



Minutes of the Special Meeting  
of the Board of Directors of the Rowland Water District  
January 23, 2024 – 6:00 p.m.  
3021 Fullerton Road  
Rowland Heights, CA 91748

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**PLEDGE OF ALLEGIANCE**

**ROLL CALL OF DIRECTORS**

President Szu Pei Lu-Yang  
Vice President John Bellah  
Director Robert W. Lewis  
Director Anthony J. Lima

**ABSENT:**

Director Vanessa Hsu

**OTHERS PRESENT:**

Shauna Amon, Legal Counsel, Best, Best & Krieger (Joined via Zoom)  
Tara Bravo-Mullaly, CV Strategies

**ROWLAND WATER DISTRICT STAFF**

Tom Coleman, General Manager  
Dusty Moisiso, Assistant General Manager  
Allen Davidson, Director of Operations  
Myra Malner, Director of Finance  
Gabby Sanchez, Executive Services Manager  
Crystal Rodriguez, Accounting/Human Resources Manager  
Elisabeth Mendez, Compliance & Safety Manager

**ADDITION(S) TO THE AGENDA** – None.

**PUBLIC COMMENT ON NON-AGENDA ITEMS** - None.

**1. INFORMATION ITEMS**

**1.1 Presentation of Draft RWD Personnel Rules and Regulations**

Shauna Amon, Legal Counsel, Best Best & Krieger, spoke on the District’s Personnel Rules and Regulations. She indicated that the Rules and Regulations were updated to reflect newly adopted state and federal regulations and other District policies approved since the last adoption of the Rules and Regulations on September 15, 2015. Board members reviewed the “draft” redline version and asked questions that were addressed by General Manager Tom Coleman and

Ms. Amon.

Following discussion, it was the consensus of the Board to present the “final” draft of the RWD Personnel Rules and Regulations for approval at the February 13, 2024, Board meeting. No formal action was taken on this matter as this was an informational presentation.

**General Manager’s and Directors’ Comments** – General Manager Tom Coleman informed the Board of additional matters that will be scheduled for their consideration at the February 13, 2024, Board meeting.

**Future Agenda Item(s)** – None.

**Late Business** – None.

**Adjournment** - The meeting was adjourned at 7:22 p.m.

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SZU PEI LU-YANG  
Board President

Attest: \_\_\_\_\_  
TOM COLEMAN  
Board Secretary