



Minutes of the Special Meeting
of the Board of Directors of the Rowland Water District
March 25, 2025 – 6:00 p.m.
3021 Fullerton Road
Rowland Heights, CA 91748

PLEDGE OF ALLEGIANCE

ROLL CALL OF DIRECTORS

President John Bellah
Vice President Vanessa Hsu
Director Robert Lewis
Director Szu Pei Lu-Yang
Director Anthony J. Lima

ABSENT: None

OTHERS PRESENT:

Erin LaCombe, CV Strategies
Tara Bravo-Mullaly, CV Strategies

ROWLAND WATER DISTRICT STAFF

Tom Coleman, General Manager
Dusty Moisio, Assistant General Manager
Allen Davidson, Director of Operations
Myra Malner, Director of Finance
Gabby Palomares, Executive Services Manager

ADDITION(S) TO THE AGENDA

None.

PUBLIC COMMENT ON NON-AGENDA ITEM – None.

1. ACTION ITEMS

1.1 Presentation of Draft Strategic Plan, 5th Edition, Facilitated by CV Strategies

Erin LaCombe of CV Strategies presented the draft Strategic Plan, 5th Edition, Effective Action for Sustainable Progress. The plan focuses on enhancing customer and stakeholder relationships, maximizing customer value, fostering a high-performing organization, securing a reliable and drought-resistant water supply, and enhancing system resilience. Board members provided feedback on the draft and discussed the next steps toward finalization. It

was noted that the plan will be made public following Board approval of the final draft and will launch alongside RWD's new website design.


2. CLOSED SESSION - A closed session was not held.

General Manager's and Directors' Comments – General Manager Tom Coleman reported on the status of the Purchase and Sell Agreement between Rowland Water District and the City of Industry for 804 S. Azusa Avenue, City of Industry, CA


Future Agenda Item(s) – None.

Late Business – None.

A motion was made by Director Bellah, to adjourn the meeting at 6:59 p.m.



JOHN BELLAH
Board President

Attest: 

TOM COLEMAN
Board Secretary