC	SERVICE CALL TRUCK 46	426.75
	Total 36733:					1,520.52
36734						
10/26	10/22/2026	36734	62944	PDQ RENTALS	TOOLS & SUPPLIES	395.43
10/26	10/22/2026	36734	62944	PDQ RENTALS	TOOLS & SUPPLIES	395.43
	Total 36734:					790.86
36735						
10/26	10/22/2026	36735	46201	PITNEY BOWES BANK INC PURCHAS	LETTER OPENER DL200	110.30
	Total 36735:					110.30
36736						
10/26	10/22/2026	36736	62689	PREMIER TANK, INC	RES 9, 12, 15 VENT REPLACEMENTS	24,120.00
	Total 36736:					24,120.00
36737						
10/26	10/22/2026	36737	62771	PUBLIC WATER AGENCIES GROUP	QUARTERLY ASSESSMENT	910.00
10/26	10/22/2026	36737	62771	PUBLIC WATER AGENCIES GROUP	EMERGENCY PREPAREDNESS PROGRAM	2,195.00
	Total 36737:					3,105.00
36738						
10/26	10/22/2026	36738	5100	PUENTE READY MIX INC	CRUSHER BASE	2,908.56
	Total 36738:					2,908.56
36739						
10/26	10/22/2026	36739	5740	QUINN COMPANY	REPLACE HOSES	935.93
	Total 36739:					935.93
36740						
10/26	10/22/2026	36740	62502	S & J SUPPLY COMPANY, INC	HYDRANT MATERIALS	12,465.00
10/26	10/22/2026	36740	62502	S & J SUPPLY COMPANY, INC	TAX	1,215.34
10/26	10/22/2026	36740	62502	S & J SUPPLY COMPANY, INC	MATERIAL FOR HYDRANT UPGRADES	1,618.47

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Description	Check Amount
	Total 36740:					15,298.81
36741						
10/26	10/22/2026	36741	62883	SALINAS TIRES & WHEELS	TIRES	574.63
	Total 36741:					574.63
36742						
10/26	10/22/2026	36742	62813	SOUTHLAND CIVIL ENGINEERING & S	ESTABLISH PROPERTY BOUNDARY OF WEST AND	900.00
	Total 36742:					900.00
36743						
10/26	10/22/2026	36743	62711	TECHNOLOGY SYSTEMS	PROGRAMMING SUPPORT	200.00
	Total 36743:					200.00
36744						
10/26	10/22/2026	36744	6950	UNDERGROUND SERVICE ALERT	SERVICE ALERT	656.00
	Total 36744:					656.00
36745						
10/26	10/22/2026	36745	62734	UNITED PUMPING SERVICE, INC.	DISPOSE WASTE	1,655.06
	Total 36745:					1,655.06
36746						
10/26	10/22/2026	36746	382	W A RASIC CONSTRUCTION CO INC	JOB 26TX20-MAIN LEAK REPAIR-17665 ROWLAND	595.13
	Total 36746:					595.13
36747						
10/26	10/22/2026	36747	62432	WASTE MANAGEMENT COMPANY	HAUL DIRT	246.57
	Total 36747:					246.57
36748						
10/26	10/22/2026	36748	62971	WATER RESOURCES ECONOMICS LL	LA HABRA HCWD & RWD WHEELING STUDY	1,580.00
	Total 36748:					1,580.00
36749						
10/26	10/22/2026	36749	242	WATEREUSE ASSOCIATION	MEMBERSHIP DUES	3,278.48
	Total 36749:					3,278.48
36750						
10/26	10/22/2026	36750	7950	WESTERN WATER WORKS SUPPLY	MATERIAL FOR HYDRANT UPGRADES	2,776.82
10/26	10/22/2026	36750	7950	WESTERN WATER WORKS SUPPLY	SUPPLIES FOR MAINS	2,195.67
10/26	10/22/2026	36750	7950	WESTERN WATER WORKS SUPPLY	VALVE MATERIALS	8,655.40
10/26	10/22/2026	36750	7950	WESTERN WATER WORKS SUPPLY	TAX	843.93
10/26	10/22/2026	36750	7950	WESTERN WATER WORKS SUPPLY	VALVE MATERIALS	3,778.80
10/26	10/22/2026	36750	7950	WESTERN WATER WORKS SUPPLY	TAX	387.33

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Description	Check Amount
	Total 36750:					18,637.95
36751						
10/26	10/22/2026	36751	2724	HOME DEPOT CREDIT SERVICES	TOOLS & SUPPLIES	678.30
10/26	10/22/2026	36751	2724	HOME DEPOT CREDIT SERVICES	MISC EXPENSE	20.00
10/26	10/22/2026	36751	2724	HOME DEPOT CREDIT SERVICES	DISCOVER ROWALND FEST	182.15
	Total 36751:					880.45
36752						
10/26	10/27/2026	36752	62597	BEST BEST & KRIEGER LLP	LEGAL FEES-GENERAL COUNSEL	9,442.80
10/26	10/27/2026	36752	62597	BEST BEST & KRIEGER LLP	LEGAL FEES-LABOR AND EMPLOYMENT	331.10
10/26	10/27/2026	36752	62597	BEST BEST & KRIEGER LLP	LEGAL FEES-WATER RATES	283.80
10/26	10/27/2026	36752	62597	BEST BEST & KRIEGER LLP	LEGAL FEES-REAL PROPERTY	378.40
	Total 36752:					10,436.10
36753						
10/26	10/27/2026	36753	285	CSDA	MEMBERSHIP DUES	10,736.00
	Total 36753:					10,736.00
36754						
10/26	10/27/2026	36754	2300	FEDERAL EXPRESS	POSTAGE	37.85
	Total 36754:					37.85
36755						
10/26	10/27/2026	36755	62857	G M BUSINESS INTERIORS	NEW OFFICE FURNITURE IN NEW OFFICE	7,461.61
	Total 36755:					7,461.61
36756						
10/26	10/27/2026	36756	62550	PRIME SYSTEMS INDUSTRIAL AUTOM	SCADA PROGRAMMING SUPPORT	2,812.50
	Total 36756:					2,812.50
36757						
10/26	10/27/2026	36757	62839	PrintMyStuff.com	SIGN-DISCOVER ROWLAND FEST	271.68
	Total 36757:					271.68
36758						
10/26	10/27/2026	36758	62691	SJ LYONS CONSTRUCTION INC	EMERGENCY SEWER LINE REPAIR FOR MAIN OFF	7,400.00
10/26	10/27/2026	36758	62691	SJ LYONS CONSTRUCTION INC	MAIN PARKING LOT LIGHT POLE	3,900.00
	Total 36758:					11,300.00
36759						
10/26	10/27/2026	36759	62521	TRIPEPI SMITH & ASSOCIATES	MONTHLY WEBSITE MAINTENANCE	375.00
	Total 36759:					375.00
36760						
10/26	10/27/2026	36760	62992	TSB ROWLAND HEIGHTS LLC	EMPLOYEE EVENT	2,400.00

GL Period	Check Issue Date	Check Number	Vendor Number	Payee	Description	Check Amount
	Total 36760:					2,400.00
36761						
10/26	10/27/2026	36761	7700	WALNUT VALLEY WATER DISTRICT	RECYCLED WATER	1,591.94
	Total 36761:					1,591.94
9042027						
10/26	10/15/2026	904202	5800	SO CALIFORNIA EDISON	PUMPING POWER	35,061.59
10/26	10/15/2026	904202	5800	SO CALIFORNIA EDISON	OFFICE POWER	5,342.29
	Total 9042027:					40,403.88
10052026						
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	CONFERENCE & MEETINGS	20,334.69
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	MISC EXPENSES	4,259.45
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	VEHICLE EXPENSE	4,215.12
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	IT SUPPORT	1,203.00
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	IT LICENSING	119.40
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	TOOLS & SUPPLIES	1,342.14
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	DISCOVER ROWLAND FEST	543.38
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	PERMIT	718.00
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	PERMIT	718.00
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	PERMIT	718.00
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	SEMINAR & TRAINING	81.00
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	CHATGPT (4)	80.00
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	GOTO CONNECT	717.20
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	SPECTRUM	909.98
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	DIRECTV	114.99
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	STARLINK	190.00
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	STARLINK	140.00
10/26	10/05/2026	100520	1070	AMERICAN EXPRESS	CENTRAL COMMUNICATION	540.95
	Total 10052026:					36,945.30
10232026						
10/26	10/23/2026	102320	62849	HAYES AUTOMATION INC.	WATER QUALITY TESTING SUPPLIES	3,810.49
	Total 10232026:					3,810.49
	Grand Totals:					2,213,510.84

Summary by General Ledger Account Number

GL Account	Debit	Credit	Proof
11505-0	208,102.95	.00	208,102.95
13850-0	10,000.00	.00	10,000.00
222100	40,403.88	2,253,914.72-	2,213,510.84-
51310-0	1,429,375.54	.00	1,429,375.54
51410-1	5,661.44	.00	5,661.44
51410-2	4,872.06	.00	4,872.06
51410-3	3,418.92	.00	3,418.92
51410-5	15,429.90	.00	15,429.90

GL Account	Debit	Credit	Proof
51510-0	1,591.94	.00	1,591.94
51910-0	3,239.20	.00	3,239.20
52310-0	76,131.18	35,061.59-	41,069.59
54209-0	335.45	.00	335.45
54210-0	53,681.80	.00	53,681.80
54211-0	26,739.93	.00	26,739.93
54212-0	1,470.65	.00	1,470.65
54213-0	7,485.00	.00	7,485.00
54215-0	7,875.51	.00	7,875.51
54216-0	2,812.50	.00	2,812.50
54217-0	14,985.02	.00	14,985.02
54219-0	1,597.00	.00	1,597.00
56210-0	20,429.01	.00	20,429.01
56211-0	2,764.35	.00	2,764.35
56214-0	203.67	.00	203.67
56215-0	40,699.48	.00	40,699.48
56216-0	742.50	.00	742.50
56217-0	342.76	.00	342.76
56218-0	10,436.10	.00	10,436.10
56218-2	3,105.00	.00	3,105.00
56219-0	14,454.33	5,342.29-	9,112.04
56220-0	3,896.98	.00	3,896.98
56221-0	31,332.09	.00	31,332.09
56223-0	21,798.99	.00	21,798.99
56226-0	14,419.40	.00	14,419.40
56311-0	14,886.33	.00	14,886.33
56312-0	25,106.14	.00	25,106.14
56320-0	13,581.00	.00	13,581.00
56411-0	63,140.11	.00	63,140.11
56413-0	4,393.87	.00	4,393.87
56415-0	724.95	.00	724.95
56416-0	617.50	.00	617.50
56417-0	17,178.85	.00	17,178.85
56418-0	1,770.66	.00	1,770.66
56419-0	66.96	.00	66.96
56421-0	9,791.40	.00	9,791.40
56510-0	932.68	.00	932.68
56710-0	2,183.63	.00	2,183.63
56812-0	12,135.36	.00	12,135.36
57310-0	8,840.00	.00	8,840.00
57312-0	7,357.23	.00	7,357.23
57314-0	21,160.05	.00	21,160.05
57315-0	3,445.00	.00	3,445.00
57320-0	134.60	.00	134.60
57321-0	6,310.49	.00	6,310.49
57322-0	454.00	.00	454.00
57323-0	273.26	.00	273.26
Grand Totals:	2,294,318.60	2,294,318.60-	.00

GL Account	Debit	Credit	Proof

Report Criteria:
Report type: GL detail

Check Number	Check Issue Date	Payee	Check Amount
36700	10/22/2026	APM PROPERTY MANAGEMENT	163.34

Sequence	Source	Description	GL Account	Amount
1		CREDIT REFUND-18446 RORIMER ST	15210-0	163.34

Check Number	Check Issue Date	Payee	Check Amount
36701	10/22/2026	JOSEPH HUANG	122.80

Sequence	Source	Description	GL Account	Amount
1		CREDIT REFUND-16956 FLOWER VALE	15210-0	122.80

Check Number	Check Issue Date	Payee	Check Amount
36702	10/22/2026	LETTERMAN LEGACY FOUNDATION	500.00

Sequence	Source	Description	GL Account	Amount
1		SPONSORSHIP	56221-0	500.00

Check Number	Check Issue Date	Payee	Check Amount
36703	10/22/2026	MAY YUEH CHANG	89.86

Sequence	Source	Description	GL Account	Amount
1		CREDIT REFUND-18114 GALLINETA ST	15210-0	89.86

Check Number	Check Issue Date	Payee	Check Amount
36704	10/22/2026	STEVEN WANG	6,214.77

Sequence	Source	Description	GL Account	Amount
1		PROJECT REFUND-2212 BATSON	24110-0	690.54
2		PROJECT REFUND-2202 BATSON	24110-0	690.53
3		PROJECT REFUND-2202 BATSON ADU	24110-0	690.54
4		PROJECT REFUND-2218 BATSON	24110-0	690.54
5		PROJECT REFUND-2222 BATSON	24110-0	690.54
6		PROJECT REFUND-2222 BATSON ADU	24110-0	690.54
7		PROJECT REFUND-2208 BATSON	24110-0	690.54
8		PROJECT REFUND-2208 BATSON ADU	24110-0	690.47
9		PROJECT REFUND-2218 BATSON ADU	24110-0	690.53

Check Number	Check Issue Date	Payee	Check Amount
36705	10/22/2026	YI ZHENG	1,299.91

Sequence	Source	Description	GL Account	Amount
1		PROJECT REFUND	24110-0	1,299.91

Grand Totals:	8,390.68

ROWLAND WATER DISTRICT
CASH AND INVESTMENTS
As of September 30, 2026

Description / Type	Term	Shares / Units Held	Purchase Price	Current Price	Maturity Date	Current Yield	Current Value	% of Portfolio
Cash								
Citizens Business Bank							$ 5,604,733	
Total Cash							**$ 5,604,733**	
Local Agency Investment Fund (LAIF)	N/A					3.91%	$ 4,240,145	16.22%
California Class (CA Class)	N/A					3.89%	$ 517,227	1.98%
Citizens Trust Investments (US Bank Custodian)								
Fed'l Home Loan Mtg. Corp. - B2B6	4 Year	1,000,000	99.7800	97.0110	10/15/2029	3.87%	$ 970,110	3.71%
Fed'l Home Loan Mtg. Corp. - CXW4	5 Year	300,000	99.4500	95.2250	3/19/2031	3.99%	$ 285,675	1.09%
Fed'l National Mtg. Assn. - C5D3	4 Year	900,000	100.0000	95.9240	11/13/2029	3.98%	$ 863,316	3.30%
Fed'l National Mtg. Assn. - AX89	3 Year	400,000	99.5500	98.8160	7/21/2028	4.15%	$ 395,264	1.51%
Fed'l National Mtg. Assn. - CWV3	5 Year	300,000	100.0000	96.7250	3/27/2031	4.34%	$ 290,175	1.11%
Fed'l National Mtg. Assn. - DNP4	5 Year	350,000	100.0000	97.2710	8/28/2031	4.73%	$ 340,449	1.30%
Fed'l National Mtg. Assn. - DMP5	5 Year	300,000	100.0000	97.1920	8/14/2031	4.76%	$ 291,576	1.12%
Fed'l National Mtg. Assn. - AXH7	5 Year	1,000,000	99.6000	95.2210	10/9/2030	3.94%	$ 952,210	3.64%
Fed'l National Mtg. Assn. - CFW0	5 Year	500,000	99.9250	96.4830	1/7/2031	4.17%	$ 482,415	1.85%
Fed'l National Mtg. Assn. - APH6	5 Year	500,000	99.9700	96.2600	8/27/2030	4.22%	$ 481,300	1.84%
Fed'l Home Loan Banks - KNJ1	2 Year	300,000	95.6000	96.0500	10/27/2027	0.86%	$ 288,150	1.10%
Fed'l Home Loan Bank - QJD6	4 Year	200,000	99.7190	99.8060	10/27/2026	1.50%	$ 199,612	0.76%
Fed'l Home Loan Bank - 9RS1	3 Year	400,000	100.0000	97.4210	3/12/2029	3.80%	$ 389,684	1.49%
Fed'l Home Loan Bank - 8E32	5 Year	1,000,000	99.7600	95.9560	10/28/2030	3.91%	$ 959,560	3.67%
Fed'l Home Loan Bank - 7WX8	3 Year	1,200,000	100.0000	98.0660	10/2/2028	3.88%	$ 1,176,792	4.50%
Fed'l Home Loan Bank - 7WY6	4 Year	800,000	100.0000	97.4110	10/2/2029	4.00%	$ 779,288	2.98%
Fed'l Home Loan Bank - 8YP1	4 Year	500,000	99.8500	97.0160	12/28/2029	4.02%	$ 485,080	1.86%
Fed'l Home Loan Bank - 9RR3	5 Year	400,000	100.0000	95.1410	3/17/2031	4.12%	$ 380,564	1.46%
Fed'l Home Loan Bank - AJS7	3 Year	500,000	100.0000	98.0440	1/30/2029	4.08%	$ 490,220	1.88%
Fed'l Home Loan Bank - AC47	5 Year	700,000	100.0000	95.4060	4/16/2031	4.21%	$ 667,842	2.55%
Fed'l Home Loan Bank - AJ81	5 Year	500,000	100.0000	95.9030	4/29/2031	4.30%	$ 479,515	1.83%
Fed'l Home Loan Bank - AJ81	5 Year	300,000	99.4500	95.9030	4/29/2031	4.30%	$ 287,709	1.10%
Fed'l Home Loan Bank - 6CN4	5 Year	200,000	100.0000	96.4780	5/3/2030	4.28%	$ 192,956	0.74%
Fed'l Home Loan Bank - BAX3	1 Year	500,000	100.0000	99.7880	6/23/2027	4.16%	$ 498,940	1.91%
Fed'l Home Loan Bank - 5MR6	5 Year	400,000	99.9590	97.1030	3/20/2030	4.38%	$ 388,412	1.49%
Fed'l Home Loan Bank - AQD2	5 Year	500,000	100.0000	97.6390	5/14/2031	4.61%	$ 488,195	1.87%
Fed'l Home Loan Bank - 4RC7	3 Year	500,000	100.0000	98.8490	7/27/2029	4.55%	$ 494,245	1.89%
Fed'l Home Loan Bank - BHP3	5 Year	500,000	100.0000	97.5830	7/24/2031	4.66%	$ 487,915	1.87%
Fed'l Home Loan Bank - 4P70	5 Year	500,000	100.0000	98.2500	1/10/2030	4.68%	$ 491,250	1.88%
Fed'l Home Loan Bank - CBU6	5 Year	300,000	98.9500	98.7470	9/29/2031	5.11%	$ 296,241	1.13%
Apple Inc. - 3DU1	5 Year	400,000	91.0880	88.2600	5/11/2030	1.87%	$ 353,040	1.35%
Apple Inc. - 3CJ7	3 Year	200,000	96.8220	99.6230	2/9/2027	3.36%	$ 199,246	0.76%
Applied Matls Inc - 2AT2	5 Year	400,000	98.8900	94.3580	1/15/2031	4.24%	$ 377,432	1.44%
Applied Matls Inc - 2AS4	4 Year	200,000	100.5370	98.9240	6/15/2029	4.85%	$ 197,848	0.76%
Applied Matls Inc - 2AS4	4 Year	200,000	100.0650	98.9240	6/15/2029	4.85%	$ 197,848	0.76%
Applied Matls Inc - 2AS4	4 Year	200,000	102.9740	98.9240	6/15/2029	4.85%	$ 197,848	0.76%
Caterpillar Financial Services - UAJ9	4 Year	200,000	103.2490	99.0190	2/27/2029	4.90%	$ 198,038	0.76%
Caterpillar Financial Services - V2D9	5 Year	350,000	98.8550	95.7850	5/15/2031	4.70%	$ 335,248	1.28%
Emerson Elec Co - 1BQ6	4 Year	200,000	90.3290	93.3490	12/21/2028	2.14%	$ 186,698	0.71%
Emerson Elec Co - 1BQ6	4 Year	400,000	94.7290	93.3490	12/21/2028	2.14%	$ 373,396	1.43%
Florida Pwr & Lt Co - 1GP6	5 Year	300,000	102.5340	97.3820	5/15/2030	4.75%	$ 292,146	1.12%
Florida Pwr & Lt Co - 1GN1	3 Year	200,000	99.6340	99.0100	5/15/2028	4.44%	$ 198,020	0.76%
Florida Pwr & Lt Co - 1GN1	3 Year	200,000	100.4060	99.0100	5/15/2028	4.44%	$ 198,020	0.76%
Home Depot Inc - 6CW0	4 Year	200,000	100.7790	99.2220	4/15/2029	4.94%	$ 198,444	0.76%
Home Depot Inc - 6CW0	4 Year	200,000	103.3300	99.2220	4/15/2029	4.94%	$ 198,444	0.76%
Honeywell International - 6BL9	2 Year	150,000	94.6540	99.7940	11/1/2026	2.50%	$ 149,691	0.57%
John Deere Capital Corporation - EXB0	4 Year	200,000	101.1140	99.7690	7/14/2028	4.96%	$ 199,538	0.76%
Paccar Financial Corp - RT71	4 Year	300,000	101.2070	97.5840	5/8/2030	4.66%	$ 292,752	1.12%
Texas Instruments - 8CE2	3 Year	400,000	100.6293	100.0120	2/8/2027	4.60%	$ 400,048	1.53%
Texas Instruments - 8CG7	4 Year	200,000	99.9590	98.7290	2/8/2029	4.66%	$ 197,458	0.76%
Texas Instruments - 8CK8	5 Year	200,000	102.2880	96.8630	5/23/2030	4.65%	$ 193,726	0.74%
Toyota Mtr Corp - TNJ0	5 Year	400,000	103.0850	97.6840	5/15/2030	4.91%	$ 390,736	1.49%
Toyota Mtr Corp - TLB9	3 Year	200,000	101.5440	100.2930	9/11/2028	5.23%	$ 200,586	0.77%
Cash Reserve Account						3.72%	$ 381,794	1.46%
Total Citizens Trust Investments							**$ 21,382,704**	**81.80%**
Total Investments							**$ 26,140,075**	**100.00%**
Total Cash & Investments							**$ 31,744,807**	

Market values determined on last business day of the month. All listed investments comply with the District's Statement of Investment Policy as established in Resolution 2-2007. The District's available cash and investment portfolio provides sufficient cash flow and liquidity to meet all normal obligations for at least a six-month period of time.

NOTE: All interest values show above are based on annual rates of return.

ROWLAND WATER DISTRICT
PROFIT & LOSS (Unaudited)
September 2026

		Sep-26	Year-to-Date (YTD)	Budget (Annual)	Under / (Over) Budget	YTD Budget %	Prior YTD (Unaudited)
1	**OPERATING REVENUE**						
2	Water Sales	$ 2,149,210	$ 5,995,789	$ 18,594,100	$ 12,598,311	32%	$ 5,171,782
3	Meter Charges	1,222,715	3,666,872	15,463,000	11,796,128	24%	3,226,910
4	Customer Fees	18,126	112,062	377,400	265,338	30%	83,031
5	Contract Income	31,178	63,804	241,400	177,596	26%	39,002
6	RWD Labor Sales/Reimbursements	5,630	40,432	222,500	182,068	18%	67,565
7	Capacity Fees	4,130	23,834	5,000	(18,834)	477%	1,006
8	Flow Tests	1,050	3,780	20,500	16,720	18%	3,900
9	Return Check Fees	775	1,425	6,800	5,375	21%	1,830
10	Uncollectable	-	-	(68,100)	(68,100)	0%	-
11	**TOTAL OPERATING REVENUE**	**3,432,815**	**9,907,999**	**34,862,600**	**24,954,601**	**28%**	**8,595,027**
12	**NON-OPERATING REVENUE**						
13	Property Taxes	-	15,531	440,100	424,569	4%	9,035
14	Interest Income	47,926	154,037	920,000	765,963	17%	259,822
15	Miscellaneous Income	441	2,165	20,000	17,835	11%	(723)
16	**TOTAL NON-OPERATING REVENUE**	**48,367**	**171,733**	**1,380,100**	**1,208,367**	**12%**	**268,134**
17	**TOTAL REVENUES**	**3,481,182**	**10,079,732**	**36,242,700**	**26,162,968**	**28%**	**8,863,161**
18	**OPERATING EXPENSES**						
19	Source of Supply						
20	Water Purchases	1,330,088	4,189,200	13,263,700	9,074,500	32%	3,650,500
21	Pumping Power	41,960	124,006	501,200	377,194	25%	127,340
22	Fixed Charges	29,382	88,147	942,600	854,453	9%	81,185
23	Chemicals	16,824	61,960	138,000	76,040	45%	36,495
24	Total Source of Supply	1,418,254	4,463,313	14,845,500	10,382,187	30%	3,895,520
25	Maintenance of Water System	92,470	154,594	1,014,500	859,906	15%	168,535
26	Service Contracts	29,031	185,221	493,900	308,679	38%	173,191
27	Assessments	21,232	68,860	511,600	442,740	13%	63,813
28	Vehicle Expense	21,527	46,501	173,900	127,399	27%	47,381
29	Tools & Supplies	7,048	14,741	50,100	35,359	29%	10,307
30	Equipment Expense	2,184	6,336	47,100	40,764	13%	2,291
31	Maintenance & Operations	9,146	19,992	79,100	59,108	25%	63,175
32	Engineering	1,800	48,666	225,000	176,334	22%	23,232
33	Water Tests	3,445	8,532	45,000	36,469	19%	13,652
34	Conservation	118	22,026	85,000	62,974	26%	23,562
35	Community Outreach	36,598	61,137	175,000	113,863	35%	76,732
36	**TOTAL OPERATING EXPENSES**	**1,642,853**	**5,099,919**	**17,745,700**	**12,645,781**	**29%**	**4,561,390**
37	**ADMINISTRATIVE EXPENSES**						
38	Liability Insurance	-	5,453	312,900	307,447	2%	102,434
39	IT Support Services	13,883	43,756	160,100	116,344	27%	30,493
40	IT Licensing	27,158	56,322	305,700	249,378	18%	51,712
41	Director Expense	12,634	40,562	211,900	171,338	19%	36,399
42	Bank / Management Fees	28,496	87,482	361,000	273,518	24%	79,114
43	Legal Fees	12,631	32,986	216,100	183,114	15%	48,801
44	Compliance	7,697	40,047	203,000	162,953	20%	38,167
45	Auditing & Accounting	-	12,500	35,000	22,500	36%	12,350

ROWLAND WATER DISTRICT
PROFIT & LOSS (Unaudited)
September 2026

		Sep-26	Year-to-Date (YTD)	Budget (Annual)	Under / (Over) Budget	YTD Budget %	Prior YTD (Unaudited)
46	Utility Services	10,568	26,743	128,200	101,457	21%	26,886
47	Dues & Memberships	26,855	29,216	77,800	48,585	38%	27,620
48	Conference & Meetings	24,818	29,779	77,600	47,821	38%	14,439
49	Office Expenses	957	2,612	36,100	33,488	7%	8,364
50	Seminars/Training	8,486	12,986	108,700	95,714	12%	12,724
51	Miscellaneous Expense	18,079	27,349	204,700	177,351	13%	26,834
52	**TOTAL ADMINISTRATIVE EXPENSES**	**192,261**	**447,792**	**2,438,800**	**1,991,008**	**18%**	**516,337**
53	**PERSONNEL EXPENSES**						
54	Wages						
55	Operations	102,065	309,675	1,496,200	1,186,525	21%	292,312
56	Distribution	115,673	351,812	1,656,900	1,305,088	21%	344,299
57	Administration	165,531	494,164	2,267,000	1,772,836	22%	463,537
58	Total Wages	383,269	1,155,652	5,420,100	4,264,448	21%	1,100,149
59	Payroll Taxes	23,529	78,094	386,300	308,206	20%	72,824
60	Workers Compensation	14,886	14,886	71,000	56,114	21%	13,426
61	Unemployment	-	-	7,200	7,200	0%	-
62	CalPERS	53,542	466,101	1,044,000	577,899	45%	371,514
63	OPEB Contributions	-	-	-	-	0%	-
64	EE & Retiree Health Insurance	87,282	270,143	1,269,700	999,557	21%	241,679
65	**TOTAL PERSONNEL EXPENSES**	**562,508**	**1,984,876**	**8,198,300**	**6,213,424**	**24%**	**1,799,593**
66	**TOTAL EXPENSES**	**2,397,622**	**7,532,587**	**28,382,800**	**20,850,213**	**27%**	**6,877,319**
67	**NET INCOME / (LOSS) - BEFORE DEBT SERVICE & CAPITAL EXPENDITURES**	**1,083,560**	**2,547,144**	**7,859,900**	**5,312,756**	**32%**	**1,985,841**
68	Less: Total Debt Service	-	-	(2,447,200)	2,447,200	0%	-
69	Less: Capital Expenses (Current Year)	(146,669)	(350,041)	(4,115,600)	3,765,559	9%	(132,392)
70	**CASH INCREASE / (DECREASE)**	**$ 936,890**	**$ 2,197,103**	**$ 1,297,100**	**$ 900,003**		**$ 1,853,449**

**No assurance is provided on these financial statements. The financial statements do not include a statement of cash flows. Substantially all disclosures required by accounting principles generally accepted in the United States are not included.*

Rowland Water District

Profit & Loss Analysis and Variance Report

September 2026

1. **OPERATING REVENUE**
2. Water Sales – volumetric water sales revenue from all customer types including residential, commercial, public, industrial, recycled and construction. YTD is at 32%.
3. Meter Charges – the fixed monthly base rate charged to water customers each month (includes all customer types). YTD is at 24%.
4. Customer Fees – various fees conditionally charged to customers such as penalties, new service connections, reconnections, backflow administration, cross connections, connections and recycled water checks/inspections. These types of fees are unpredictable in nature and can often trend over/under expected budget. YTD is at 30%.
5. Contract Income – contains revenues from cell tower lease contracts. YTD is at 26%.
6. RWD Labor Sales/Reimbursements – water sold on construction invoices, City of Industry labor sales and Puente Basin Water Agency (PBWA) and Pomona-Walnut-Rowland Joint Water Line Commission (PWR JWLC) treasurer fees. The frequency and amounts of these revenues are unknown and can occasionally trend over/under budget due to their unpredictable nature. YTD is at 18%.
7. Capacity Fees – fees imposed on any property or person requesting a new, additional or larger connection to the District's potable water system (fees vary by meter size). These receipts are uncertain and can trend over/under budget due to their unpredictable nature. YTD is at 477%.
8. Flow Tests – fire flow tests performed by District personnel to measure the volume of water available at a specific hydrant ($350 per test). YTD is at 18%.
9. Return Check Fees – customers are charged a fee when the District is paid with insufficient funds checks and checks are returned by the bank. These receipts are uncertain and can trend over/under budget due to their unpredictable nature. YTD is currently at 21%.
10. Uncollectable – the District analyzes customer receivables at the end of each year and recognizes an expense equal to the estimated amount of cash that may not be collected. Uncollectable expense will be zero until assessed at the year-end audited financial statements.
11. **TOTAL OPERATING REVENUE**
12. **NON-OPERATING REVENUE**
13. Property Taxes – includes tax contributions from the County of Los Angeles. YTD is at 4% since the bulk of receipts happen between December and May each year and can cause YTD% to trend over/under expected budget %.

Rowland Water District

Profit & Loss Analysis and Variance Report

September 2026

14. Interest Income – includes interest and dividends received on District investments. YTD is at 17%.
15. Miscellaneous Income – includes income from various sources such as recycling and refunds. YTD is at 11%.
16. **TOTAL NON-OPERATING REVENUE**
17. **TOTAL REVENUES**
18. **OPERATING EXPENSES**
19. **SOURCE OF SUPPLY**
20. Water Purchases – Includes variable costs of potable water from Three Valleys Municipal Water District (TVMWD) and California Domestic Water Company (CalDomestic), and recycled water purchases from City of Industry and Walnut Valley Water District (WVWD). YTD is at 32%.
21. Pumping Power – the cost of electricity used for pumping water. YTD is at 25%.
22. Fixed Charges – includes fixed charges from TVMWD and CalDomestic. YTD is at 9%.
23. Chemicals – the cost of chemicals used to treat water sold to customers. YTD is high at 45% due to the larger volume of water being treated during the summer months.
24. **TOTAL SOURCE OF SUPPLY**
25. Maintenance of Water System – the costs of repairs and maintenance on elements of the District water system such as main lines, services, meters, reservoirs, valves, hydrants, and telemetry system. YTD is at 15%.
26. Service Contracts – includes costs for services such as billing printing and mailing, bulk paper shredding, copier leasing and services, landscaping, janitorial, uniforms, security system monitoring and maintenance, Caselle maintenance and support, Harmony renewal and other services. YTD is high at 38% due to annual maintenance contracts that were paid for at the beginning of the fiscal year.
27. Assessments – operating costs billed to RWD for their share of PWR JWLC, which is billed quarterly, and PBWA, which is billed monthly. YTD can trend over/under budget due to the timing of billing. YTD is at 13%.
28. Vehicle Expense – includes repair and maintenance costs for District vehicles as well as the cost of fuel. YTD can trend over/under budget due to the timing of truck maintenance and fuel purchases. YTD is at 27%.

29. Tools & Supplies – small tools and supplies used in the field. YTD can trend over/under budget due to the timing of tools and supplies. YTD is at 29%.
30. Equipment Expense – various costs incurred related to District equipment. YTD can trend over/under budget due to the timing of equipment expenses. YTD is at 13%.
31. Maintenance & Operations – various costs incurred for District maintenance and operations not directly related to the water system. YTD is at 25%.
32. Engineering – general engineering costs related to District operations. YTD can trend over/under budget due to the timing of engineering expenses. YTD is at 22%.
33. Water Tests – laboratory testing and sampling of District water. YTD is at 19%.
34. Conservation – water conservation programs and efforts. YTD is at 26%.
35. Community Outreach – costs related to public relations and community outreach. YTD is at 35%.
36. **TOTAL OPERATING EXPENSES**
37. **ADMINISTRATIVE EXPENSES**
38. Liability Insurance – coverage through ACWA JPIA for the District insurance package. YTD is at 2% due to timing of insurance bill received and budgeting method used.
39. IT Support Services – information technology support services. YTD is at 27%.
40. IT Licensing – includes costs for various software licenses. YTD is at 18%.
41. Director Expense – costs for director compensation and benefits. YTD is at 19% of budget.
42. Bank/Management Fees – includes various banking fees, Paymentus and InvoiceCloud fees (for processing customer payments) and investment administrative fees. YTD is at 24%.
43. Legal Fees – legal costs related to RWD, PBWA and Public Water Agencies Group (PWAG). YTD is at 15%.
44. Compliance – includes costs for State Water Resources Control Board (SWRCB) compliance, LA County property taxes, various employee certifications, District permits, and maintenance costs for equipment compliance. YTD is at 20%.
45. Auditing & Accounting – includes consulting services for complex accounting matters and annual audit assurance services related to District financial reporting. YTD is at high at 36% due to timing of audit fees billing and budgeting method used.

46. Utility Services – costs related to office electricity, office phones, gas and district cell phones. YTD is at 21%.
47. Dues & Memberships – costs for district memberships, dues and subscriptions to various agencies such as the Water Education Foundation, Association of California Water Agencies, Urban Water Institute, California Special Districts Association and American Water Works Association. YTD is high at 38% due to timing of dues & memberships billing and budgeting method used.
48. Conference & Meetings – conference attendance and meeting expenses. YTD is high at 38% due to timing of conference & meetings billing.
49. Office Expenses – costs for office supplies, postage, printing and stationery. YTD is at 7%.
50. Seminars/Training – employee seminars and training. YTD is at 12%.
51. Miscellaneous Expense – includes costs for travel, books & subscriptions, and miscellaneous general expenses. YTD is at 13%.
52. **TOTAL ADMINISTRATIVE EXPENSES**
53. **PERSONNEL EXPENSES**
54. **WAGES**
55. Operations – wages expense (regular, standby, OT) attributable to Operations. YTD is at 21%.
56. Distribution – wages expense (regular, standby, OT) attributable to Distribution. YTD is at 21%.
57. Administration – wages expense (regular) attributable to Administration. YTD is at 22%.
58. **TOTAL WAGES**
59. Payroll Taxes – employer payroll taxes paid by the District. YTD is trending at 20%.
60. Workers Compensation – the District is billed quarterly for workers compensation insurance which can occasionally cause this line item to trend over/under expected budget. YTD is at 21%.
61. Unemployment – state unemployment insurance is paid quarterly which can cause this line to occasionally trend over/under expected budget. YTD is at 0%.
62. CalPERS – includes retirement costs for employee pension plans through the California Public Employee Retirement System. Contributions are made monthly and an annual payment is made at the beginning of each fiscal year for the plan's unfunded accrued liability. YTD is high at 45% due to the annual payment of the plan's unfunded accrued liability.

Rowland Water District

Profit & Loss Analysis and Variance Report

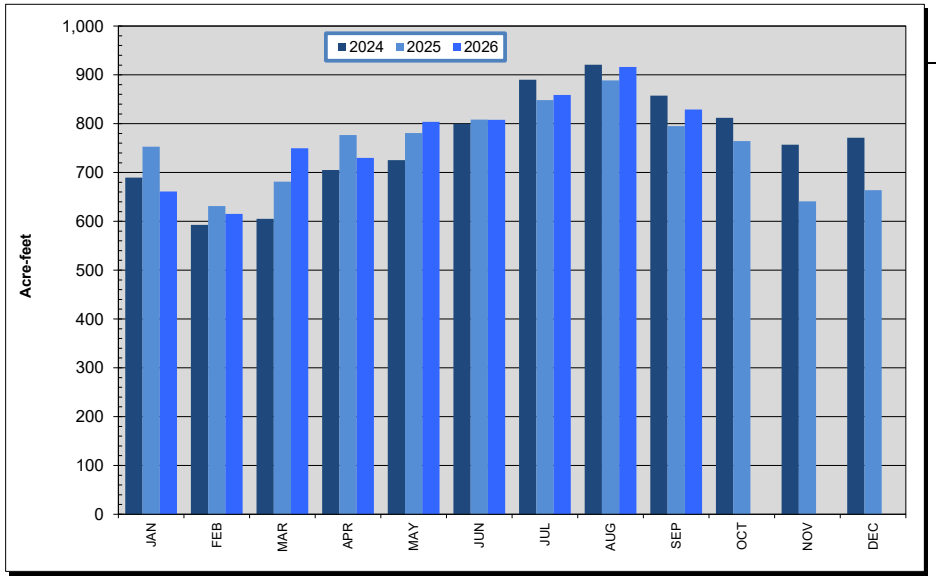
September 2026

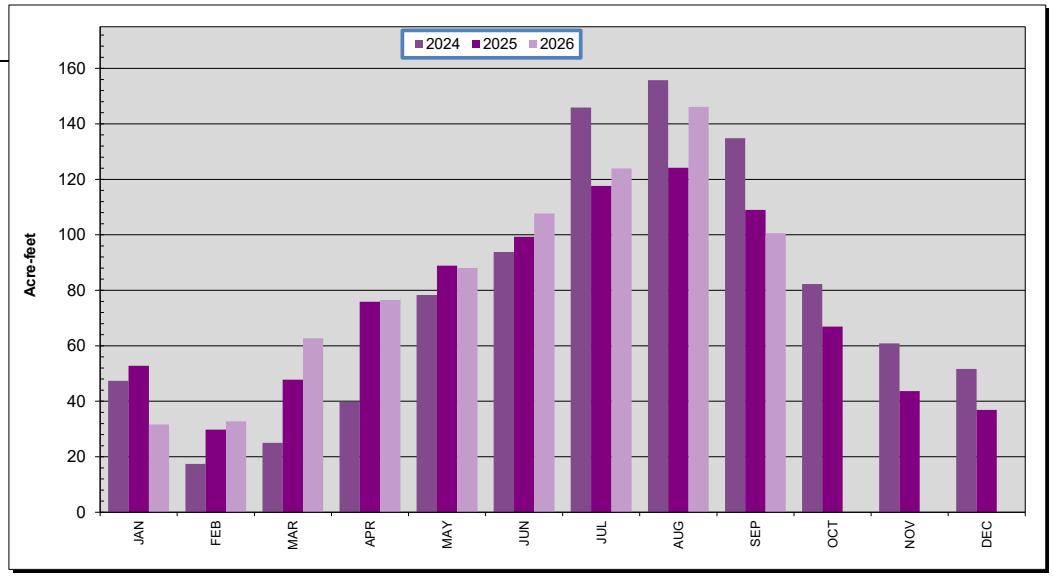
63. OPEB Contributions – includes retirement costs for other post-employment benefits that provides medical, dental and vision coverage. There will be no OPEB contributions for the current fiscal year as the Public Agency Retirement Services (PARS) trust is fully funded.
64. EE & Retiree Health Insurance – includes the cost of health, dental, vision, life, and disability insurance for current employees as well as health insurance for retired employees. YTD is at 21%.
65. **TOTAL PERSONNEL EXPENSES**
66. **TOTAL EXPENSES**
67. **NET INCOME / (LOSS) BEFORE DEBT SERVICE & CAPITAL EXPENSES** – Financially, the District has performed as expected through September 2026.
68. Less: Total Debt Service – includes interest and principal payments on outstanding District debt as well as related administrative expenses. Interest payments on outstanding debt are made twice per year (December/June).
69. Less: Capital Expenses (Current-Year) – includes expenses related to current-year district projects and capital assets, excluding projects funded by bond proceeds (debt). YTD is at 9%.
70. **CASH INCREASE / (DECREASE)**

Water Purchases for CY 2026
(Acre-feet)

	POTABLE SYSTEM						
	WBS	LHH	PM-9	PM-22	JWL PM-15	JWL Miramar	TOTAL
JAN	0.0	0.0	0.0	276.4	93.6	290.9	660.9
FEB	0.0	0.0	0.0	234.8	109.5	270.9	615.2
MAR	0.0	0.0	0.0	286.2	288.8	174.4	749.4
APR	0.0	0.0	0.0	251.7	150.1	328.2	730.0
MAY	0.0	0.0	0.0	290.8	185.3	327.8	803.9
JUN	0.0	0.0	0.0	256.0	267.8	284.3	808.1
JUL	0.0	0.0	0.0	273.2	282.3	303.5	859.0
AUG	0.0	0.0	0.0	306.6	307.7	301.9	916.2
SEP	0.0	0.0	0.0	235.1	273.6	320.2	828.9
OCT							0.0
NOV							0.0
DEC							0.0
TOTAL	**0.0**	**0.0**	**0.0**	**2,410.8**	**1,958.7**	**2,602.1**	**6,971.6**

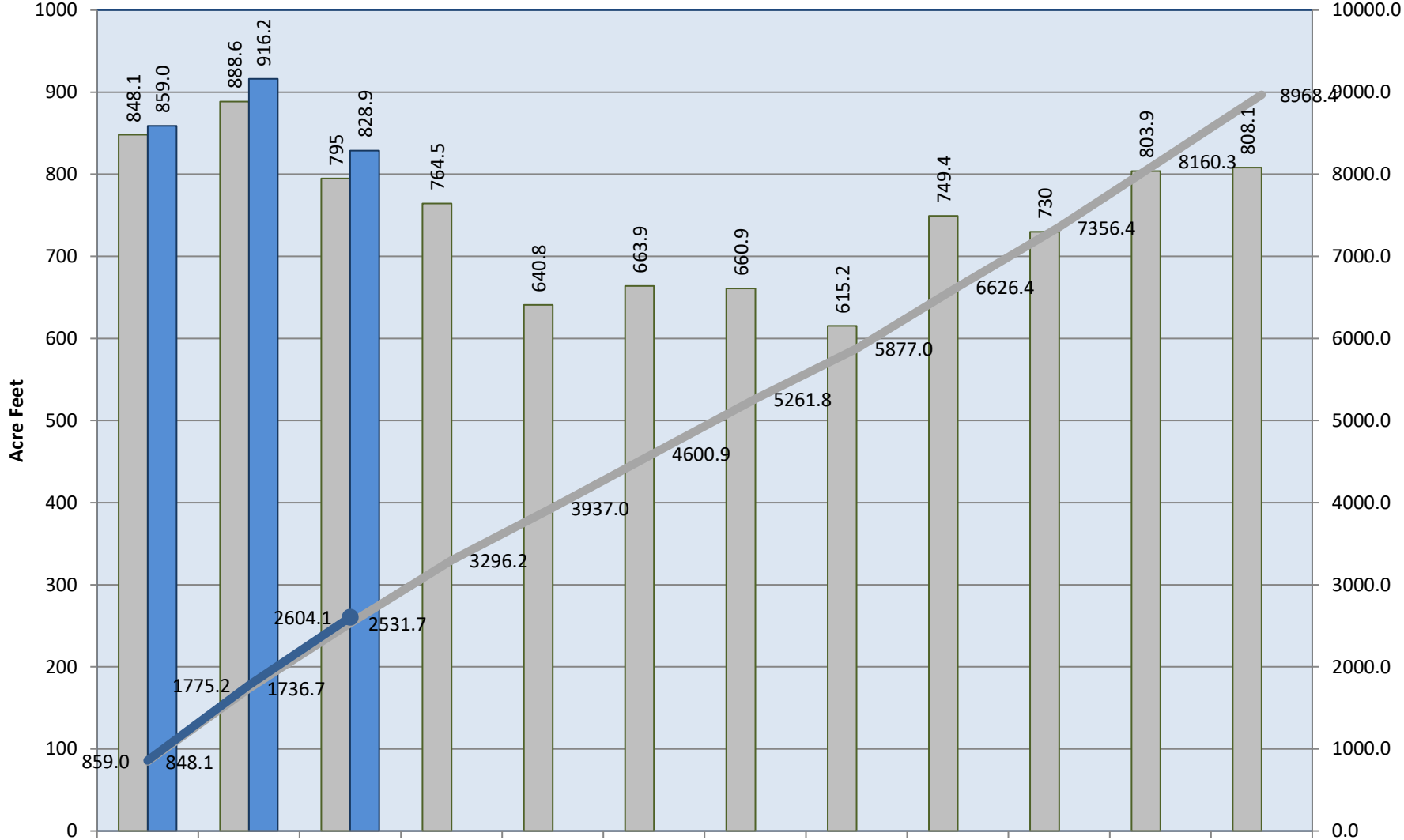
	RECYCLED SYSTEM							
	Well 1	Wet Well	WVWD	Industry	Potable Make-up	Nogales Dewatering	Fullerton Dewatering	TOTAL
JAN	2.6	13.0	1.0	0.0	0.0	15.0	0.0	31.6
FEB	15.4	2.3	0.0	1.9	0.0	13.2	0.0	32.8
MAR	17.8	25.1	1.0	3.9	0.0	14.9	0.0	62.7
APR	14.7	13.4	1.0	34.4	0.0	13.0	0.0	76.5
MAY	12.2	32.0	1.0	29.7	0.0	13.2	0.0	88.1
JUN	6.0	27.3	2.0	60.0	0.0	12.4	0.0	107.7
JUL	6.2	25.8	3.0	76.3	0.0	12.6	0.0	123.9
AUG	0.0	30.8	3.0	100.2	0.0	12.1	0.0	146.1
SEP	0.0	23.3	2.0	63.9	0.0	11.4	0.0	100.6
								0.0
								0.0
								0.0
TOTAL	**74.9**	**193.0**	**14.0**	**370.3**	**0.0**	**117.8**	**0.0**	**770.0**





Potable Water Purchases For FY 2026-2027

(Acre-feet)





CALIFORNIA MAJOR WATER SUPPLY RESERVOIRS

Midnight - November 1, 2026

CURRENT CONDITIONS

LEGEND

Capacity (TAF)

Hist Avg

Historical Average

% of Capacity | % of Hist Avg

50% | 93%
Shasta

43% | 81%
Oroville
Data From: Oct 31

67% | 111%
New Bullards Bar

38% | 89%
Folsom

67% | 115%
Trinity

78% | 131%
Camanche

63% | 117%
New Melones

73% | 110%
Don Pedro

59% | 114%
Sonoma

67% | 148%
San Luis

49% | 115%
McClure
Data From: Oct 31

84% | 133%
Cachuma

95% | 123%
Casitas

85% | 109%
Castaic

98% | 134%
Diamond Valley
Data From: Oct 22

43% | 100%
Millerton

18% | 66%
Pine Flat

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DIRECTOR REIMBURSEMENTS

October 2026 Board of Director Meetings and Activities

Director	Date of Meeting/Event	Meeting/Event Attended	Reimbursement	No Charge	Additional Comments *(Submit an expense report if claiming mileage and/or meal reimbursement)*
Anthony J. Lima					
	10/1/2026	PBWA Meeting	$230.00		
	10/6/2026	RWD Project Committee Meeting	$230.00		
	10/7/2026	TVMWD Board Meeting	$230.00		Mileage
	10/8/2026	PWR Joint Water Line Commission	$230.00		Mileage
	10/13/2026	RWD Board Meeting	$230.00		
		TOTAL PAYMENT	**$1,150.00**		
John Bellah					
	10/1/2026	CSDA Mixer		X	
	10/7/2026	TVMWD Board Meeting	$230.00		Mileage
	10/8/2026	PWR Joint Water Line Commission	$230.00		
	10/13/2026	RWD Board Meeting	$230.00		
	10/17/2026	Buckboard Days Parade		X	
	10/19/2026	RHCCC	$230.00		
	10/22/2026	TVMWD Leadership Breakfast		X	
	10/27/2026	RWD Special Board Meeting	$230.00		
		TOTAL PAYMENT	**$1,150.00**		
Robert W. Lewis					
	10/1/2026	PBWA Meeting	$230.00		
	10/6/2026	Briefing with ACWA General Manager	$230.00		
	10/7/2026	ACWA Region 8 Board Meeting	$230.00		
	10/13/2026	RWD Board Meeting	$230.00		
	10/14/2026	LAFCO		X	
	10/27/2026	RWD Special Board Meeting	$230.00		
		TOTAL PAYMENT	**$1,150.00**		
Szu Pei Lu-Yang					
	10/6/2026	RWD Project Committee Meeting	$230.00		
	10/13/2026	RWD Board Meeting	$230.00		
	10/27/2026	RWD Special Board Meeting	$230.00		
		TOTAL PAYMENT	**$690.00**		
Vanessa Hsu					
	10/13/2026	RWD Board Meeting	$230.00		
	10/27/2026	RWD Special Board Meeting	$230.00		
		TOTAL PAYMENT	**$460.00**		

APPROVED FOR PAYMENT:

Tom Coleman

Tom Coleman

Board Meeting: November 10, 2026

RESOLUTION NO. 11-2026

ROWLAND WATER DISTRICT
RESOLUTION OF THE BOARD OF DIRECTORS
NOMINATING DUSTY MOISIO TO THE WATERMASTER BOARD ESTABLISHED UNDER THE PUENTE BASIN JUDGMENT
(LOS ANGELES COUNTY SUPERIOR COURT CASE NO. C369220)

WHEREAS, Rowland Water District (the "District") is a Public Agency Principal Party under the judgment, as amended, in Puente Basin Water Agency, et al., v. The City of Industry, et al., Los Angeles County Superior Court Case No. C369220 (the "Judgment" or "Puente Basin Judgment"); and

WHEREAS, Paragraph 17 of the Judgment provides that the District is authorized to nominate a member of the Watermaster Board under the Judgment, with that nominee to subsequently be approved and appointed by the Court; and

WHEREAS, pursuant to the terms of the original Judgment, prior to recently approved amendments that altered the process for appointment of Watermaster Board members, the existing term of Watermaster Board member Dr. Allen Wu is expiring as of December 31, 2026; and

WHEREAS, the District desires to nominate its Assistant General Manager, Dusty Moisio, to serve as Watermaster Board member to fill the seat held by Dr. Allen Wu, effective as of January 1, 2027; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Rowland Water District that this district nominates Dusty Moisio to serve as a member of the Watermaster Board under the Puente Basin Judgment, as amended.

BE IT FURTHER RESOLVED that District staff is directed to cooperate with the legal counsel for the Puente Basin Watermaster in preparing all documents necessary to proceed with this nomination and to secure Court approval of the nominee.

ADOPTED and PASSED at a regular meeting of the Board of Directors of the Rowland Water District held on November 10, 2026, by the following roll call vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

ANTHONY J. LIMA
President, Board of Directors

UNAPPROVED RESOLUTION

Attest:

TOM COLEMAN
General Manager

I certify that the foregoing Resolution is a true and correct copy of the Resolution of the Board of Directors of the Rowland Water District adopted on November 10, 2026.

TOM COLEMAN
Board Secretary

UNAPPROVED RESOLUTION

RESOLUTION NO. 11.1-2026

ROWLAND WATER DISTRICT
RESOLUTION OF THE BOARD OF DIRECTORS
EXTENDING THE TERM OF THE AMENDED AND RESTATED
JOINT POWERS AGREEMENT AMONG CITY OF POMONA, WALNUT VALLEY
WATER DISTRICT AND ROWLAND WATER DISTRICT

WHEREAS, the City of Pomona ("Pomona"), Walnut Valley Water District ("WVWD") and Rowland Water District ("RWD") originally entered into a Joint Powers Agreement (the "JPA Agreement") in 1956 to establish the Pomona-Walnut-Rowland Joint Water Line Commission (the "Commission"); and

WHEREAS, the parties amended the JPA Agreement four times before fully amending and restating the JPA Agreement in 2006 (the "Restated JPA Agreement"); and

WHEREAS, the Restated JPA Agreement, in Section 15, provides that its initial term is for twenty (20) years, to expire on December 31, 2026, but that the Restated JPA Agreement may be extended by three (3) ten (10) year extensions upon mutual consent of the contracting agencies and approval of the Commission; and

WHEREAS, Pomona, WVWD and RWD now desire to extend the Restated JPA Agreement through all three of the ten (10) year extension periods, so that the Restated JPA Agreement will expire on December 31, 2056,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Rowland Water District that the Restated JPA Agreement is extended by a total of thirty (30) years, to expire on December 31, 2056 and RWD staff is directed to provide a copy of this resolution to the Commission and its staff to implement the approved extension.

ADOPTED and PASSED at a regular meeting of the Board of Directors of the Rowland Water District held on November 10, 2026, by the following roll call vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

ANTHONY J. LIMA
President, Board of Directors

UNAPPROVED RESOLUTION

Attest:

_____
TOM COLEMAN
General Manager

I certify that the foregoing Resolution is a true and correct copy of the Resolution of the Board of Directors of the Rowland Water District adopted on November 10, 2026.

_____
TOM COLEMAN
Board Secretary

UNAPPROVED RESOLUTION

RESOLUTION NO. 11.2-2026

ROWLAND WATER DISTRICT
RESOLUTION OF THE BOARD OF DIRECTORS
AMENDING THE RULES AND REGULATIONS
APPLICABLE TO COMPENSATION, HOURS AND BENEFITS

WHEREAS, Sections 3.2 through 3.6, and Subsections 4.2 and 4.4.1 of the District's Rules and Regulations establish District hours of operation, the District's overtime policy, payment for overtime, compensation for stand-by for Production, Distribution, and Facilities Security, Holidays, and Management Leave; and,

WHEREAS, the District's General Manager and executive staff have reviewed the District hours of operation and the policies regarding overtime and Management Leave, and believe that amending the District hours of operation will efficiently serve the interests of District customers while balancing the interests of District employees, that it is necessary to amend the policies regarding payment of overtime performed by non-exempt employees to reflect applicable law and District practice, and that it is necessary to clarify the terms under which Management Leave is provided; and

WHEREAS, based on that review, the General Manager and executive staff recommend, based on the best interests of the District and District personnel, amending District hours of operation and revising indicated overtime policies and the District's Holidays and Management Leave policies; and;

WHEREAS, the Board of Directors desires to amend Sections 3.2 through 3.6, and Subsections 4.2 and 4.4.1 of the District's Rules and Regulations consistent with that recommendation; and

NOW THEREFORE, be it resolved by the Board of Directors of the Rowland Water District that:

1. Sections 3.2 through 3.6 and Subsections 4.2 and 4.4.1 of the District's Rules and Regulations, Hours of Work, Overtime and Compensatory Time Policy, and Management Leave Policy are amended as provided in Exhibit A, attached hereto and incorporated herein by this reference.

ADOPTED and PASSED at a regular meeting of the Board of Directors of the Rowland Water District held on November 10, 2026, by the following roll call vote:

AYES:
NOES:

ABSENT:
ABSTAIN:

ANTHONY J. LIMA
President, Board of Directors

Attest:

TOM COLEMAN
General Manager

I certify that the foregoing Resolution is a true and correct copy of the Resolution of the Board of Directors of the Rowland Water District adopted on November 10, 2026.

TOM COLEMAN
Board Secretary

UNAPPROVED RESOLUTION

Exhibit “A”

UNAPPROVED RESOLUTION

SECTION 3. COMPENSATION, HOURS AND BENEFITS

3.1 Determination of Compensation

Upon recommendation of the General Manager, the Board shall periodically review and establish compensation levels for all district employees.

3.2 Hours of Operation

The Board has adopted an alternative work schedule, which consists of nine-hour work days Monday through Thursday of each week from 7:00 A.M. to 4:30 P.M.; ~~eight-hour work days on alternate Fridays from 7:00 A.M. to 3:30 P.M. and~~ on ~~the remaining~~ Fridays~~,~~ the District will be closed. The designated Fair Labor Standards Act (FLSA) work week shall begin at 12:01 p.m. on Friday and end at 12:00 noon the following Friday.

The District reserves the right to modify an employee's regular work schedule to meet service demands, respond to operational requirements, complete time-sensitive projects, or address emergency conditions. A modified work schedule may include adjustments to start and end times, shift assignments, or workdays within the established workweek.

3.3 Overtime

The District is subject to the federal FLSA standard for overtime. All employees who are classified as "non-exempt employees," as defined under applicable laws or regulations, will be eligible for overtime pay. Exempt employees are not entitled to overtime pay. Overtime is typically defined under federal law as hours worked by non-exempt employees in excess of forty (40) hours in a workweek~~. As a public employer, the District is largely exempt from the state overtime regulations~~. Overtime must be approved by a supervisor/manager in advance before it is worked. Please note that only actual hours worked in a given workday or work week apply in calculating overtime. In other words, sick leave, vacation, holidays, or other paid time off is not considered hours worked for purposes of calculating overtime.

Overtime may be required of employees when deemed to be in the best interest of the District. The provision of a reliable water supply is a vital service to the community and as such requires the availability of District personnel at all times. Consequently, employees will be required to respond to emergency calls, accept periodic overtime assignments, and perform any and all duties deemed necessary by the District. Lacking a bona fide excuse satisfactory to the District, a failure to report when called could constitute cause for discipline, up to and including termination. No overtime is due when an employee works only the regularly scheduled hours under the alternative workweek.

3.3.1 Emergency Overtime

Emergency or unscheduled overtime work must be authorized by the employee's immediate Supervisor, who shall report the event to the General Manager as soon as practical, but no later than the next workday. The Supervisor shall report employee name(s), hours worked, location of emergency and the reason for the overtime costs. In emergency situations whereby prior authorization cannot be obtained and immediate action is necessary, the employee shall notify ~~his/her~~their supervisor after the overtime is worked, but no later than the end of the employee's next scheduled working day, that ~~he/she~~they worked the emergency overtime and the reasons why ~~he/she~~they could not obtain prior authorization before working the overtime.

3.3.2 Scheduled Overtime

Overtime, other than emergency overtime, shall be scheduled by the Supervisor. Scheduled overtime may be authorized by the Supervisor only after prior approval of the General Manager.

3.3.3 Payment for Overtime

a. Overtime is time worked in excess of forty (40) hours in the FLSA work week, as that week is defined in Section 3.2, or in excess of the full-time employee's regularly scheduled day. Overtime is generally paid at time and a half their regular rate of pay. Pursuant to District policy, the District will pay double an employee's regular rate of pay for hours worked beyond twelve (12) hours in a single workday. Non-exempt employees are regularly scheduled to work thirty-six (36) hours per workweek. Hours actually worked beyond thirty-six (36), up to and including forty (40), will be paid at the employee's standard hourly rate. Hours actually worked beyond forty (40) in the designated FLSA workweek will be paid at one and one-half (1.5) times the employee's regular rate of pay.

Hours actually worked will be paid at two (2) times the employee's regular rate of pay only when those hours exceed both twelve (12) hours in a single workday and forty (40) hours in the designated FLSA workweek. For example, if an employee is regularly scheduled to work nine (9) hours per day, but works ten (10) hours on Monday, fifteen (15) hours on Tuesday, eleven (11) hours on Wednesday and eleven (11) hours on Thursday, for a total of forty-seven (47) hours for the work week, they will be paid for ~~forty~~thirty-six (~~40~~36) hours of straight time, and additional four (4) hours of straight time, four (4) hours at a rate of time and a half, and three (3) hours at a rate of double time their regular rate.

~~a.~~

b. Holiday hours, sick leave, and vacation hours shall not be considered hours worked for purposes of computing overtime pay.

~~c. When an employee is called back to work after returning home or is called to work on a day when he/she would normally be off duty, or is called to work on a shift to which he/she is not assigned, he/she shall be paid at their overtime rate for all hours worked in excess of the full-time employee's regularly scheduled worked day or hours worked in excess of forty (40) hours per week.~~

~~d.~~c. Each Supervisor shall maintain a daily record of all overtime worked by employees in their section.

3.4 Compensation for Stand-by (Production)

In the event a Telemetry alarm condition occurs, the stand-by person is to access the telemetry system from home using a laptop computer or iPad provided by the District; and, if possible, resolve the problem. An employee will be compensated for actual time worked by an employee to address a telemetry alarm from the employee's residence. This time will be compensated at the employee's regular rate, or ~~at time and a half of the employee's regular rate for hours worked in excess of the full-time employee's regularly scheduled day~~as otherwise applicable pursuant to Section 3.3(a).

If the alarm condition cannot be resolved from home, the stand-by person is required to come into the District. The employee is entitled to a minimum of two (2) hours of reporting time pay at the employee's regular rate for reporting to work a second time in a 24-hour period, or actual time worked, whichever is greater. Actual time worked will be compensated at either the employee's regular rate, or ~~at time and a half of the employee's regular rate for hours worked in excess of the full-time employee's regularly scheduled day~~as otherwise applicable pursuant to Section 3.3(a).

On closed Fridays, weekends and holidays, the employee on Stand-by shall access the Telemetry system from the employee's residence at least three times per day, morning afternoon and evening, to make sure the District's facilities are operating properly. Employees shall be compensated for each check at a rate of one-half hour of the employee's regular rate or for actual time worked, whichever is greater.

3.5 Compensation for Stand-By (Distribution)

If an employee is required to report to work a second time in one workday, the employee will be paid for at least two hours of reporting pay at the employee's regular rate, or for time actually worked, whichever is greater. Actual time worked will be compensated at either the employee's regular rate, or ~~at time and a half of the employee's regular rate for hours worked in excess of the full-time employee's regularly scheduled day~~as otherwise applicable pursuant to Section 3.3(a).

3.6 Compensation for Stand-By (Facilities Security)

Time spent by an employee to address a security alarm from the employee's residence will be paid at a minimum of one-half hour at the employee's regular rate or actual time worked, whichever is greater. This time will be compensated at the employee's regular rate, or ~~at time and a half of the employee's regular rate for hours worked in excess of the full-time employee's regularly scheduled day~~as otherwise applicable pursuant to Section 3.3(a).

If the alarm condition cannot be resolved from home and a stand-by person is required to come to the District, the employee is entitled to a minimum of two (2) hours of reporting time pay at the employee's regular rate for reporting to work a second time in a 24-hour period, or actual time worked, whichever is greater. Actual time worked will be compensated at either the employee's regular rate, or ~~at time and a half of the employee's regular rate for hours worked in excess of the full-time employee's regularly scheduled day~~as otherwise applicable pursuant to Section 3.3(a).

3.7 Pay Day

Employees shall be compensated twice a month on the business days nearest the 15th and the last day of the month.

3.8 Health, Dental, Vision Insurance, and Employee Assistance Program (EAP) Benefits

For all full-time District employees who have successfully completed the original probationary period, or where otherwise required by law, the District will pay the full cost of health insurance coverage for the employee and his or her spouse and dependent(s) in accordance with a group plan provided for by the District. District paid health insurance is subject to the discretion of the Board of Directors, and the plan may be changed or the District may pay less than the full cost of coverage. The District shall provide such benefits by the sixtieth (60th) day of employment, regardless of the employee's probationary status. The District also provides a group dental, vision and employee assistance program (EAP), and pays all of the premiums for the employee and dependent(s) at the discretion of the Board of Directors. The District can modify the group dental, vision and EAP or pay less than the total cost of coverage.

a. Eligibility and Enrollment

Unless otherwise required by law, eligible full-time employees shall become eligible for medical, dental, vision and EAP insurance coverage on the first day of the month following sixty (60) days of continuous employment in accordance with the eligibility requirements established by the applicable benefit plans.

All employees who are eligible for enrollment in medical, dental, vision and EAP insurance coverage shall be enrolled in a District-approved Association of California Water Agencies Joint Powers Insurance Authority (ACWA

SECTION 4. TIME OFF

4.1 Compensatory Time

At the discretion of the General Manager, employees may accrue up to forty-four (44) hours of compensatory time in lieu of overtime.

Compensatory time is defined as time worked in excess of the work week as defined in Section 3.2 or in excess of the employee's regular work day. Accumulated hours shall be compensated on a time-and-a-half basis by taking compensatory time off at the mutual convenience of the District and the employee.

4.2 Holidays

The following holidays are "paid" days off for District full-time Employees:

New Year's Day	January 1st
Martin Luther King Day	3rd Monday in January
President's Day	3rd Monday in February
Good Friday	Friday before Easter
Memorial Day	Last Monday in May
Juneteenth	June 19th
Independence Day	July 4th
Labor Day	First Monday in September
Veteran's Day	November 11th
Thanksgiving Day	Fourth Thursday in November and the Friday following
Winter Break Closure	Workdays starting with Christmas Eve Day through New Year's Eve Day

~~If a holiday falls on a Friday that the District is scheduled to be open, then the District will be closed on that Friday.~~ If a holiday falls on a Friday or Saturday ~~that the District is closed~~, the holiday will either be credited as a "floating" holiday or will be observed the Thursday before or the following Monday, at the discretion of the General Manager. ~~If a holiday falls on the Saturday following the Friday the District is scheduled to be open, the holiday will be observed that Friday.~~ If a holiday falls on a Sunday, the following Monday will be observed. ~~If a holiday falls on a Saturday following the normally closed Friday, the day will be credited as a~~ "Floating" holiday

credits are ~~(~~to be used within the current fiscal year between July 1st and June 30th. Any unused "Floating" holiday time as of June 30th of each year will be forfeited.~~)~~

4.3 VACATION

4.3.1 Eligibility

Only full-time permanent District employees are entitled to a vacation benefit. All other employees, other than full-time, permanent District employees are not entitled to paid vacation and are not covered by this section.

4.3.2 Vacation Accrual

YEARS OF SERVICE		Vacation Hours Per Pay Period
From	**To**	**Completion of (x)th year**
Date of Hire	5th	3.33
Beginning of 6th Year	15th	5.00
Beginning of 16th Year	& more	6.67

4.3.3 Vacation Maximum

Unless preauthorized, in writing, by the General Manager, employees are not permitted to accumulate more than 240 hours of vacation leave. When an employee reaches the 240-hour threshold, the District will automatically compensate the employee a minimum of 20 hours and up to 80 hours upon the authorization of the General Manager, thus reducing their total vacation accrual to 160 hours.

4.3.4 Scheduled Use of Vacation

Vacations may not be taken during an employee's first year of employment unless approved by their department head and/or the General Manager.

Vacation use shall be scheduled in as far in advance as possible and must have prior approval of the employee's supervisor or the General Manager. Vacation scheduling can be subject to change based on the ability to minimally meet District service levels. Vacation days may be accumulated to a maximum of 240 hours. By November 30 of each year, at the discretion of the General Manager, employees may request payment, at their current rate, of any portion of accrued vacation over 160 hours.

4.3.5 Holidays During Vacation

In the event of one or more holidays falling within an annual vacation leave, such holidays shall not be charged as vacation.

4.4 Leaves

For purposes of this section, excessive leave, absence or tardiness, as determined by the employee's supervisor or the General Manager, is a quantity of absences, leaves or tardiness that significantly affects an employee's job function. The District shall not count any protected leaves required by law toward the excessive leave, absence or tardiness standard.

4.4.1 Management Leave

Only the following exempt employees shall receive management time off without loss of compensation in lieu of overtime or any other compensation. Management leave is granted each July 1. Management leave has no separate cash value. ~~and hours will accrue only to a maximum that is equivalent to one year's management leave for his/her applicable category. During employment, an exchange for the cash equivalent of any accrued management leave will not be allowed.~~ Management time off will be treated the same as personal leave for scheduling and approval purposes. ~~Said annual m~~Management leave is not accruable. ~~and the e~~Exempt employees will not be compensated for any portion which is not used. Rather, ~~A~~any unused management leave time as of June 30th of each year will be forfeited.

Exempt employees shall receive the following annual management leave:

General Manager	Pursuant to Terms of Contract
Assistant General Manager	Ninety-six (96) hours
Director of Operations	Ninety-six (96) hours
Director of Finance	Ninety-six (96) hours
Executive Services Manager	Ninety-six (96) hours
Accounting/Human Resources Manager	Eighty (80) hours
Project Manager	Eighty (80) hours
Compliance and Safety Manager	Eighty (80) hours

POLICY AND PROCEDURE

APPROVED BY	POLICY TITLE	EFFECTIVE DATE
Board of Directors	**HOURS OF WORK, OVERTIME AND COMPENSATORY TIME**	November 10, 2026 Page 1 of 5

DRIVE:
The District maintains work hours which are compatible with applicable law, departmental functions and the maintenance of an effective work force.

POLICY:
The District is committed to adhering to the regulations of the Fair Labor Standards Act ("FLSA") appropriately and consistently as the law applies to non-exempt employees. The Policy is not intended to be an exhaustive discussion of all FLSA requirements, but rather provides guidelines to ensure FLSA compliance in the areas addressed by the Policy.

It is the responsibility of each immediate supervisor/manager and department head to ensure compliance with the FLSA and the application of this Policy.

HOURS OF OPERATION
The Board has adopted an alternative work schedule, which consists of nine-hour work days Monday through Thursday of each week from 7:00 A.M. to 4:30 P.M.; the District will be closed every Friday. The designated FLSA work week shall begin at 12:01 p.m. on Friday and end at 12:00 noon the following Friday.

OVERTIME PAY NON-EXEMPT EMPLOYEES
The District is subject to the federal FLSA standard for overtime. All employees who are classified as "non-exempt employees," as defined under applicable laws or regulations, will be eligible for overtime pay. Exempt employees are not entitled to overtime pay. Overtime is typically defined under federal law as hours worked by non-exempt employees in excess of forty (40) hours in a workweek. Overtime must be approved by a supervisor/manager in advance before it is worked. Please note that only actual hours worked in a given workday or work week apply in calculating overtime. In other words, sick leave, vacation, holidays, or other paid time off is not considered hours worked for purposes of calculating overtime.

Overtime may be required of employees when deemed to be in the best interest of the District. The provision of a reliable water supply is a vital service to the community and as such requires the availability of District personnel at all times. Consequently, employees will be required to respond to emergency calls, accept periodic overtime

UNAPPROVED POLICY

assignments, and perform any and all duties deemed necessary by the District. Lacking a bona fide excuse satisfactory to the District, a failure to report when an employee is assigned overtime could constitute cause for discipline, up to and including termination. No overtime is due when an employee works only the regularly scheduled hours under the alternative workweek.

Emergency Overtime

Emergency or unscheduled overtime work must be authorized by the employee's immediate Supervisor, who shall report the event to the General Manager as soon as practical, but no later than the next workday. The Supervisor shall report employee name(s), hours worked, location of emergency and the reason for the overtime costs. In emergency situations when prior authorization cannot be obtained and immediate action is necessary, the employee shall notify their supervisor after the overtime is worked, but no later than the end of the employee's next scheduled working day, that they worked the emergency overtime and the reasons why they could not obtain prior authorization before working the overtime.

1. Scheduled Overtime

Overtime, other than emergency overtime, shall be scheduled by the Supervisor. Scheduled overtime may be authorized by the Supervisor only after prior approval of the General Manager.

1.1 Payment for Overtime

a. Non-exempt employees are regularly scheduled to work thirty-six (36) hours per workweek. Hours actually worked beyond thirty-six (36), up to and including forty (40), will be paid at the employee's standard hourly rate. Hours actually worked beyond forty (40) in the designated FLSA workweek will be paid at one and one-half (1.5) times the employee's regular rate of pay.

Hours actually worked will be paid at two (2) times the employee's regular rate of pay only when those hours exceed both twelve (12) hours in a single workday and forty (40) hours in the designated FLSA workweek. For example, if an employee is regularly scheduled to work nine (9) hours per day, but works ten (10) hours on Monday, fifteen (15) hours on Tuesday, eleven (11) hours on Wednesday and eleven (11) hours on Thursday, for a total of forty-seven (47) hours for the work week, they will be paid for 36 hours of straight time, an additional four (4) hours of straight time, four (4) hours at a rate of time and a half, and three (3) hours at a rate of double time their regular rate.

UNAPPROVED POLICY

b. Holiday hours, sick leave, and vacation hours shall not be considered hours worked for purposes of computing overtime pay.

c. Each Supervisor shall maintain a daily record of all overtime worked by employees in their section.

1.2 Compensation for Stand-by (Production)

In the event a Telemetry alarm condition occurs, the stand-by person is to access the telemetry system from home using a District issued electronic device, and, if possible, resolve the problem. An employee will be compensated for actual time worked by an employee to address a telemetry alarm from the employee's residence. This time will be compensated at the employee's regular rate, or as otherwise applicable pursuant to Section 1.1(a).

If the alarm condition cannot be resolved from home, the stand-by person is required to come into the District. The employee is entitled to a minimum of two (2) hours of reporting time pay at the employee's regular rate for reporting to work a second time in a 24-hour period, or actual time worked, whichever is greater. Actual time worked will be compensated at either the employee's regular rate, or as otherwise applicable pursuant to Section 1.1(a).

On closed Fridays, weekends and holidays, the employee on Stand-by shall access the Telemetry system from the employee's residence at least three times per day, morning, afternoon and evening, to make sure the District's facilities are operating properly. Employees shall be compensated for each check at a rate of one-half hour of the employee's regular rate or for actual time worked, whichever is greater.

1.3 Compensation for Stand-By (Distribution)

If an employee is required to report to work a second time in one workday, the employee will be paid for at least two hours of reporting pay at the employee's regular rate, or for time actually worked, whichever is greater. Actual time worked will be compensated at either the employee's regular rate, or as otherwise applicable pursuant to Section 1.1(a).

1.4 Compensation for Stand-By (Facilities Security)

Time spent by an employee to address a security alarm from the employee's residence will be paid at a minimum of one-half hour at the employee's regular rate or actual time

UNAPPROVED POLICY

worked, whichever is greater. This time will be compensated at the employee's regular rate, or as otherwise applicable pursuant to Section 1.1(a).

If the alarm condition cannot be resolved from home and a stand-by person is required to come to the District, the employee is entitled to a minimum of two (2) hours of reporting time pay at the employee's regular rate for reporting to work a second time in a 24-hour period, or actual time worked, whichever is greater. Actual time worked will be compensated at either the employee's regular rate, or as otherwise applicable pursuant to Section 1.1(a).

OVERTIME PAY – EXEMPT EMPLOYEE

The following positions are exempt from receiving overtime pay according to federal overtime pay provisions because they are paid on a salary basis and their duties and responsibilities meet the requirements for exemption under the FLSA, but will receive the indicated number of hours of annual management leave:

Executive Managers - Ninety-six (96) Hours
Assistant General Manager
Director of Finance
Director of Operations
Executive Services Manager

Mid-Managers - Eighty (80) Hours
Accounting/Human Resources Manager
Project Manager
Compliance and Safety Manager

Management leave in the designated amount is granted each July 1. Management leave has no separate cash value. Employees are not permitted to exchange management leave for the cash equivalent at any time. Management time off will be treated the same as personal leave for scheduling and approval purposes. Management leave is not accruable. Employees will not be compensated for any portion which is not used. Rather, any unused management leave time as of June 30th of each year will be forfeited.

UNAPPROVED POLICY

POLICY AND PROCEDURE

APPROVED BY	POLICY TITLE	EFFECTIVE DATE
Board of Directors	**MANAGEMENT LEAVE**	November 10, 2026
		Page 1 of 1

PURPOSE:

To provide exempt employees (as designated by the District, Personnel Rules and Regulations) the ability to receive management time off without loss of compensation in lieu of overtime or any other compensation.

POLICY:

The following exempt employees shall receive the designated amount of annual management leave:

Executive Managers - Ninety-six (96) Hours
Assistant General Manager
Director of Finance
Director of Operations
Executive Services Manager

Mid-Managers - Eighty (80) Hours
Accounting/Human Resources Manager
Compliance and Safety Manager
Project Manager

Management leave is granted each July 1. Management leave has no separate cash value. Management time off will be treated as the same as personal leave for scheduling and approval purposes. Exempt employees will not be compensated for any portion of their management leave which they do not use. Rather, any unused management leave time as of June 30th of each year will be forfeited.

UNAPPROVED POLICY

November 10, 2026 ITEM NO. 2.5

ROWLAND WATER DISTRICT

TO: Honorable President and Members of the Board

SUBMITTED BY: Tom Coleman, General Manager

PREPARED BY: Keith Fouts, Project Manager

SUBJECT: **Award Construction Contract to G.M. Sager for the Reservoir Retaining Wall Installation Project**

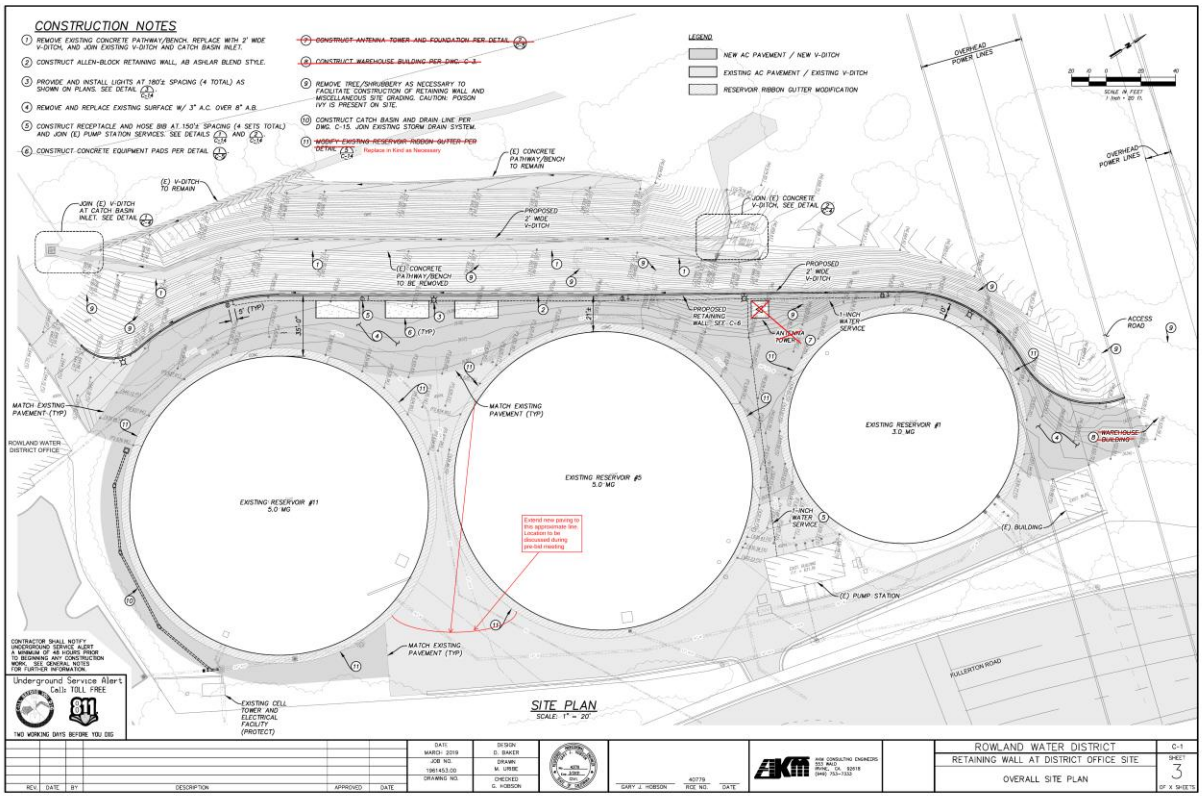
PURPOSE:

To request that the Board of Directors authorize the General Manager to proceed with the Reservoir Retaining Wall Installation Project in the amount of $2,539,678, subject to verification of the apparent low bidder's responsiveness and responsibility, receipt of required bonds and insurance, and final legal review of the contract documents.

BACKGROUND:

The principal construction elements include:

- Construction of an Allan Block modular retaining wall with geogrid-reinforced soil zones, compacted infill, and perforated subdrainage. Wall height ranging from 6 feet to 14 feet high.
- Site grading and slope transitions, including removal of vegetation and localized demolition necessary to construct the wall and re-establish finished grades.
- Construction and tie-in of concrete V-ditches, drainage swales, drain outlets, a catch basin, and storm-drain piping to convey runoff away from the wall and connect to existing drainage facilities.
- Removal and replacement of affected asphalt concrete pavement and aggregate base, with restoration of disturbed surfaces and reservoir ribbon gutter areas as required.
- Installation or modification of supporting site utilities and appurtenances shown on the plans, including wall-mounted lighting, receptacles, hose bibs, conduits, pull boxes, and pump-station connections.
- Protection of existing reservoirs, pump-station facilities, overhead and underground utilities, access roads, fencing, and other improvements that remain in service during construction.



SITE PLAN

REV.	DATE	BY	DESCRIPTION	APPROVED	DATE

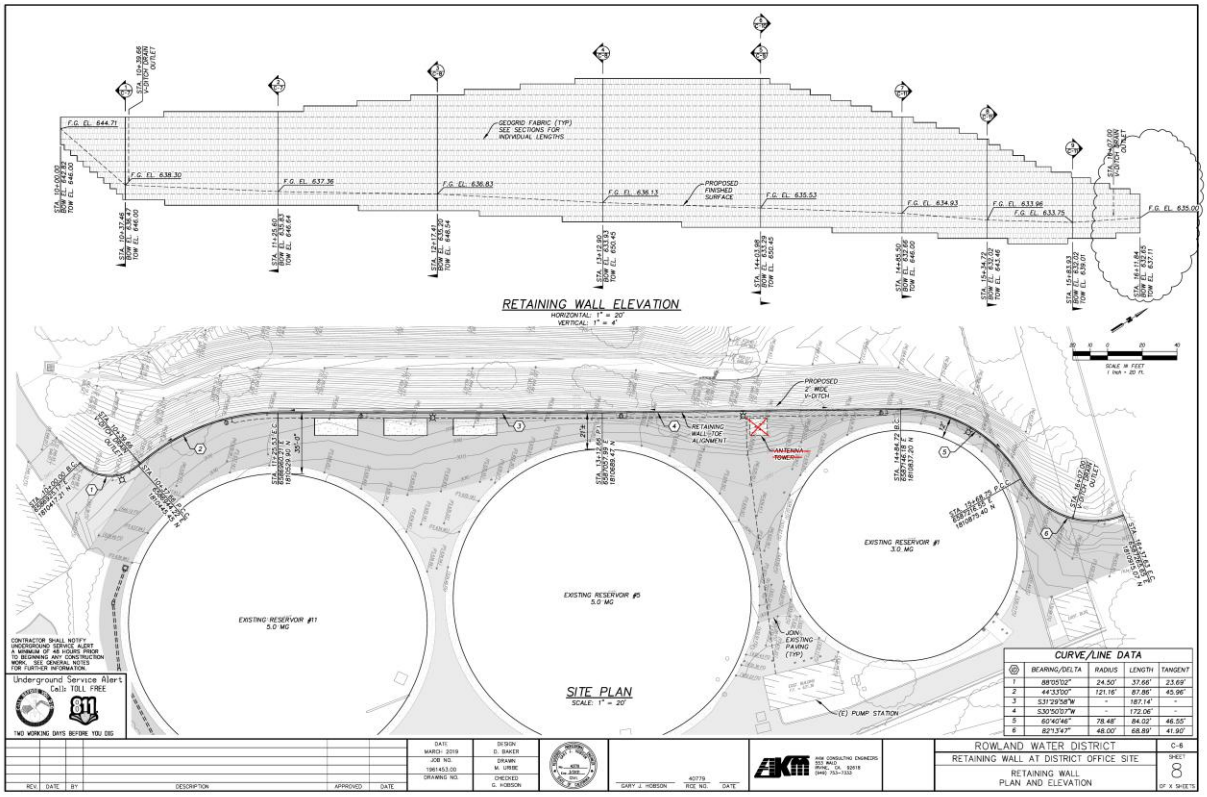
DATE: MARCH 2019
JOB NO. 1961453.00
DRAWING NO.
DESIGN: D. BAKER
DRAWN: M. URIBE
CHECKED: G. HOBSON

GARY J. HOBSON — 40779 — RCE NO. — DATE

KIM CONSULTING ENGINEERS
222 WALD
IRVINE, CA. 92618
(949) 753-1333

ROWLAND WATER DISTRICT
RETAINING WALL AT DISTRICT OFFICE SITE
OVERALL SITE PLAN

C-1
SHEET 3 OF X SHEETS



CURVE/LINE DATA

	BEARING/DELTA	RADIUS	LENGTH	TANGENT
1	88°05'02"	24.50'	37.66'	23.69'
2	44°33'00"	121.16'	87.86'	45.96'
3	S31°29'58"W	-	187.14'	-
4	S30°50'03"W	-	172.06'	-
5	60°40'46"	78.48'	84.03'	46.55'
6	82°13'47"	48.00'	68.89'	41.80'

SITE PLAN

REV.	DATE	BY	DESCRIPTION	APPROVED	DATE

DATE: MARCH 2019
JOB NO. 1961453.00
DRAWING NO.
DESIGN: D. BAKER
DRAWN: M. URIBE
CHECKED: G. HOBSON

GARY J. HOBSON — 40779 — RCE NO. — DATE

KIM CONSULTING ENGINEERS
222 WALD
IRVINE, CA. 92618
(949) 753-1333

ROWLAND WATER DISTRICT
RETAINING WALL AT DISTRICT OFFICE SITE
RETAINING WALL PLAN AND ELEVATION

C-8
SHEET 8 OF X SHEETS

RECOMMENDATION: Staff recommends that the Board of Directors review and approve the construction of the proposed retaining wall, paving, and drainage improvements in the amount of $2,539,678, along with a contingency of 10%, and further authorize the General Manager to execute the construction agreement, including any related documents as needed to facilitate the project.

MEMORANDUM

Via U.S. Electronic Mail

TO: ACWA Member Agency Board Presidents and General Managers
CC: ACWA Board of Directors

FROM: Karla Nemeth, ACWA Executive Director

DATE: September 28, 2026

SUBJECT: Proposed Amendments to ACWA's Bylaws by Written Ballot

ACWA will conduct a vote of the membership by electronic ballot on proposed Amended and Restated Bylaws, as recommended by the Board of Directors on September 25, 2026.

The voting will be conducted by electronic ballot consistent with the voting process used by members to elect Board Officers and region boards. Conducting the vote electronically provides all members an opportunity to participate, rather than limiting voting to members attending an ACWA conference, thereby promoting broader member participation and engagement.

Each member agency is entitled to one vote that will be cast by its authorized voting representative. Member agencies must designate their voting representative by submitting the attached Voting Representative Form by **Friday, October 30.**

Important Next Steps

1. **Designate voting representative:** Fill out the attached Voting Representative Form by Friday, October 30. Note: ACWA will also use this designee as the voting representative in next year's election for ACWA's Board Officers and region boards for the 2028-'29 term. You will have the opportunity to change the designation prior to the deadline for nominating candidates if desired.
2. **Review proposed Amended and Restated Bylaws:** These are available online at https://www.acwa.com/2026-bylaws/ as well as attached.
3. **Have designated voter prepare for the electronic voting:** Your designated voter will receive an email directly from Simply Voting on November 9. Have them add (vote@simplyvoting.com) to their safe-senders list to ensure delivery of the ballot. **Ballots must be submitted by December 18.**

More information on the proposed Amended & Restated Bylaws, voting process, and next steps is available at https://www.acwa.com/2026-bylaws/. For additional questions regarding the proposed Amended and Restated Bylaws or the voting process, please contact ACWA's General Counsel Joshua Nelson at 916-951-2859 or joshua.nelson@bbklaw.com or Senior Clerk of the Board Donna Pangborn at 916-669-2425 or donnap@acwa.com.

PROPOSED AMENDED AND RESTATED BYLAWS of the Association of California Water Agencies

REDLINE

Amended and restated by the ACWA Members: December 4, 2024

TABLE OF CONTENTS

ARTICLE 1 – General 1
ARTICLE 2 – Membership and Dues 2
ARTICLE 3 – Officers 3
ARTICLE 4 – Board of Directors 4
ARTICLE 5 – Regions 7
ARTICLE 6 – Executive Committee 9
ARTICLE 7 – Standing Committees 10
ARTICLE 8 – Special Councils, Committees, and Task Forces 13
ARTICLE 9 – Meetings of Members 14
ARTICLE 10 –Indemnification of Directors, Officers, and Other Agents 17
ARTICLE 11 – Miscellaneous 18

REDLINE

BYLAWS OF THE ASSOCIATION OF CALIFORNIA WATER AGENCIES

(As amended and restated by the Members on December 4, 2024)

ARTICLE 1 - General

Section 1.01. Name. The name of this California nonprofit corporation shall be the Association of California Water Agencies (hereinafter referred to as the Association).

Section 1.02. Principal Office. The principal office for the transaction of business of the Association shall be located in Sacramento, California.

Section 1.03. Purposes. The purposes of the Association shall be to work together with its members and others for the best interests of California and its citizens and landowners who use, need and depend upon water; to encourage the orderly development of the waters of the state; to seek means of obtaining and making available to all of California a dependable water supply of the best possible quality at the lowest possible cost, giving due consideration to environmental factors involved therein; to provide inspiration and leadership in meeting and solving the water supply problems of this state; to propose and advocate such policies and measures—local, state and federal—that serve the best interests of the Association, opposing those of contrary nature; to assist in promoting the health, safety and welfare of the employees of its members; and to do all other things that are in the best interests of its members.

REDLINE

ARTICLE 2 – Membership and Dues

Section 2.01. Membership.

(a) Members. Only a public district, public agency, or public organization created and operated for the purpose of controlling, treating, developing, acquiring, using or supplying water for any purpose for inhabitants or lands within the state of California, or for the protection, drainage or reclamation of lands within the state of California, may become a member of the Association. Such an entity will become a member upon written application, approval by the Board of Directors, and the payment of the required dues. Acceptance to membership shall authorize full participation in Association activities. Except as otherwise provided in Section 2.01(b) below, in no case may an organization other than a state, a political subdivision (as defined in § 1.103-1(b) of the Income Tax Regulations) of a state or an entity the income of which is excluded from gross income under § 115 of the Internal Revenue Code be a member of the Association. A member of the Association shall be in good standing if in compliance with all bylaws and requirements of membership, including timely payment of annual dues and emergency assessments.

(b) Honorary Life Members. Any person who has rendered conspicuous service in furthering the purposes of the Association may, by vote of the Board of Directors, be granted an honorary life membership in the Association without payment of dues or assessments. All past presidents of the Association shall automatically be honorary life members without vote of the Board of Directors. Honorary life members shall not be entitled to a vote or to hold office automatically because of their status as honorary life members.

(c) Termination of Members. Membership shall cease upon the failure of any member to pay the dues provided for in Section 2.02 of this Article. The membership of any member may be terminated at any time by such member sending written notification of its intention to withdraw to the Association's principal office. The Board of Directors may terminate the membership of any member upon 30 days' written notice by first-class mail when it is determined at any regular Board meeting or at any special Board meeting called for that purpose that continuance of such membership would not be in the best interests of the Association. Withdrawal or termination of membership ends any participation in Association activities and shall terminate a member's interest in the Association's assets.

Section 2.02. Dues. The annual dues of each member of the Association shall be established by the Board of Directors; provided, however, that any member may apply for a change in its dues because of conditions that differentiate such applicant from other members.

Section 2.03. Liability of Members. No member shall be liable for any obligation incurred by the Association with the following exception: (1) the payment of the annual dues while it remains a member;

REDLINE

and (2) the payment of emergency assessments, which shall not exceed 10 percent of current annual dues for each member in any calendar year while it remains a member. No emergency assessment may be levied against any member during its first two years of membership in the Association.

ARTICLE 3 - Officers

Section 3.01. President and Vice President.

(a) **General.** The president and vice president of the Association shall be the elected officers of the Association. At the time of their election the president and vice president shall each be an elected or appointed member of the governing body or commission (as appropriate) of a member agency of the Association. The president and vice president shall be elected by the members of the Association by written ballot in each odd-numbered year before the Association's annual meeting, shall be announced at the Association's annual meeting, shall take office on January 1 of the calendar year following election, and shall hold office until such time as their successors take office or are appointed. An elected president shall not be permitted to succeed himself/herself to that office. Except as provided in this Article, should vacancies occur in either office of the president or vice president, the Board of Directors shall appoint persons to fill such offices for the unexpired terms thereof.

(b) **President.** The president shall preside at all meetings of the Board of Directors, the Executive Committee, and the general membership; shall appoint members of all committees, including the chair and vice chair of each, upon recommendation from members and regions (as communicated by the region chairs), with each such committee chair and vice chair ratified by the Board of Directors; and shall perform all other duties necessary to carry out the functions of the office. The president shall be a non-voting, *ex officio* member of each committee, but shall not be an *ex officio* member of the Election Committee or the region boards.

The president may be expelled from office with or without cause, upon the satisfaction of the following two events: (1) a two-thirds vote of the Board of Directors; and (2) a subsequent simple majority vote of the members of the Association during a meeting of the membership.

(c) **Vice President.** The vice president shall, in the absence of the president, assume all of the duties of that office and, if a vacancy occurs, succeed thereto for the unexpired term. The vice president shall sit as a member of the Executive Committee of the ACWA Joint Powers Insurance Authority and shall perform such other duties as assigned by the president. The vice president shall be a non-voting, *ex officio* member of each committee, but shall not be an *ex officio* member of the Election Committee or the region boards.

REDLINE

The vice president may be expelled from office with or without cause, upon the satisfaction of the following two events: (1) a two-thirds vote of the Board of Directors; and (2) a subsequent simple majority vote of the members of the Association during a meeting of the membership.

Section 3.02. Executive Director/Secretary and Controller/Treasurer.

(a) **General.** The executive director/secretary and controller/treasurer of the Association shall also be officers of the Association. The executive director/secretary shall be appointed by and hold office at the pleasure of the Board of Directors of the Association.

(b) **Executive Director/Secretary.** The executive director/secretary shall: (1) advise and assist the Board of Directors, all committees, the boards of each region, and the workgroups of each region; (2) be responsible for administering the total operations of the Association; (3) employ, direct, and release all employed staff in accordance with the policies adopted by the Board of Directors and consistent with the budget adopted by the Board of Directors; (4) provide relevant information to the Board of Directors needed by the Board to take actions; (5) give members notice and record minutes of all meetings of the membership, Board of Directors, and Executive Committee; and (6) have such other powers and perform such other duties as may be provided and assigned by the Board of Directors directly or through the president of the Board or the Executive Committee. The executive director/secretary, with the assistance of the controller/treasurer, shall render a report to the Board of Directors at the first meeting following the close of each calendar year showing the membership of the Association, the receipts and expenditures during the year, and the work accomplished during the previous year.

(c) **Controller/Treasurer.** The controller/treasurer shall report to and act under the direction of the executive director/secretary. The controller/treasurer shall be a signatory on all accounts held by the Association and shall act as a fiduciary for all assets of the Association.

ARTICLE 4 – Board of Directors

Section 4.01. **Membership.** The Board of Directors shall consist of:

(a) The Association president and vice president.

(b) The chair and vice chair of each region.

(c) The chair of each standing committee.

(d) The most immediate active past president.

(e) The vice president of the ACWA/Joint Powers Insurance Authority.

REDLINE

Section 4.02. Term of Office. The term of office of all members of the Board of Directors shall commence on January 1 of the calendar year following election of the president and vice president, except for those persons who serve on the Board of Directors by nature of their position as chairs of standing committees, whose terms shall instead commence upon their ratification by the Board of Directors. Except as provided in Article 4, Section 4.11, the term of office for all members of the Board of Directors shall terminate on December 31 of the following odd-numbered year two years later, or until their successors take office.

Section 4.03. Attendance Requirement. Any member of the Board of Directors who misses two consecutive regular Board meetings without being excused by the Board will no longer be a member of the Board of Directors.

Section 4.04. Regular Meetings. Regular meetings of the Board of Directors shall be held bimonthly at such times and places as the Board may determine.

Section 4.05. Special Meetings. Special meetings may be called by the president upon the president's own volition or shall be called by the president when requested in writing by five directors. Prior to conducting such a special meeting, the president shall consult with the Executive Committee to ensure that adequate information is available to the Board of Directors for any necessary decisions; and where such meeting is called upon the president's own volition, the president shall also consult with the Executive Committee as to the necessity of the special meeting. However, the president's determination of necessity shall control. Notice for special meetings shall be provided in the following manner: (1) upon 10 days' written notice sent by mail to each director and addressed to each at the address as shown upon the records of the Association; or (2) upon 48 hours' notice with notice provided by electronic means. When the meeting is called upon the president's own volition, the president shall choose the form of notice; when the meeting is called by a request of five directors, the five directors shall choose the form of notice and the president shall promptly call the meeting. No business except those items described in the notice shall be transacted at any special meeting, except by consent of three-fourths of the members of the Board of Directors present.

Section 4.06. ~~Meetings by Electronic Communication.~~ Alternatives to Traditional Meetings.

(a) Any meeting of the Board of Directors, region boards, or any committee may be conducted, in whole or in part, by telephone, electronic transmission, or by electronic video screen communication. A member of the Board of Directors, a region board, or any committee shall be deemed present in person at the meeting if the following apply:

~~(a)~~(1) Each director, region board, or committee member participating in the meeting can communicate concurrently with all other directors, region board, or committee members.

REDLINE

~~(1)~~ (2) Each director, region board or, committee member is provided the means of participating in all matters before the board, region board, or committee, including the capacity to propose, or to interpose an objection to, a specific action to be taken by the Association.

(b) To the extent permitted by applicable law and subject to all applicable requirements, any action that may be taken at a regular or special Board of Directors, a region board, or any committee may be approved by unanimous written consent of the members of that body.

~~Section 4.06.~~Section 4.07. **Quorum**. At any meeting of the Board of Directors, the attendance of 50 percent of the voting members of the Board of Directors, or their permitted alternates as specified in these bylaws, shall constitute a quorum for the transaction of any business. The Board may hold a closed session for discussion of personnel matters; enforcement of violations of the code of conduct; pending or anticipated litigation or other legal matters, including, but not limited to, considering whether to file or join in an amicus brief; real property negotiations and discussions; and other confidential matters as determined by the Board to the extent permitted by applicable law. (See Board Policy 2.1.8.3.)

~~Section 4.07.~~Section 4.08. **Alternates.** Each region shall designate an alternate for each chair and vice chair, who shall meet the qualification requirements for chair and vice chair, to act at meetings of the Board of Directors when the chair or vice chair is unable to attend. The vice chair of each standing committee will be the alternate to act at meetings of the Board of Directors when the standing committee chair is unable to attend. An alternate may not act or vote on behalf of more than one member of the Board of Directors. A member of the Board of Directors may not act as an alternate for any other member.

~~Section 4.08.~~Section 4.09. **Vacancies for Standing Committee Chairs and Vice Chairs.** Should a vacancy occur in the office of any standing committee chair or vice chair before the end of the term, the president shall appoint a new committee chair or vice chair to fulfill the unexpired term of such committee chair or vice chair subject to ratification by the Board of Directors. A vacancy in the office of any such standing committee chair or vice chair as described in the previous sentence shall be deemed to exist when the chair or vice chair: (1) resigns the office; (2) no longer is an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member; or (3) is otherwise removed by a member agency of the Association.

~~Section 4.09.~~Section 4.10. **Duties, Authorities, and Delegation.** Subject to the provisions and limitations of California Nonprofit Corporation Law, other applicable laws, and the provisions of these bylaws, the Association's activities and affairs are to be exercised by or under the direction of the Association's Board of Directors. The Board of Directors is responsible for the overall supervision, control, and direction of the Association. The Board of Directors shall: (1) employ and release the executive director/secretary; (2) set performance expectations for the executive director/secretary; (3) receive, review, and consider approval of executive director/secretary recommended compensation, other terms and conditions of employment, and annual evaluations as prepared by the Executive Committee; (4)

REDLINE

annually adopt a budget; and (5) set the level of dues for the Association. Except as to the duties listed in the previous sentence, and subject to Article 3, Section 2, the Board of Directors may delegate the supervision, control, and direction of the Association's affairs to any person or group, including a committee, provided the Association Board retains ultimate responsibility for the actions of such person or group. Where such powers are delegated, the delegation shall be documented in writing.

~~Section 4.10.~~Section 4.11. **Immediate Past President.** The immediate past president automatically assumes this position after serving as the Association's elected president and is a voting member of the Board of Directors and Executive Committee. The term of office for the immediate past president shall commence on January 1 of the calendar year following election of the president and vice president and shall terminate on December 31 of the following odd-numbered year two years later. In the event the most immediate active past president is unavailable to serve, the most recent and available active past president in succession shall serve in this capacity.

~~Section 4.11.~~Section 4.12. **Code of Conduct of Board Members.**

(a) The Board of Directors shall establish, and update as appropriate, a code of conduct for its Directors that recognizes the Association's commitment of integrity, respect, and fair representation to its members and the public they serve and establishes minimum ethical standards for the performance of the duties of office. (See Code of Conduct Policy, Board Policy Manual, Policy No. GO-2.1A.) The code shall be consistent with the procedural processes contained in the Code of Conduct Policy. (See sections 2.1.3A and 2.1.4A of Policy GO-2.1A of the Board Policy Manual.) The code shall be distributed to all new Directors and shall be distributed annually to all members of the Association.

ARTICLE 5– Regions

Section 5.01. Boundaries of Each Region.

(a) There shall be a maximum of 10 regions within the state. The Board of Directors shall determine the regional boundaries. Insofar as is practicable, the regions shall have a numerical balance in members of the Association; make geographic sense; and promote regional problem solving.

(b) A member of the Association may file a written petition to the Board of Directors requesting a change in regions. Such petition shall set forth the reasons for such requested change. The Board shall, within a reasonable time, act upon such petition and set forth the reasons for its action. Such action by the Board shall be based on factors in Section 5.01(a) above, as well as others deemed by the Board of Directors to be relevant to the decision.

REDLINE

Section 5.02. Officers.

(a) The officers of each region shall be a chair and vice chair and three to five region board members who shall be elected by the region in each odd-numbered year. A region may maintain a board of fewer than five but not less than three members as provided in the region's rules and regulations. The officers of the region board shall take office on January 1 of the calendar year following election and shall hold office for two years, or until their successors take office. Regions shall hold elections by electronic ballot. Five or more members of the Association from the region shall constitute~~ing~~ a quorum for purposes of regional board elections. Association staff shall verify the legitimacy of the ballots.

(b) The officers of each region shall: (1) exercise the powers and perform duties of the region during the interim between region meetings; and (2) make recommendations to the president regarding appointments to committees. The chair and vice chair shall be the region's representatives to the Board of Directors.

(c) Each officer of a region shall be an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member at the time of the appointment. Where an individual ceases to meet these criteria during the term of the office, the individual may not serve during the remaining term of that office unless that individual can again meet the criteria for the office and is appointed to complete the term. The region board may adopt more stringent criteria for board member qualifications as part of the region's rules and regulations.

(d) Should a vacancy occur in any of the region board positions before the end of the term, the remaining members of the region board shall appoint a new member. A vacancy in the office of any region board position shall be deemed to exist when a region board member: (1) resigns the office; (2) no longer is an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member of the Association to represent that member; or (3) is otherwise removed by a member agency of the Association.

Section 5.03. Nominating Committees. There shall be a nominating committee for each region consisting of three or more designees, each representing a member of the Association located within the region, appointed by the chair of the region and approved by the region board. Nominating committees shall be formed by February 28 of each odd-numbered year.

Section 5.04. Meetings. The meetings of each region shall be held at both the spring and fall conferences and at such other times and places as may be determined by the region chair. Representatives of five or more members of the Association from the region present at any region meeting shall constitute a quorum for purposes of conducting the business of the region. Any meeting,

REDLINE

regular or special, may be held in person or by telephone conference, web video conference, or other electronic video screen communication or electronic transmission, as set forth in Section 4.06.

Section 5.05. Workgroups. Workgroups may be appointed by the region chair as needed.

Section 5.06. Rules. Each region shall organize and adopt rules and regulations for the conduct of its meetings and affairs not inconsistent with the Articles of Incorporation or bylaws of the Association. Each region shall abide by the code of conduct adopted by the Board of Directors of the Association.

ARTICLE 6 – Executive Committee

Section 6.01. Membership. There shall be an Executive Committee consisting of the following: the president of the Association, who shall be the chair thereof; the vice president; the most immediate active past president; the chair of the Finance Committee; and three at-large representatives selected from and by the members of the Board of Directors. The election of the three at-large representatives to the Executive Committee shall occur at the first Board of Directors meeting held in each even-numbered year and the elected representatives shall serve immediately following their election and until such time as their successors take office. To the extent practical, the Executive Committee should be constituted so as to reflect the geographic extent of the Association and the functions of the members of the Association.

Section 6.02. Powers. The Executive Committee shall have the following authority:

(a) Personnel. Subject to the budget adopted by the Board of Directors, the Executive Committee shall perform the following personnel actions: (1) recommend compensation for the executive director/secretary to the Board of Directors for approval; (2) perform annual reviews of the executive director/secretary and submit that review to the Board of Directors; (3) review the classification and compensation plan and publicly posted salary schedule for Association employees submitted by the executive director/secretary, which shall be approved by the Board of Directors; (4) establish personnel policies for the conduct and behavior of employees, which shall be reviewable by the Board of Directors; and (5) undertake such other personnel actions as may be requested by the executive director/secretary in support of his or her oversight of all other personnel matters, which shall be reviewable by the Board of Directors, in closed session, upon request of the Board of Directors.

(b) Delegation. The Executive Committee may act pursuant to any authority specifically delegated to it by the Board of Directors. The delegation shall indicate whether the authority is still subject to the ultimate authority of the Board.

(c) Authority to Act Between Meetings. The Executive Committee may act for the Board of Directors between Board meetings when calling a special meeting of the Board of Directors is impracticable, provided that no such action of the Executive Committee shall be binding on the Board of Directors until authorized or approved by the Board. The

REDLINE

Executive Committee has the authority to authorize actions recommended by the Legal Affairs Committee (such as the filing of letter briefs and amicus curiae briefs) by electronic means without the need for an in-person or telephonic meeting, but such actions shall be ratified by the Board of Directors at its next meeting.

Section 6.03. Reporting. The president, or any person designated by the president, shall report to the Board of Directors, at each regular Board meeting, any action taken by the Executive Committee since the last preceding regular Board meeting. The minutes of Executive Committee meetings, which at that time may still be in draft form, shall be mailed (using the U.S. Postal Service, express delivery, electronic means, or otherwise) to each member of the Board of Directors at least five days prior to Board meetings, except in cases in which the Executive Committee meets during or immediately prior to a conference of the Association or immediately prior to a Board meeting, in which case the minutes, which may still be in draft form, shall be mailed to each director promptly thereafter.

Section 6.04. Meetings. The Executive Committee shall hold regularly scheduled meetings as set by the president. Special meetings of the Executive Committee may be called by the president upon notice to the members of that committee or upon written request of three Executive Committee members. Notice for special Executive Committee meetings shall be provided to the entire Board: (1) upon five days' written notice sent by mail, or (2) upon 24 hours' notice with notice provided by electronic means; and all such meetings shall be open to the Board of Directors. Any meeting, regular or special, may be held in person or by telephone conference, web video conference, or other electronic video screen communication or electronic transmission, as set forth in Section 4.06. With the exception of closed sessions as designated by the Executive Committee, all members of the Board of Directors and Council of Past Presidents may attend any meeting of the Executive Committee. However, ~~Meetings of~~ the Executive Committee may ~~be~~ close~~d~~ its meetings to select or all non-members of the Committee ~~to others~~ at the discretion of the president or by a majority vote of the Executive C~~c~~ommittee. Any decision to close an Executive Committee meeting to others shall be final and not reversible except with the consent of party that decided to close the meeting. Only members of the Executive Committee are allowed to vote on Executive Committee matters ~~at a meeting of the committee~~.

Section 6.05. Minutes. The minutes of the Executive Committee meetings shall be kept by the executive director/secretary at the Association's principal office. Actions of the Executive Committee shall be reported to the Board of Directors as provided in Section 3 of this Article and shall be available to any member of the Board of Directors upon request to the executive director/secretary.

ARTICLE 7 – Standing Committees

Section 7.01. Qualification. In order to serve on any Association standing committee, an individual must be an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member at the time of the appointment. Where an individual ceases to meet these criteria during the term of the

REDLINE

appointment, the individual may not serve during the remaining term of that appointment unless that individual can again meet the criteria for appointment and is appointed to complete the term.

Section 7.02. Term of Office. The term of office of standing committee members shall be two years commencing on January 1 of each even-numbered year. The term of office of standing committee chairs and vice chairs shall be approximately two years and shall commence as soon after January 1 of the even-numbered year as they may be appointed by the president and ratified by the then-seated Board of Directors, and shall terminate on December 31 of the odd-numbered year approximately two years later or until their successors are appointed and ratified.

Section 7.03. Meetings. Meetings of standing committees may be called at such times and places designated by the respective chair thereof except where provided otherwise by these bylaws. Any meetings of standing committees may be conducted, in whole or in part, by electronic transmission or by electronic video screen communication, as set forth in Section 4.06. Subject to the provisions of these bylaws and any actions that may be taken by the Board of Directors, the chairs of each standing committee may establish their own rules for the efficient operation of the committee they each chair. The chairs of each standing committee are authorized to create subcommittees and workgroups in order to complete the work of the committee.

Section 7.04. Committee Composition. Each limited standing committee shall have a membership composition that is comprised of members in the quantity and with qualifications as defined by the provisions of these bylaws. The committee chair position shall not be included in the maximum count for determining the committee composition total of any given limited committee. The committee chair shall, however, be a voting member of their respective committees subject to the rules and procedures of each committee. If the chair is absent, the vice chair shall fill the role of the chair during such absence.

Section 7.05. Agriculture Committee. There shall be an Agriculture Committee whose duty it shall be to recommend Association policy, positions and programs to the Board of Directors, State Legislative Committee, Federal Affairs Committee or other committees, as appropriate, regarding agricultural issues affecting the interests of the Association and its members. The committee shall consist of at least one member from each region.

Section 7.06. Business Development Committee. There shall be a Business Development Committee whose duty it is to develop and recommend to the Board of Directors programs and activities to be provided or administered by the Association that generate non-dues revenue and provide a service or benefit to member agencies. The committee shall consist of at least one member from each region and may include members from any of the other standing committees.

Section 7.07. Communications Committee. There shall be a Communications Committee whose duty it shall be to develop and make recommendations to the Board of Directors regarding a comprehensive internal and external communications program for the Association and to promote development of sound public information and education programs and practices among member agencies. The committee shall

REDLINE

consist of no more than 40 members. The committee shall consist of at least one member from each region.

Section 7.08. Energy Committee. There shall be an Energy Committee whose duty it shall be to recommend policies and programs to the Board of Directors and to the State Legislative Committee and/or Federal Affairs Committee as appropriate. The committee shall consist of at least one member from each region.

Section 7.09. Federal Affairs Committee. There shall be a Federal Affairs Committee whose duty it shall be to review all federal legislative proposals and regulatory proposals affecting member agencies, after consulting with other appropriate committees, and to develop Association positions consistent with existing policy, where it has been established; recommend sponsorship of bills that will resolve problems or improve conditions for member agencies; and assist in the establishment of the Association's federal legislative program. The committee shall consist of at least one, but no more than five members from each region.

Section 7.10. Finance Committee. There shall be a Finance Committee whose duty it shall be to make recommendations to the Board of Directors regarding annual budgets, dues formula and schedules and other revenue-producing income, annual audit and selection of an auditor, and investment strategies. The committee shall consist of the president and vice president of the Association as *ex officio* members, either the chair or vice chair from each of the Association's 10 region boards, and one additional member from each region with experience in financial matters.

Section 7.11. Groundwater Committee. There shall be a Groundwater Committee whose duty it shall be to recommend policies and programs to the Board of Directors and to the State Legislative Committee and/or Federal Affairs Committee as appropriate. The committee shall consist of at least one member from each region.

Section 7.12. Legal Affairs Committee. There shall be a Legal Affairs Committee whose duty it shall be to support the mission of the Association, and more particularly to deal with requests for assistance involving legal matters of significance to member agencies, including but not limited to state and federal court litigation, water rights matters, selected regulatory and resources agency matters, proposed bylaw revisions, review of legislation as requested by the State Legislative Committee, etc. The committee shall consider matters and issues submitted to it in order to determine which ones are of major significance to the member agencies and, assuming a finding of major significance, recommend to the Board of Directors the position(s) which the committee believes the Association should take with respect thereto. The committee shall be composed of between 34 and 44 attorneys, each of whom shall be a member of the California Bar and shall be, or act as, counsel for a member agency, representing diverse interests within the Association, including but not limited to, different geographical areas throughout the state, large and small agencies, agricultural and urban agencies, agencies created under the various enabling statutes, etc. The committee shall consist of at least one member from each region.

REDLINE

Section 7.13. Local Government Committee. There shall be a Local Government Committee whose duty it shall be to recommend policies to the State Legislative Committee, as appropriate, and Board of Directors on matters affecting water agencies as a segment of local government in California. The committee shall consist of at least one, but no more than three members from each region.

Section 7.14. Membership Committee. There shall be a Membership Committee whose duty it shall be to assist staff in developing membership recruitment and retention programs, make recommendations to the Board of Directors regarding membership policies, eligibility, and applications for membership and review and make recommendations to the Finance Committee regarding an equitable dues structure. The committee shall consist of at least one member from each region.

Section 7.15. State Legislative Committee. There shall be a State Legislative Committee whose duty it shall be to review all state legislative proposals affecting member agencies and to establish Association positions, consistent with existing policy, where it has been established; sponsor bills that will resolve problems or improve conditions for member agencies; and assist in the establishment of the Association's legislative program. The committee shall consist of members representing a variety of types of member agencies and at least one, but no more than four members from each region.

Section 7.16. Water Management Committee. There shall be a Water Management Committee whose duty it shall be to recommend policy and programs to the Board of Directors on any area of concern in water management. The committee shall consist of at least one, but no more than four members from each region.

Section 7.17. Water Quality Committee. There shall be a Water Quality Committee whose duty it shall be to develop and recommend Association policy, positions, and programs to the Board of Directors, to promote cost-effective state and federal water quality regulations that protect the public health, to enable interested member agencies to join together to develop and coordinate with other organizations, and to present unified comments regarding agricultural and domestic water quality regulations. The committee shall consist of at least one member from each region.

ARTICLE 8 – Special Councils, Committees, and Task Forces

Section 8.01. Council of Past Presidents. There shall be a Council of Past Presidents composed of all past presidents of the Association who serve on the council until each is no longer able to or wishes to serve. The council shall provide a mechanism for past presidents to continue to make valuable contributions to the Association. With approval of the Board of Directors, the president and/or executive director/secretary may assign specific responsibilities to the council from time to time. Members of the Council of Past Presidents are invited to attend and participate in the Association's Board and Executive Committee meetings, including attending closed sessions of the Board. Members of the Council of Past Presidents may also attend ~~closed sessions~~ meetings of the Executive Committee except as designated by the Executive Committee as further described in Section 6.04. With the exception of the immediate past president, members of the Council of Past Presidents are non-voting.

Section 8.02. Election Committee. There shall be an Election Committee consisting of eleven representatives established by February 28 of each odd-numbered year, whose purpose shall be to present qualified individuals for the offices of president and vice president of the Association. The Election Committee shall vet all candidates to determine if the eligibility criteria have been met. The Election Committee will endorse a preferred candidate for president and vice president before presenting an open ballot with all qualifying candidates to the members for a vote in the manner set forth in Section 9.10 and Section 9.11.

(a) Selection. The Election Committee shall be selected in the following manner:

(1) Each of the 10 currently seated Region Boards in the odd-numbered year shall appoint a representative from their respective regions to serve on the Election Committee.

(2) One representative appointed by the president in the odd-numbered year shall also serve on the Election Committee. Neither the president nor the vice president qualifies to be appointed to this position.

(b) Qualification. In order to serve on the Election Committee, an individual must be an officer, employee, or member of the governing body of a member agency of the Association, or other representative duly designated by a member agency of the Association to represent that member at the time of the appointment. Past presidents, who are Honorary Life Members of the Association, may also serve on the Election Committee without meeting stated qualifications unless otherwise disqualified. Where an individual ceases to meet these criteria during the election cycle, the individual may not continue to serve. When the disqualified member represented a Region Board, the affected Region Board shall select a replacement representative. When the disqualified member represented the President, the President shall select an alternate representative.

Section 8.03. Other Committees and Task Forces. Other committees and task forces may be appointed by the president from time to time as needed, consistent with and supportive of the mission of the Association.

ARTICLE 9 – Meetings of Members

Section 9.01. Meetings. Meetings of the members of the Association shall be held at the Association's conferences to provide a report to the members on the Association's activities during the past year, provide an overview of the Association's finances, announce the newly elected president and vice president of the Association in each odd-numbered year, and to transact such other proper business as may come before the meeting.

REDLINE

Section 9.02. Special Meetings. Special meetings of the members of the Association may be called by the Board of Directors, the president of the Board of Directors, or by 5 percent or more of the members of the Association. Except when called by the Board, a request for a special meeting must be in writing and must be delivered in person or mailed by first-class mail addressed to the president of the Board at the principal office of the Association, with a copy to the executive director/secretary. The request must state the general nature of the business proposed to be transacted at the meeting.

A special meeting that has been called by written request of 5 percent of the member agencies of the Association to the Board of Directors shall be set by the Board of Directors on a date that is not less than 35 or more than 90 days after receipt of the request.

Section 9.03. Meetings by Remote Communication. Any meeting of the members may be conducted, in whole or in part, by electronic transmission by and to the Association or by electronic video screen communication. The member shall be deemed present in person at the meeting if the following apply:

(a) The Association implements reasonable measures to provide the member a reasonable opportunity to participate in the meeting and to vote on matters submitted to the members, including an opportunity to read or hear the proceedings of the meeting substantially concurrently with those proceedings.

(b) If any member votes or takes other action at the meeting by means of electronic transmission to the Association or electronic video screen communication, a record of that vote or action is maintained by the Association.

(c) The Association verifies that each person participating remotely is an authorized representative of a voting member.

Section 9.04. Notice Requirements for Membership Meetings. Written notice of any membership meeting shall be given to each voting member of the Association. The notice shall state the date, time, and place of the meeting; the means by which members may participate; and the general nature of the business to be transacted. The member notification information shall also be posted on the Association's website.

Except as otherwise provided in these bylaws or California law, a written notice of regular membership meetings shall be given not less than 10 or more than 90 days before the date of the meeting to each member who, on the record date for notice of the meeting, is entitled to vote; provided, however, that if notice is given by mail, and the notice is not mailed by first-class, registered, or certified mail, that notice shall be given not less than 20 days before the meeting.

Section 9.05. Notice Requirements for Special Meetings. The executive director/secretary shall cause notice to be given to all members of the Association of the date, time, and place of the meeting and the general nature of the business to be transacted at the meeting. No business except that specified in the request and notice may be transacted at said special meeting. If notice of the requested special meeting

REDLINE

is not given within 20 days after receipt of the request, the person or persons requesting the meeting may give the notice.

Section 9.06. Voting. Each member of the Association in good standing at the time of the annual or special meeting shall be entitled to one vote that shall be cast by its authorized representative. Each member must designate its authorized representative prior to the annual or special meeting. It is the member's responsibility to designate or update its authorized representative as needed. The Association may confirm with any member the identity of that member's authorized representative for the purpose of casting ballots in any election of president and vice president, amendments to these Bylaws, or other Association business that requires a vote. All questions, except amendments or revisions of these bylaws, shall be determined by a majority of the members present and voting. A roll call may be requested by any authorized representative.

Section 9.07. Amendment of Bylaws. These bylaws may be amended or revised by two-thirds of the member agencies of the Association present and voting at any meeting.

Section 9.08. Quorum. The presence of the authorized representatives of at least 50 members of the Association at any meeting of the members shall constitute a quorum for transacting business. Actions of the members of the Association taken by written ballot shall require the timely receipt of the written ballot from the authorized representatives of at least 50 members to constitute a quorum.

Section 9.09. Amendments, Revisions, and Resolutions. Before any amendments or revisions to the bylaws, or resolutions, may be considered at any meeting of the Association, any such amendment, revision, or resolution shall be submitted to the executive director/secretary at least 90 days prior to the first day of such meeting. The executive director/secretary shall promptly distribute any proposed amendments or revisions to the Legal Affairs Committee for the Legal Affairs Committee to develop an unbiased analysis of the amendments or revisions. Following development of an analysis for the proposed amendments or revisions, the executive director/secretary shall distribute copies of any resolutions, amendments or revisions, including any applicable analyses, to all members of the Association not less than 10 days or more than 90 days prior to presentation at such meeting. The written notice of the membership meeting shall be given to each voting member of the Association consistent with the provisions defined in Section 9.04. The 90-day rule may be suspended at any meeting of the Association by consent of three-fourths of the members present. Voting on resolutions, amendments, or revisions shall proceed as provided by Sections 9.06 and 9.07.

Section 9.10. Nomination of President and Vice President.

(a) **Qualification.** At the time of their election, the president and vice president of the Association shall each be an elected or appointed member of the governing body or commission (as appropriate) of a member agency of the Association.

REDLINE

(b) **Nominating Resolutions.** All nominations for the positions of president and vice president shall be accompanied by an official resolution from the Association member agency on whose board the nominee serves. Said resolution shall be signed by an authorized signatory of the member agency's Board of Directors.

Section 9.11. Election of President and Vice President. Each member of the Association in good standing at the time a vote is cast is entitled to one vote for election of the president and vice president that shall be cast by its authorized representative by written ballot. The ballot and any related material may be sent by first class, registered, or certified mail or electronic transmission by the Corporation that meets the requirements of Corporations Code section 20, and responses may be returned to the Corporation by mail or electronic transmission. On any written ballot for the election of president or vice president, an authorized representative acting on behalf of the member may write in a qualified candidate for election. Nominating resolutions for write-in candidates must be received by the deadline for the return of ballots.

Section 9.12. Write-In Candidates. If a write-in candidate prevails in any election for president or vice president, such individual shall not be officially elected into such position until the Election Committee confirms that the individual meets the eligibility criteria and qualifications requirements.

Section 9.13. Run-off Election for President and Vice President. In the event a nominee does not receive a majority of the votes for president or vice president, a run-off election shall be held for the office or offices for which a majority of the votes have not been received. The run-off election shall only involve the nominees who received the two highest amounts of votes. The run-off election shall be conducted in the same manner as the initial election.

Section 9.14. Additional Procedures for Election of President and Vice President. The Board shall have the authority to adopt policies for elections ("Election Policy") of president and vice president setting forth the details for the election of such positions when not otherwise contrary to or covered by these bylaws.

Section 9.15. Action by Written Ballot. To the extent permitted by applicable law and subject to all applicable requirements, any action that may be taken at a regular or special member meeting of the members may be approved by written ballot if a ballot is sent to each member entitled to vote on the matter. If approved by the Board, ballots may be sent and returned by electronic transmission as permitted in the Corporations Code. Ballot format, solicitation and voting thresholds shall meet the requirements of the Corporations Code and be consistent with applicable provisions of these Bylaws.

ARTICLE 10–Indemnification of Directors, Officers, and Other Agents

Section 10.01. Right of Indemnity. To the fullest extent permitted by law, this Corporation shall indemnify its Directors, Officers, employees, and other persons described in Section 7237(a) of the California Corporations Code, including persons formerly occupying any such position, against all expenses, judgments, fines, settlements and other amounts actually and reasonably incurred by them in

REDLINE

connection with any "proceeding," as that term is used in that Section, and including an action by or in the right of the Corporation, by reason of the fact that the person is or was a person described in that section. "Expenses," as used in this bylaw, shall have the same meaning as in Section 7237(a) of the California Corporations Code.

Section 10.02. Approval of Indemnity. On written request to the Board by any person seeking indemnification under Section 7237(b) or Section 7237(c) of the California Corporations Code, the Board shall promptly determine under Section 7237(e) of the California Corporations Code whether the applicable standard of conduct set forth in Section 7237(b) or Section 7237(c) has been met and, if so, the Board shall authorize indemnification.

Section 10.03. Advancement of Expenses. To the fullest extent permitted by law and except as otherwise determined by the Board in a specific instance, expenses incurred by a person seeking indemnification under these bylaws in defending any proceeding covered by those Sections shall be advanced by the Corporation before final disposition of the proceeding, on receipt by the Corporation of an undertaking by or on behalf of that person that the advance will be repaid unless it is ultimately determined that the person is entitled to be indemnified by the Corporation for those expenses.

Section 10.04. Insurance. The Corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its Officers, Directors, employees, and other agents, against any liability asserted against or incurred by any officer, director, employee, or agent in such capacity or arising out of the officer's, director's, employee's or agent's status as such.

ARTICLE 11 - Miscellaneous

Section 11.01. Conduct of Meetings. All meetings of the Association shall be conducted in accord with the code of conduct and in substantial accordance with the latest edition of Robert's Rules of Order Newly Revised unless the Board adopts alternate rules of conduct for itself and/or its committees, region boards, and region workgroups.

Section 11.02. Funds. The funds of the Association shall be used to further the aims and purposes of this Association. They shall be kept by the controller/treasurer and paid out by checks or other electronic means, which shall only be valid with two authorized signatures. The Board of Directors shall designate by resolution which persons, other than the controller/treasurer, may sign for expenditures. The Finance Committee shall implement procedures to ensure necessary internal controls over the receipt and expenditures of Association funds and arrange for an external audit. Audit reports shall be presented to the Board of Directors.

Section 11.03. Disposition of Assets upon Dissolution. The Association's properties and assets are irrevocably dedicated to the fulfillment of the Association's purposes as described in Article 2 of the Articles of Incorporation. No part of the Association's net earnings, properties and assets, on dissolution or otherwise, may inure to the benefit of any private person. Upon the dissolution of the Association, all

REDLINE

debts thereof shall be paid and its affairs settled, and all remaining assets shall be distributed to the Association's member political subdivisions for a public purpose, consistent with the provisions of the California Nonprofit Corporation Law relating to mutual benefit corporations then in effect and with the Articles of Incorporation.

Section 11.04. Definitions. As used in these Bylaws, the terms "electronic transmission" and "notice provided by electronic means" shall refer to notice and other communications given by fax or e-mail.

Section 11.05. Conflicts Between Bylaws and Other Association Policies. To the extent permitted by applicable law, these Bylaws shall govern in the event there is a conflict between these Bylaws and another Association policy, rule, or procedure.

Amended comprehensively December 1, 2010
Amended May 9, 2012
Amended May 7, 2014
Amended December 2, 2015
Amended November 29, 2017
Amended & Restated November 30, 2022
Amended & Restated December 4, 2024

REDLINE

Attachments (Also see website link for these materials.):

1. Authorized Voting Representative Form
2. Proposed Amendments to ACWA's Bylaws Summary Table
3. Proposed Amended and Restated Bylaws (redline version)
4. Proposed Amended and Restated Bylaws (clean version)

COMMUNITY CONNECTIONS

Community Relations • Education • Conservation • Outreach Engagement

November 2026

Monthly Update







We are devoted to caring for our neighbors and our future.

COMMUNITY RELATIONS

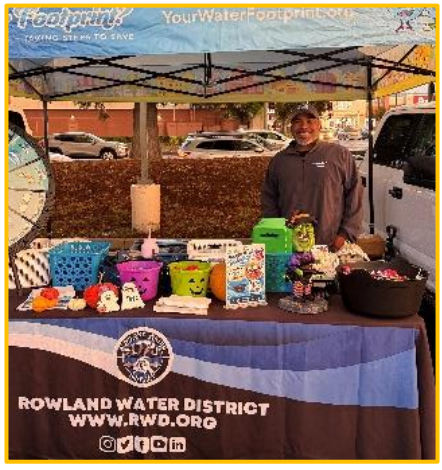


Principal for a Day: Staff participated in Rowland Unified School District's (RUSD) Principal for a Day program on October 7, 2026, at Telesis Academy. They had the opportunity to immerse themselves in the day-to-day responsibilities of school leadership and gain valuable insight into the role of a principal. In addition to participating in the program, staff strengthened relationships with teachers and RUSD's administrators and explored opportunities for future partnerships and programs that will benefit local schools and students



Buckboard Days Parade & Festival: Staff and their families proudly represented the district at the 53rd Annual Buckboard Days Parade and Festival, where our float earned 1st place. Following the parade, staff hosted a well-attended festival booth that experienced steady engagement throughout the event.

Buckboard Days continues to be a valued tradition for both the community and our employees. Participation provides an important opportunity to strengthen community relationships, connect with residents, share helpful information and resources, and demonstrate our ongoing commitment to the community we serve.



2nd Annual Haunted Jail: On October 23rd, RWD staff participated in the 2nd Annual Haunted Jail event, connecting with local families during an evening of Halloween festivities. Staff hosted an interactive booth featuring the popular RWD prize wheel and giveaways, creating a fun and welcoming experience for attendees of all ages. The event provided an opportunity to increase awareness of RWD, strengthen relationships with residents, and highlight the District's ongoing outreach efforts. Staff also promoted the upcoming Discover Rowland Fest by distributing flyers and encouraging families to attend. RWD's participation reflects its continued commitment to building meaningful connections and maintaining an active presence at local events.

Landscape Workshops: RWD hosted a Protect the Trees landscape workshop on October 29th, with 22 community members in attendance. The class provided participants with practical guidance on tree health, efficient irrigation strategies, and proper maintenance practices to support healthy, resilient landscapes. As an added benefit, each attendee received a bonsai tree generously donated by a local nursery. The next landscape workshop will be on November 19th and will focus on small space gardens.

Discover Rowland Fest: Staff is finalizing all details for the 2nd Annual Discover Rowland Fest. The event will feature booths with RWD staff and this year we are welcoming outside vendors to bring the whole community together for a memorable experience. The District is looking forward to welcoming the community back for another Discover Rowland Fest. The event will provide an opportunity for attendees to connect with District staff, explore valuable resources, and enjoy engaging activities for the entire family.

EDUCATION

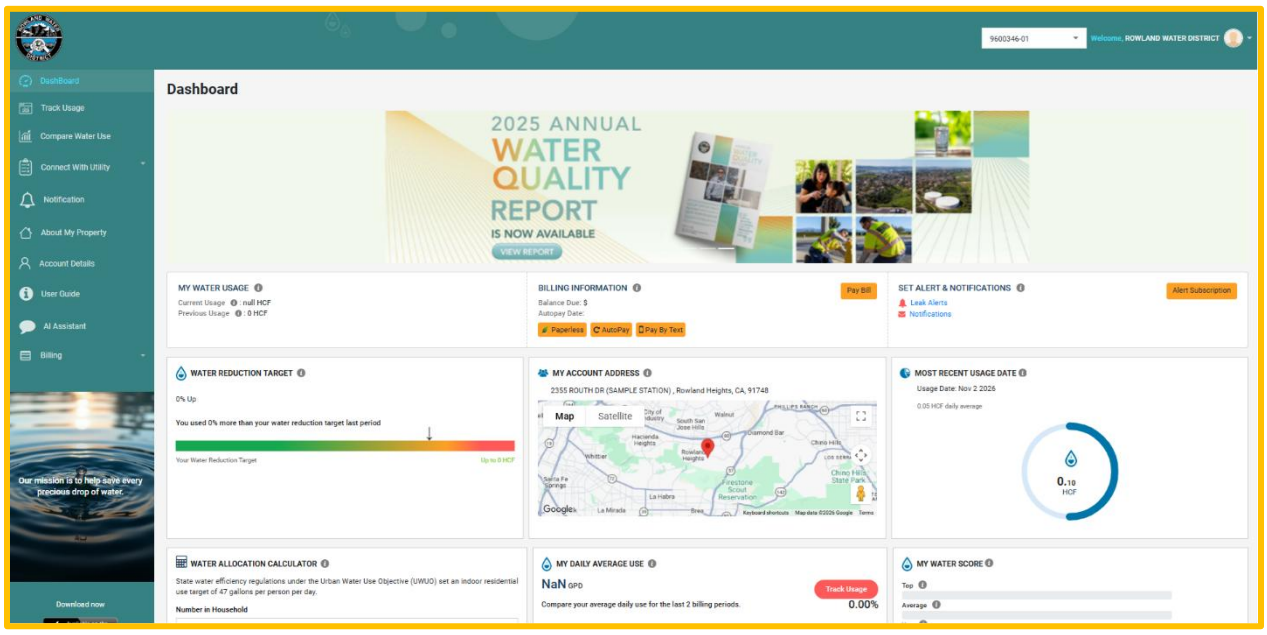
Water Awareness Poster Contest: The annual Water Awareness Poster Contest materials have been distributed to each school. New this year, the community will have an opportunity to participate in the judging process through the District's website. Teachers have also submitted requests for District-provided poster paper and participation in the lottery-based art supply component. The deadline for completed poster submissions is December 10, 2026. Staff looks forward to seeing the students' creativity and engaging the community in this year's contest.

Mini Solar Challenge: Following the races, students will continue the program by completing additional challenges focused on water audits, writing, and presentations. New this year, students are encouraged to decorate their boats as an added component of the race competition. Students will also expand their water knowledge by collecting and comparing household water usage data during the summer and winter months, providing a hands-on opportunity to better understand seasonal water use and conservation.

Splash Cash Program: The Splash Cash Program applications are currently being judged for approval and staff will review and evaluate all applications, with teachers scheduled to be notified of their award status in December. Staff will continue to monitor the use of awarded funds to ensure spending align with the approved application amount and that projects are completed within the established timeframe. The District looks forward to seeing the creative and innovative programs teachers use to enhance educational opportunities for their students.

Other Water Education/Outreach Activities: District staff continue to participate in Conservation and Education Team (CET) meetings.

CONSERVATION



New Customer Portal: Staff is preparing for the November 16th launch of the new AquaTrax customer portal, which will provide customers with convenient tools to monitor water use, receive usage alerts, pay bills, and access water conservation resources. Staff is currently testing the portal to ensure all features function properly and the platform provides a user-friendly, customer-focused experience.

In preparation for the launch, a comprehensive outreach campaign is also being developed utilizing how-to videos, the District website, bill inserts, social media, e-newsletters, informational flyers, and lobby displays to help educate customers about the new portal and its benefits. On November 3rd, the District provided comprehensive AquaTrax portal training to staff, ensuring they understand the new platform, its customer benefits, and the support tools available so they are fully prepared to assist customers throughout the transition.

AB 1572: Staff continues to educate and prepare customers for the State's nonfunctional turf irrigation requirements under Assembly Bill (AB) 1572. All public agencies within the District's service area have been notified of the requirements. Staff also provided Rowland Unified School District with maps showing potentially functional and nonfunctional turf areas, along with resources to support compliance planning. Through the District's ongoing recycled water initiatives, many public agencies have already converted applicable landscape irrigation to recycled water, placing those areas outside AB 1572's potable water irrigation restrictions. Staff is developing a focused outreach strategy for CII customers. Using available customer data and the State-provided mapping, outreach will be prioritized to properties identified as having nonfunctional turf (NFT), allowing the District to direct guidance and resources to customers most likely to be affected.

OUTREACH ENGAGEMENT



Left to Right: Joey Yersqy, VCWD, Brittnie Gildea

Mt. SAC Employer Wednesday: On October 28th, District staff participated in Mt. SAC's Employer Wednesday, representing the District alongside PWAG/CET. The event provided an opportunity to connect directly with students interested in launching careers in the water industry. Several students who had recently applied for the District's internship program made a point to visit the booth and demonstrated strong interest in learning more about career opportunities in water. Staff highlighted the wide range of career paths available within the industry, answered questions, and shared practical guidance on entering and advancing in the water profession.

56th Assembly District College & Career Fair: On October 17th, staff participated in Assemblywoman Lisa Calderon's College & Career Fair, connecting with high school students and their families as they explored future educational and career opportunities. Staff welcomed visitors to the District's booth, highlighted the diverse career paths available within the water industry, shared information about RWD's internship program, and encouraged students to consider a future in public service. The event provided a valuable opportunity to introduce the next generation of professionals to the water industry, promote workforce development, and inspire students to explore career possibilities they may not have previously considered. RWD's participation reflects its continued commitment to investing in future talent and supporting the next generation of water professionals.



Featured August Social Media Postings: District staff continue to share updates regarding District information, careers in water, conservation efforts, and water education. Content is distributed across Instagram, X, Facebook, Nextdoor, LinkedIn, and YouTube, as appropriate.

Posts:




EMPLOYEE SPOTLIGHT
Gaby V.
We want to celebrate Gaby for her acts of kindness and for caring for her neighbors!
WHO


Let's Celebrate
The Rowland Water District Employees for the month of October!
Travis
8 Years
Elisabeth
5 Years
Thank you for your incredible dedication, hard work, and all-around awesomeness!


RWD LANDSCAPE CLASS
PROTECT the TREES
Understand how trees collaborate in the landscape
Develop an irrigation strategy for efficiently watering trees
Separate irrigation systems for trees planted in grass areas
Develop a successful maintenance practice to ensure survival
DATE:
October 29, 2026
TIME:
5:30 p.m. to 6:30 p.m.
Learn. Grow. Protect.
www.rwd.org/classes


INTERNSHIP OPPORTUNITIES
6-Month Internship Opportunity
Customer Service/Administrative Assistant Intern
Maintenance/Operations Intern
$23
PER HOUR
Closing Date: October 20, 2026
Apply at www.rwd.org/careers


ETHAN DE ANDA'S
LETTERMAN LEGACY
FOUNDATION
PROUDLY RECOGNIZES
ROWLAND WATER DISTRICT
GOLD SPONSOR

Reels:

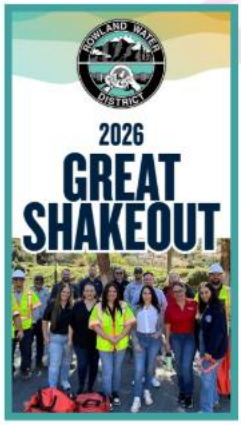

2026 WATER PROFESSIONALS Week!
WHO

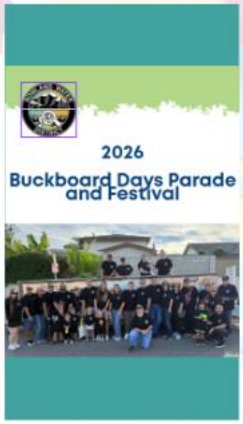

WHO
WATER PROFESSIONALS APPRECIATION WEEK
Ryan
Maintenance II


WHO
WATER PROFESSIONALS APPRECIATION WEEK
Gabby
Executive Services Manage


WHO
WATER PROFESSIONALS APPRECIATION WEEK
Noe
Maintenance I


WHO
WATER PROFESSIONALS APPRECIATION WEEK
Tony
Maintenance I


2026
GREAT SHAKEOUT


2026
Buckboard Days Parade and Festival


HAUNTED TRUTHS:
RWD EDITION

DIGITAL OUTREACH SNAPSHOT

Electronic information sent to customer emails.

Total Subscribed Contacts

16,636

September 2, 2026 *Landscape Workshops*	***42%*** ***Open Rate***
September 25, 2026 Discover Rowland Fest	***41%*** ***Open Rate***

MARK YOUR CALENDAR

Upcoming Community Events & Programs

NOV 7	**DISCOVER ROWLAND FEST** **10:00 A.M. TO 1:00 P.M.**
NOV 19	**LANDSCAPE WORKSHOP: SMALL SPACE GARDENS** **5:30 P.M. TO 6:30 P.M.**
DEC 10	**LANDSCAPE WORKSHOP: HANDS-ON SUCCULENT WREATH MAKING** **5:30 P.M. TO 6:30 P.M.**

ROWLAND WATER DISTRICT

Media and Communications Report

November 2026 Update



District Outreach

- Pass Through Rates Communication
  - To be distributed prior to 12/1/26
  - Working w/legal counsel to share rate impacts with customers



Press Releases/Media

- Buckboard Days
- Discover Rowland Fest
- Principal for a Day
- Collaboration with RUSD (newsletter)



Industry Press & Communications

- The Sphere – CALAFCO's Annual Magazine
- Joint Water Line article – RWD, WVWD and City of Pomona
- RWD nomination of LA LAFCO's Adriana Romo wins award
- RWD sponsorship of annual conference



Video Projects

- District History Video – Complete



Additional Communication

- Communications planning
  - MWD monthly board and committee meeting recap notes
  - Board messaging support
  - Multi-lingual effort
  - Award submissions (CALAFCO, ACWA, Etc.)

Recent Media Coverage

How to scan: Open your smartphone's camera and point it at the QR code to get started.



CALAFCO – The Sphere Publication Article, 10/21/26

One Agreement That Still Delivers: Three Southern California Parties Working Together For Decades

LINK – https://calafco.org/The_Sphere



CSDA – Facebook post, 10/7/26

Rowland Water District: Water Professionals Week

LINK – https://www.facebook.com/CSDAdistricts/posts/pfbid0x69ZF-s7KYia6HXMxbUURHMfxLoC2zaRiwyDTbKfKuxkN46XJDgwdHyPifu6Wz-rzml



CSDA – Facebook post, 10/13/26

Rowland Hieghts Buckboard Days Parade

LINK – https://www.facebook.com/CSDAdistricts/posts/pfbid-025JrpvtmEv9g8X4MfYuYEqseqFU2CQCqbPqh1aMFssUhsJmrMX7X-pF9XGtfdecTP7l



ACWA – News Article, 10/23/26

Water Leaders Step Into the Principal's Office at Telesis Academy

LINK – https://www.acwa.com/news/water-leaders-step-into-the-principals-office-at-telesis-academy/

Expected Coverage

1. Telesis Academy Principal For A Day – CSDA Facebook post
2. Discover Rowland Fest – CSDA Facebook post



The Sphere:

JOURNAL OF THE CALIFORNIA ASSOCIATION OF LOCAL AGENCY FORMATION COMMISSIONS

Local Fire Districts
Call For Action

One Agreement
That Still Delivers

Commissioner's Toolkit

October 2026

CALAFCO Publication | CALAFCO.org

One Agreement That Still Delivers

Three Southern California Parties Working Together For Decades



By Tom Coleman, General Manager, Rowland Water District

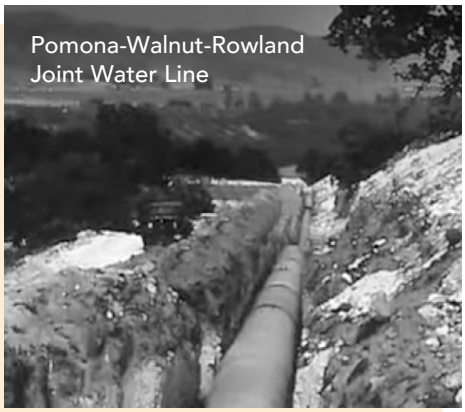
Rowland Water District, Walnut Valley Water District, and the City of Pomona share the pipeline that keeps water flowing to a growing region

When Walnut Valley Water District, Rowland Water District, and the City of Pomona broke ground on a shared pipeline in 1955, each party faced the same problem. Local groundwater was limited, imported water was available, and the cost of building transmission capacity alone was steep for all three. Their answer was the Pomona-Walnut-Rowland Joint Water Line Commission, formalized under a Joint Powers Agreement in 1956 and still in service today.

The line runs 7.6 miles and varies from 42 to 54 inches in diameter. It carries water purchased from the Metropolitan Water District of Southern California through Three Valleys Municipal Water District to three service areas that would each have needed their own transmission capacity to reach the same supply. Those service areas now hold roughly 70,000 connections serving close to 300,000 residents and businesses, with 13,500 connections in Rowland, 27,000 in Walnut Valley, and 30,000 in Pomona. For many years the line served as Walnut Valley's primary source. Completion of the Badillo/Grand Transmission Main in 1993 added a second route into the area, giving the region an alternative during outages and seismic events. Redundancy of that kind comes from planning across boundaries rather than within them.

The governance has proven as durable as the pipe. The Joint Water Line Commission seats three members, one appointed by the governing body of each member, and officers rotate annually. Administrative duties are divided between the districts, with Walnut Valley providing the commission's administrative officer and secretary and Rowland Water District Director of Finance Myra Malner serving as treasurer. The commission adopts its own operating budget, and water purchases are allocated among the three.

In December 2006, the parties amended and renewed the agreement for twenty years, with three ten-year extensions available by consent of all three. Parties that have jointly run a capital asset for seven decades tend to know what they are signing. ***"Agreements like this one are how local agencies get large infrastructure built. Each party carries a share of the cost and each party gets a share of the reliability. That's the definition of win-win,"*** said Rowland Water District General Manager Tom Coleman.



Pomona-Walnut-Rowland Joint Water Line

The relationship extends past the pipeline. Rowland and Walnut Valley also jointly govern the Puente Basin Water Agency, a separate joint powers authority focused on local, imported, and recycled supply within the basin, and several directors serve on both bodies. That overlap builds familiarity, and familiarity shortens the distance between a problem and a decision.



Through all of it, service boundaries stayed the same. Each party kept its identity, its governing body, and its accountability to its own ratepayers. What changed was the cost and the reliability of the water moving through the ground beneath all three service areas. For commissioners evaluating municipal service reviews, that combination offers a useful reference point. Shared infrastructure, governed by a durable agreement with clear cost allocation and rotating leadership, can deliver much of what consolidation promises while preserving local representation. It also produces something harder to measure on a spreadsheet, because officials who meet as commissioners of the same pipeline develop working relationships that carry into drought response, rate discussions, and regional advocacy.

Seventy years later, the pipeline is still doing the job it was built to do. So is the partnership behind it.

Gabby Palomares

From: Tom Coleman
Sent: Wednesday, October 28, 2026 3:38 PM
To: Brittnie Gildea; Dusty Moisio
Cc: Gabby Palomares
Subject: RE: Thank You for Your Gold Sponsorship!

Hi Brittnie,

Thank you for bringing us this opportunity to support a local, small nonprofit organization. We appreciate you helping us stay connected to worthwhile causes in our community.

We'll include this in our next board packet.

Truly,

Tom Coleman
General Manager

Rowland Water District
3021 Fullerton Road, Rowland Heights, CA
91748
562-697-1726 | (F) 562-967-6149

rwd.org

We are devoted to caring for our neighbors and our future.

Please take our 1-minute Customer Experience Survey

From: Brittnie Gildea <bgildea@rwd.org>
Sent: Wednesday, October 28, 2026 2:19 PM
To: Dusty Moisio <dmoisio@rwd.org>; Tom Coleman <TColeman@rwd.org>
Subject: FW: Thank You for Your Gold Sponsorship!

Hello,

I wanted to share the email below regarding our support of the Letterman Legacy Foundation. I thought this might also be a great item to include in next month's Board packet to highlight the District's involvement and support of the organization. I also love that this is an *original* sponsorship and brings it all back home to caring for our neighbors!

They also featured RWD on their social media page, which was great to see! One of the students who stopped by our booth at Mt. SAC Employer Wednesday today mentioned that he had seen the post and knows Ethan from high school. Pretty cool to see that connection come full circle!

Just wanted to pass this along and share the positive feedback and community connection. 😊

Thank you,
Brittnie Gildea

This email contains confidential information. Unless you are the addressee (or authorized to receive for the addressee), you may not copy, use, or distribute this information. If you have received this message in error, please advise Brittnie Gildea immediately at (562) 697-1726 or return it promptly by email.

From: Letterman Legacy Foundation <support@lettermanlegacy.org>
Sent: Wednesday, October 28, 2026 11:32 AM
To: Brittnie Gildea <bgildea@rwd.org>
Subject: Thank You for Your Gold Sponsorship!

Hi Brittnie,

I wanted to personally thank you and everyone at Rowland Water District for your generous $500 Gold Sponsorship. We received your check, and we're truly grateful for your support!

As a nonprofit founded and led by a high school student, having the support of an organization like Rowland Water District means a great deal to me and our entire Board of Directors. Your generosity will help us provide letterman jacket awards to deserving student-athletes who may otherwise be unable to afford them.

We're also excited to share that we've officially recognized Rowland Water District as a Gold Sponsor on our website and social media. Thank you for providing your logo and allowing us to highlight your support!

Attached are your donation acknowledgment for tax purposes and Gold Sponsorship Certificate of Appreciation. We will also be mailing physical copies of both documents to your office.

Thank you again for believing in our mission and investing in the achievements of our student-athletes. We're honored to have Rowland Water District as one of our Gold Sponsors!

Best regards,

Ethan De Anda
Founder & President

Ethan De Anda's Letterman Legacy Foundation
www.LettermanLegacy.org