



AGENDA

Regular Meeting of the Board of Directors
3021 Fullerton Road
Rowland Heights, CA 91748
December 9, 2025 -- 6:00 PM

Agenda materials are available for public review at <https://www.rwd.org/agendas-minutes/>. Materials related to an item on this Agenda submitted after distribution of the Agenda packet are available for public review at the District office located at 3021 Fullerton Road, Rowland Heights, CA 91748.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL OF DIRECTORS

John Bellah, President
Vanessa Hsu, Vice President
Robert W. Lewis
Anthony J. Lima
Szu Pei Lu-Yang

ADDITION(S) TO THE AGENDA

PUBLIC COMMENT ON NON-AGENDA ITEMS

Any member of the public wishing to address the Board of Directors regarding items not on the agenda within the subject matter jurisdiction of the Board should do so at this time. With respect to items on the agenda, the Board will receive public comments at the time the item is opened for discussion, prior to any vote or other Board action. A three-minute time limit on remarks is requested.

Any person may make a request for a disability-related modification or accommodation needed for that person to be able to participate in the public meeting by telephoning Gabriela Palomares, Executive Services Manager, at (562) 383-2323, or writing to Rowland Water District, at 3021 Fullerton Road, Rowland Heights, CA 91748. Requests must specify the nature of the disability and the type of accommodation requested. A telephone number or other contact information should be included so that District staff may discuss appropriate arrangements. Anyone requesting a disability-related accommodation should make the request with adequate time prior to the meeting in order for the District to provide the requested accommodation.

Any member of the public wishing to participate in the meeting, who requires a translator to understand or communicate in English, should arrange to bring a translator with them to the meeting.

DIRECTOR REMOTE PARTICIPATION PURSUANT TO GOV. CODE §54953(f)

- Notifications Due to Just Cause
- Requests Due to Emergency Circumstances

1. PUBLIC HEARING: ESTABLISHING REGULATIONS AND PENALTIES RELATING TO WATER THEFT

Recommendation: The Board of Directors hold a public hearing to receive and respond to public comment and, if there is no majority protest, consider adoption of RWD Ordinance No. 0-12-2025, an Ordinance of the Rowland Water District establishing regulations governing the prevention, enforcement, and penalties for water theft within the District's service area, including unauthorized water use, meter tampering, and unauthorized hydrant use.

- 1.1** Open Public Hearing
- 1.2** Report by Staff
- 1.3** Receive Public Comment
- 1.4** Close Public Hearing
- 1.5** Consider Adoption of Rowland Water District Ordinance No. 0-12-2025

2. CONSENT CALENDAR

All items under the Consent Calendar are considered to be routine matters, status reports, or documents covering previous Board instruction. The items listed on the Consent Calendar will be enacted by one motion unless separate discussion is requested.

2.1 Approval of the Minutes of Regular Board Meeting held on November 4, 2025

Recommendation: The Board of Directors approve the Minutes as presented.

2.2 Approval of Minutes of Special Board Meeting held on November 25, 2025

Recommendation: The Board of Directors approve the Minutes as presented.

2.3 Demands on General Fund Account for November 2025

Recommendation: The Board of Directors approve the demands on the general fund account as presented.

2.4 Investment Report for October 2025

Recommendation: The Board of Directors approve the Investment Report as presented.

2.5 Water Purchases for October 2025 - For information only.

2.6 California Reservoir Conditions – For information only.

2.7 RWD CY 2026 Board Meeting Calendar

Recommendation: The Board of Directors approve the Board meeting calendar for CY 2026.

Regular Board Meeting: January 13, 2026

Special Board Meeting: January 27, 2026

3. ACTION ITEMS

This portion of the Agenda is for items where staff presentations and Board discussions are needed prior to formal Board action.

3.1 Review and Approve Directors' Meeting Reimbursement for November 2025

Recommendation: The Board of Directors approve the Meeting Reimbursement as presented.

3.2 Consider 6th Amendment to the Agreement for Employment of General Manager

Recommendation: The Board of Directors review, discuss, and consider approval of the 6th Amendment to the General Manager's contract as included in the Board packet.

- 3.3 Adopt Resolution No. 12-2025, Approving Employee-Paid Holidays and Office Closure**
Recommendation: The Board adopt Resolution No. 12-2025.
- 3.4 Adopt Resolution No. 12.1-2025, Adopting Amendments to the Rules and Regulations for Potable and Recycled Water Service**
Recommendation: The Board adopt Resolution No. 12.1-2025.
- 3.5 Adopt Resolution No. 12.2-2025, Rescinding Resolution No. 6-2022 Declaring a Level 2 Water Supply Shortage**
Recommendation: The Board adopt Resolution No. 12.2-2025.
- 3.6 Adopt Resolution No. 12.3-2025, Resolution of the Board of Directors Reauthorizing Investment Authority to the General Manager**
Recommendation: The Board adopt Resolution No. 12.3-2025.
- 3.7 Adopt Resolution No. 12.4-2025, Resolution of the Board of Directors Appointing PBWA Representatives**
Recommendation: The Board adopt Resolution No. 12.4-2025.
- 3.8 Confirm Appointment of Representatives to the Pomona-Walnut-Rowland Joint Water Line Commission**
Recommendation: The Board of Directors confirm the appointment of representatives to the Pomona-Walnut-Rowland Joint Water Line Commission.
- 3.9 Review and Approve Board of Directors Committee Assignments for 2026**
Recommendation: The Board discuss and approve the Committee Assignments for CY 2026.
- 3.10 Approve Cost of Living Increase for all Employees Based on Merit**
Recommendation: The Board of Directors review and discuss the Bureau of Labor Statistics report on the consumer price index and approve a 3.5% cost-of-living adjustments for employees based on merit effective January 1, 2026.
- 3.11 Review and Approve Schedule of Monthly Salary Ranges Effective January 1, 2026**
Recommendation: The Board of Directors review and approve the monthly salary ranges as included in the Board packet.
- 3.12 Request for Allocation of Funds for Purchase One (1) Ford-150 V6 Full Hybrid 3.5L Powerboost Truck**
Recommendation: The Board of Directors authorize an allocation of \$55,000 for the purchase of one (1) Ford-150 V6 Full Hybrid 3.5L Powerboost Truck.
- 3.13 Award of Contract for Radio Communications System Project and Allocation of Funds**
Recommendation: The Board of Directors authorize the award of contract to Foothill Communication for the Radio Communications System Project and approve a project budget allocation of \$ 60,000.
- 3.14 Review and Recertify Risk and Resiliency Assessment (RRA) Prepared by West Yost**
Recommendation: The Board of Directors recertify the Risk and Resiliency Assessment (RRA) as prepared by West Yost and presented by RWD staff.

4. INFORMATIONAL ITEMS

5. PUBLIC RELATIONS

5.1 Community Relations and Education Report

Gabriela Palomares

5.2 Communications Outreach

CV Strategies

6. DISCUSSION OF UPCOMING CONFERENCES, WORKSHOPS, OR EVENTS

(Including items that may have arisen after posting of the agenda)

7. LEGISLATIVE INFORMATION

8. REVIEW OF CORRESPONDENCE

9. COMMITTEE & ORGANIZATION REPORTS *(verbal reports)*

9.1 Joint Powers Insurance Authority (JPIA)

Directors Lu-Yang/Hsu

- Workers' Compensation, Liability, and Property Programs Risk Assessment

9.2 Three Valleys Municipal Water District (TVMWD)

Directors Lima/Bellah

9.3 Association of California Water Agencies (ACWA)

Directors Lewis/Bellah

9.4 Puente Basin Water Agency (PBWA)

Directors Lewis/Lima

9.5 Project Ad-Hoc Committee

Directors Lima/Lu-Yang

9.6 Regional Chamber of Commerce Government Affairs Committee (GAC)

Directors Bellah/Lewis

9.7 P-W-R Joint Water Line Commission

Directors Lima/Bellah

9.8 Rowland Heights Community Coordinating Council (RHCCC)

Directors Lu-Yang/Bellah

9.9 California Special District Association (CSDA) SGV Chapter

Director Bellah

9.10 Local Agency Formation Commission (LAFCO)

Director Lewis

10. OTHER REPORTS AND COMMENTS

10.1 Finance Report

Mrs. Malner

10.2 Operations Report

Mr. Davidson

10.3 Project Updates

Mr. Moisio

10.4 Personnel Report

Mr. Coleman

11. ATTORNEY'S REPORT

Mr. Joseph Byrne

11.1 Senate Bill 707 – Changes to Brown Act

12. CLOSED SESSION

a. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Section 54956.9: One case.

b. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

Name of Case: Sau Ha Wong v. City of West Covina (Rowland Water District is a named party),
Los Angeles Superior Court, Case No. 25PSCV03620.

13. RECONVENE/REPORT ON CLOSED SESSION

General Manager's and Directors' Comments

Future Agenda Items

Late Business

No action shall be taken on any items not appearing on the posted agenda, except upon a determination by a majority of the Board that an emergency situation exists, or that the need to take action arose after the posting of the agenda.

ADJOURNMENT

President John Bellah, Presiding