



Minutes of the Special Meeting
of the Board of Directors of the Rowland Water District
December 20, 2022 – 6:00 p.m.
3021 Fullerton Road
Rowland Heights, CA 91748
Zoom at: <https://us02web.zoom.us/j/8759899861>

PLEDGE OF ALLEGIANCE

ROLL CALL OF DIRECTORS

President Szu Pei Lu-Yang
Vice President John Bellah
Director Vanessa Hsu
Director Robert W. Lewis (Joined via Zoom)
Director Anthony J. Lima

ABSENT:

None.

OTHERS PRESENT:

Joseph Byrne, Legal Counsel, Best, Best & Krieger

ROWLAND WATER DISTRICT STAFF

Tom Coleman, General Manager
Dusty Moisio, Assistant General Manager (Meeting host)
Gabby Sanchez, Executive Assistant

ADDITION(S) TO THE AGENDA

None.

PUBLIC COMMENT ON NON-AGENDA ITEM

None.

1. CLOSED SESSION – 6:03 p.m.

A closed session was held in connection with the items listed below:

a. PUBLIC EMPLOYEE PERFORMANCE EVALUATION - [§54957]
Performance Review of General Manager.

b. CONFERENCE WITH LABOR NEGOTIATORS
Agency designated representatives: General Counsel
Unrepresented Employee: General Manager

Discussion was not held in connection with the items listed below:

c. CONFERENCE WITH REAL PROPERTY NEGOTIATOR – [§54956.8]

Property: Portion of Property Located at 839 S. Azusa Avenue
City of Industry, CA

District Negotiator: Tom Coleman, General Manager

Negotiating Parties: City of Industry

Under Negotiation: Price and Terms

d. CONFERENCE WITH REAL PROPERTY NEGOTIATOR – [§54956.8]

Property: Assessor Parcel Numbers 8266-002-900, 8266-002-901 and
8269-003-903

District Negotiator: Tom Coleman, General Manager

Negotiating Parties: Puente Hills Habitat Authority

Under Negotiation: Price and Terms of Payment

2. RECONVENE/REPORT ON CLOSED SESSION - 6:44 p.m.

The Board met in closed session in accordance with Government Code [§54957] to conduct the performance evaluation of the General Manager. No reportable action under the Brown Act was taken. In addition, the Board held conference with labor negotiators to discuss matters pertaining to unrepresented employee: General Manager. No reportable action under the Brown Act was taken on this matter.

2.1 Consider Possible Amendment to the General Manager Agreement, Including Compensation Adjustment

Following discussion of possible compensation adjustment for the General Manager, upon motion by Director Bellah, seconded by Director Hsu, the Board unanimously approved a \$6,000 total merit increase to the General Manager's salary effective January 1, 2023, by the following roll call vote:

AYES: Directors Bellah, Hsu, Lewis, Lima, Lu-Yang

NOES: None

ABSENT: None

ABSTAIN: None

(Motion pass 5-0)

General Manager's and Directors' Comments – none.

Future Agenda Item(s) – None.

Late Business – None.

A motion was made by Director Hsu, seconded by Director Lima, and unanimously carried to adjourn the meeting. The meeting was adjourned at 7:00 p.m.

SZU PEI LU-YANG
Board President

Attest: _____
TOM COLEMAN
Board Secretary